

Progress Hub Leader

Permanent, Full-time, Grade: F, £29,540-£32,061

We are looking to appoint a passionate, motivated and committed Progress Hub Leader to lead on our achievement provision. Our progress hub is separate to our behaviour support unit and works with pupils who are temporarily unable to attend normal lessons (e.g. due to SEND needs, or on a temporary basis due to injury).

What makes Whickham School special?

We're genuinely comprehensive – and our results prove it

At Whickham, inclusion and achievement are not just buzzwords – they are at the heart of everything we do. We set high expectations for all pupils, including those who are disadvantaged, have SEND, or may face other barriers to learning or wellbeing. Our students do not just achieve; they succeed and go on to thrive, gaining outcomes that prepare them for the next stage of their lives. We have a broadly national average intake (KS2 prior attainment), and in 2024/25, 81% of pupils left with at least a grade 4 in both English and Mathematics (Gateshead average: 68%). Pupils with SEND also excel: in 2023/24, pupils with an EHCP achieved an average Progress 8 score of +0.67, significantly above the national average.

We invest in your growth

We don't just talk about professional development – we make it happen. Here's what you'll get:

- **Protected CPD time:** 1 hour of dedicated professional learning every fortnight, ring-fenced in your timetable
- **Meaningful development opportunities:** Training that's tailored to your role and career aspirations, not generic box-ticking exercises
- **Accredited training packages:** Access to nationally recognised qualifications and specialist training, including in careers guidance

Modern facilities that support great learning:

- Half of our school has recently been rebuilt with the remainder of the school currently undergoing a school rebuilding project.
- Our Progress Hub is a well resourced space designed to support pupils to complete their learning in a calm and productive environment.

The practical benefits:

- Salary sacrifice schemes, including bicycle and electric vehicle leasing
- Higher priority for your children's admission to our heavily oversubscribed school
- Newly refurbished Gym/fitness suite available for staff use outside of pupil hours
- Modern facilities with the latest display technology in every classroom

Who you are:

You are an enthusiastic and engaging leader who wants to work with young people who need extra support to access their learning and to access the classroom. You will be:

- Passionate about supporting young people to achieve their full potential, with an understanding of the barriers some students face in education.
- A positive team player who is committed to work collaboratively across a variety of staff teams, acting in the best interests of the child
- Confident in delivering targeted support and interventions for students at risk of underachieving, using effective learning strategies and ICT skills.
- Calm, proactive and adaptable, with the ability to work effectively under pressure and respond positively to challenges, taking initiative and making sound decisions within your remit when working independently.
- Committed to safeguarding, inclusion and maintaining high standards to improve outcomes and life chances for all students.
- Qualified to Level 3 or above, with experience of working with young people and a willingness to continue learning and developing professionally.

Ready to take the next step?

Want to see it for yourself? We actively encourage people who are considering applying to come for a visit. Contact **Phillip Wheatley** (Senior Deputy Headteacher) at pwheatley@whichkham.school to arrange a time that works for you.

Application deadline: **9am on Monday 29th June**

Submit to: recruitment@whichkham.school

Application forms: **Download from Whichham School website where you will also find further details about the school and role.**

We provisionally expect to interview either on **Friday 3rd July or Monday 6th July.**

Whichham School is committed to safeguarding and promoting the welfare of children and young people. This post is subject to an enhanced DBS check and satisfactory references. We expect all staff to share our commitment to safeguarding.