WEBHEATH ACADEMY PRIMARY SCHOOL

Year 1 Class Teacher (Maternity Cover)
Main Pay Scale

Main Purpose of the Role (Job Description)

The Year 1 Class Teacher at Webheath Academy Primary School is responsible for planning, delivering and assessing high-quality teaching and learning for pupils in Year 1. The postholder will fulfil the professional responsibilities of a teacher in accordance with the School Teachers' Pay and Conditions Document and meet the expectations of the Teachers' Standards.

Working within a successful two-form-entry primary school with preschool provision, the postholder will support the delivery of a broad, ambitious and inclusive curriculum that enables every child to achieve their full potential academically, socially and emotionally.

The postholder will contribute positively to the school's vision of 'To be the best that we can be' and will actively promote the values of Zest, Kindness, Respect, Nurture and Integrity through teaching, relationships and daily interactions.

Vision and Values

At Webheath Academy Primary School, we are committed to ensuring that every member of our community strives to be the best that we can be.

Zest approaching learning and life with enthusiasm, curiosity and a willingness to embrace new opportunities.
Kindness showing care, empathy and compassion towards others.
Respect valuing ourselves, each other and the diverse world around us.
Nurture creating a supportive environment where everyone feels safe, valued and able to flourish.
Integrity doing the right thing, acting honestly and taking responsibility for our actions.

Key Responsibilities and Duties

Teaching and Learning

- Plan, prepare and deliver engaging, ambitious and well-sequenced lessons.
- Adapt learning to meet the needs of all pupils.
- Use effective assessment, questioning and feedback.

Year 1 Specific Responsibilities

- Support transition from Reception into Key Stage 1.
- Deliver high-quality phonics teaching.
- Promote early reading, writing and mathematical development.
- Prepare pupils for the Year 1 Phonics Screening Check.

Behavior, Personal Development and Wellbeing

- Create a positive, nurturing and inclusive classroom environment.
- Promote children's wellbeing and self-confidence.
- Encourage pupils to demonstrate Zest, Kindness, Respect, Nurture and Integrity in all aspects of school life, modelling the school's values in all interactions.
- Foster enthusiasm, curiosity and a love of learning.
- Work with parents, carers and colleagues to address attendance, behavior or welfare concerns.

Professional Responsibilities and collaboration

- Work collaboratively with colleagues, support staff and external professionals to ensure coordinated, effective support for children.
- Undertake duties as required by the 'Headteacher, including appropriate supervision and contribution to whole school events and initiatives.

Professional Development

At Webheath Academy Primary School, we believe that investing in our staff is fundamental to ensuring the highest quality education for our pupils. As part of Shires Multi Academy Trust, staff benefit from Trust-wide CPD, coaching and mentoring, curriculum development opportunities, leadership pathways and career progression opportunities across a growing family of schools. Professional development opportunities align with our commitment to excellence and our vision of being the best that we can be.

Skills and Competencies

- Strong classroom practice appropriate to Key Stage 1 including effective behavior management and adaptation to meet the needs of all pupils.
- Secure understanding of phonics and early reading. Excellent communication skills. Commitment to promoting and modelling the values of Zest, Kindness, Respect, Nurture and Integrity.
- Ability to create an inclusive and nurturing environment where all children thrive.
- Sound subject knowledge in KS1 and EYFS.
- Good assessment and data skills to plan next steps and demonstrate pupil progress.
- Organisational skills to manage time, resources and administrative tasks effectively.

Safeguarding

Safeguarding and promoting the welfare of children is central to this role. The postholder must maintain up-to-date safeguarding knowledge, attend mandatory training, report concerns promptly, be vigilant for signs of abuse, neglect or safeguarding concerns and take appropriate action by reporting these to the DSl or DDSL in line with school policy and contribute to a culture where safeguarding is everyone's responsibility.

Additional Information

This post is based at Webheath Academy Primary School and is a fixed-term maternity cover position. The school's motto, 'To be the best that we can be', and its values of Zest, Kindness, Respect, Nurture and Integrity underpin all aspects of school life. Staff are expected to model and actively promote these values. Appointment is subject to satisfactory references, an enhanced DBS check and all relevant pre-employment checks.

How to apply

If you would like to apply for this position please submit your completed application to office@waps.shiresmat.org.uk

Closing Date: 13th November 2026
Interviews: 19th November 2026

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