



Job Description

Grade 2 Teaching Assistant

Webheath Academy Primary School is a highly successful two-form entry primary school serving the community in Webheath, situated in Redditch, Worcestershire.

We are a good school (OFSTED June 2025). Webheath is a school where everyone works hard as a team to deliver the best possible education and outcomes for our children.

An opportunity has arisen for a Grade 2 Teaching Assistant at Webheath Academy Primary School. You will be a caring, enthusiastic and professional individual.

In return we have an amazing and supportive staff team, a welcoming community and well-behaved children. Shires Trust is committed to ensuring our family of schools is a great place to work. Training is available to support aspects of the role

Hours of work: 32.5 hours per week 39 weeks per year (38 weeks term time plus 1 week TED) . This is a full-time permanent post.

Main Purpose of the Role

We are looking for a positive, committed and enthusiastic Teaching Assistant to work alongside our class teachers and other TAs to support children in class to enable them to engage fully with school life. The role will involve working with children in small groups as well as supporting with whole class activities as required. You will also be supporting children in their outdoor OPAL play at lunchtimes, engaging and encouraging creative and adventurous play.

This is a great opportunity for someone to join our school to support teaching and learning and making a difference to the lives of our children.

Key Responsibilities and Duties

You will work closely with teachers to support pupils' learning across the curriculum. This will include working with individuals and small groups, helping to explain tasks, reinforcing learning, and supporting children to stay focussed and make progress in lessons.

You will play an important role in helping to create a calm, engaging classroom environment where all children feel supported and able to succeed.

We are looking for someone with proven experience and who:

- Has a passion for supporting children's learning
- Can work effectively alongside teachers to support high-quality classroom practice
- Is confident supporting individuals or small groups
- Promotes positive attitudes to learning and good behaviour



Downsell Road O Webheath O Redditch O Worcestershire B97 5RJ

Telephone: 01527 544820 O Facsimile: 01527 547121

Email: office@waps.shiresmat.org.uk O Website: www.webheath.worcs.sch.uk





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- Is proactive, flexible and happy to get involved
- Shares and models our school values

What we offer:

- A supportive team and SLT
- Opportunities to develop your classroom practice and skills
- A positive learning environment where staff and pupils are valued
- The chance to make a real difference to children's progress

Safeguarding

The Grade 2 Teaching Assistant at Webheath Primary Academy has a critical responsibility to safeguard and promote the welfare of children at all times. This includes:

- Adhering strictly to the school's safeguarding policies and procedures, including Keeping Children Safe in Education guidance.
- Reporting any concerns about a child's safety or well-being immediately to the designated safeguarding lead (DSL)
- Maintaining appropriate professional boundaries and confidentiality.
- Being vigilant to any signs of neglect, abuse, or other safeguarding issues and acting promptly according to school procedures.
- This role supports the school's unwavering commitment to ensuring every child in its care.

Shires Multi Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will be completed for all applicants. In accordance with our statutory obligations under Keeping Children Safe in Education 2022, Shires Multi Academy Trust is required to conduct an online search as part of our due diligence on appointed candidates. This may help identify any incidents or issues that have happened, and are publicly available online, which the Shires Multi Academy Trust might want to explore with you. The Trust is committed to the promotion of equal opportunities and diversity. Webheath academy Primary School is a company limited by guarantee - Registered in England No. 07959096

To request an application form, please contact the office at Webheath on 01527 544820 or office@waps.shiresmat.org.uk

Closing date for applications is Friday 9th October 2026 at 9am with interviews to be held Thursday 15th October 2026.



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