

Whickham School – Trust Board Membership and Vacancies

Members	Start Date	End Date	LAAP 0.0% 0/5
Ms Sasha Ban	28/10/2019		No
Mr Dominic Murphy	07/03/2017		No
Mrs Melanie Pears	21/03/2017		No
Mrs Melanie Potts	13/02/2024		No
Mrs Nicola Sheen	12/11/2024		No

Trust Board	Type	Start Date	End Date	LAAP 13.3% 2/15
Cllr Malcolm Brain	Co-opted	29/03/2025	28/03/2029	Yes
Mr Fraser Turnbull	Headteacher	01/09/2020		No
Ms Sasha Ban	Member Appointed	28/10/2023	27/10/2027	No
Mr Kevin Berry	Member Appointed	23/06/2025	22/06/2029	No
Mr Adam Brown	Member Appointed	14/06/2022	13/06/2026	No
Mr Mark Crabtree	Member Appointed	01/09/2023	31/08/2027	No
Mr Tony Hewison	Member Appointed	01/09/2023	31/08/2027	No
Mrs Vicki McLeod	Member Appointed	04/02/2024	03/02/2028	Yes
Mrs Melanie Pears	Member Appointed	07/03/2022	06/03/2026	No
Mr Stuart Pendleton	Member Appointed	19/10/2023	18/10/2027	No
Ms Jessie Xu	Member Appointed	11/05/2023	10/05/2027	No
Ms Tarryn Lake	Parent	18/03/2024	17/03/2028	No
Mr Mark Lambert	Parent	17/02/2023	16/02/2027	No
Ms Laura Simpson	Parent	01/09/2022	31/08/2026	No
Mr Simon Berry	Staff	25/11/2024	24/11/2028	No
Mr Steve Haigh	Observer	01/09/2020		N/A
Mrs Sarah Maher	Observer	14/06/2017		N/A
Mr Michael Phillipson	Observer	17/07/2023		N/A
Mr Phillip Wheatley	Observer	01/09/2011		N/A
Mr Lloyd Wood	Observer	29/03/2021		N/A

Position	Type
Mr Fraser Turnbull	Accounting Officer
Mr Michael Phillipson	Assistant Headteacher
Ms Sasha Ban	Chair
Mrs Sarah Maher	Deputy Headteacher
Mr Lloyd Wood	Deputy Headteacher
Mr Steve Haigh	Director of Finance and Operations
Mr Phillip Wheatley	Senior Deputy Headteacher
Mr Mark Crabtree	Vice-Chair

Establishment	Term	Minimum Required	Maximum Allowed	Trustees	Vacancies
Co-opted	4 Years	0	1	1	0
Headteacher	Ex-officio	1	1	1	0
Local Authority	4 Years	0	1	0	0
Member Appointed	4 Years	0	10	9	0

Establishment	Term	Minimum Required	Maximum Allowed	Trustees	Vacancies
Parent	4 Years	2	6	3	0
Staff	4 Years	0	4	1	0
TOTAL				15	0

Previous Appointments	Type	Start Date	End Date
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Whickham School

Regulations (academies)

- As stated in ESFA's Academy Trust Handbook:
 - Every trust has members who have a similar role to shareholders of a company limited by shares. Member powers are set out in the trust's articles of association.
 - The academy trust is the legal entity with the board having collective accountability and responsibility for the academy trust and assuring itself that there is compliance with regulatory, contractual, and statutory requirements. The academy trust board provides:
 - Strategic leadership of the academy trust: the board defines the trust vision for high quality and inclusive education in line with its charitable objects. It establishes and fosters the trust's culture and sets and champions the trust strategy including determining what, if any, governance functions are delegated to the local tier
 - Accountability and assurance: the board has robust effective oversight of the operations and performance of the academy trust, including the provision of education, pupil welfare, overseeing and ensuring appropriate use of funding and effective financial performance and keeping their estate safe and well-maintained
 - Engagement: the board has strategic oversight of relationships with stakeholders. The board involves parents, schools and communities so that decision-making is supported by meaningful engagement.
- Trustees are appointed/elected as follows:
 - Co-opted - appointed by the trust board
 - Foundation - appointed by the Diocese
 - Headteacher - ex-officio (or from 1st March 2022, appointed by Members)
 - Member Appointed - appointed by Members
 - Parent - elected by parents
 - Sponsor – appointed by the sponsor or Trust Board
 - Staff - appointed by Members
- Trust Boards must have at least three Trustees, and at least two Parent Trustees for single academies.
- From 1st March 2022 any newly appointed senior executive leader can only be a Trustee if the Members decide to appoint them as such, they agree and the articles permit it. The DfE's strong preference is for no other employees to serve as Trustees.
- The term of office for any Trustee shall be four years (unless otherwise specified in the Articles of Association), save that this time limit shall not apply to any post which is held ex officio. Parent Trustees may serve out their term of office when their child leaves the school, but Staff Trustees must resign when they leave the school.
- The Trustees shall, each school year, elect a Chair and a Vice-Chair from among their number, and Trustees who are members of staff cannot be Chair or Vice-Chair.
- The Trustees shall hold at least three meetings in every school year, and the quorum for a meeting of the Trustees, and any vote on any matter thereat, shall be any three Trustees, or where greater, any one third (rounded up to a whole number) of the total number of Trustees holding office at the date of the meeting, who are in each case present at the meeting and entitled to vote on the matters to be resolved (or two-thirds (rounded up to a whole number) if voting on the removal of a Trustee or the Chair).
- Please refer to the Articles of Association for any variances to the above.
- No person who is a "Local Authority Associated Person" may be appointed as a Member or Trustee if, once the appointment had taken effect, the number of Members or Trustees who are Local Authority Associated Persons would represent 20% or more of the total number of Members or Trustees. This shows how many LAAPs you are allowed as Members or Trustees:

• 3-5 Members – 0 LAAPs allowed	• 0-5 Trustees – 0 LAAPs allowed
• 6-10 Members – 1 LAAP allowed	• 6-10 Trustees - 1 LAAP allowed
• 11-15 Members – 2 LAAPs allowed	• 11-15 Trustees – 2 LAAPs allowed
	• 16-20 Trustees - 3 LAAPs allowed
	• 21-25 Trustees – 4 LAAPs allowed