



### **West Oaks Equality Objectives**

At West Oaks we aim to ensure Excellence for Everyone. This includes pupils and staff. This means that we seek to:

- Ensure all pupils have an equal chance to make full use of the education the school offers
- Meet all pupils' special needs
- Encourage the physical, cultural, moral and spiritual development of all pupils
- Encourage respect and tolerance for others

Our equality objectives are:

- To tackle prejudice and promote understanding in relation to people with disabilities
- To promote spiritual, moral, social and cultural development through appropriate curricular and extra-curricular opportunities
- To continue to narrow the gap between pupils eligible for pupil premium and those that are not
- To promote cultural development and understanding through a rich range of experience, both in and beyond the school
- To have a diverse workforce which reflects the population of Leeds