

# WEBHEATH ACADEMY PRIMARY SCHOOL



## Nursery Manager – Job Advert

**Start date:** 22<sup>nd</sup> February or as soon as possible thereafter

**Salary:** TA4 NJC 22 - £33,699 (FTE) - £25,799.24 (Actual)

**Hours:** 32.5 hours per week, 39 weeks per year (38 weeks term time plus 1 week TED)

A fantastic opportunity has arisen to join our team as our Nursery Manager at Webheath Academy Primary School. The successful candidate will hold at least a full and relevant Level 3 or above Early Years qualification although candidates with a Degree Level qualification are desired.

This position is open to anyone who has a passion for teaching and learning in the early years and provides a great opportunity to develop and build on our already excellent provision. To be great at this role you will be a caring, enthusiastic and professional individual, with experience of working with children in a play-based setting.

We are a highly successful two-form entry primary school serving the community in Webheath, situated in Redditch, Worcestershire. Rated as good by Ofsted (May 2025). We are a forward-thinking school where everyone works hard as a team to deliver the best possible education and outcomes for our children. We have an amazing and supportive staff team, a welcoming community and well-behaved children. Shires Multi Academy Trust is committed to ensuring our family of schools is a great place to work. Training is available to support aspects of the role.

We are looking for someone who;

- has a passion for teaching and learning in the early years
- has high expectations of children's achievement and behaviour and the ability to demonstrate quality classroom practice
- is motivated and works on their own initiative with the support of a highly motivated senior leadership team
- is passionate about creating a stimulating learning environment
- is capable of inspirational leadership themselves and is willing to participate fully in all aspects of school life
- relates well to children and adults, offering personal and social support to the wellbeing children and their families, including work with external agencies
- is a caring and understanding person, with a good sense of humour, who is committed to supporting high standards and enjoyment of learning.
- A caring and positive approach to children to ensure all pupils achieve their very best.



Downsell Road ○ Webheath ○ Redditch ○ Worcestershire B97 5RJ

Telephone: 01527 544820 ○ Facsimile: 01527 547121

Email: [office@waps.shiresmat.org.uk](mailto:office@waps.shiresmat.org.uk) ○ Website: [www.webheath.worcs.sch.uk](http://www.webheath.worcs.sch.uk)



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The successful candidate will play a key role in the day to day development and running of our happy and successful school. For the right candidate there is the opportunity in the future to further develop and extend the nursery provision which would then be reflected in the salary.

We warmly welcome candidates to visit our lovely school. Please contact the office on 01527 544820 or email [office@waps.shiresmat.org.uk](mailto:office@waps.shiresmat.org.uk) to arrange a time.

Please send complete application forms to [office@waps.shiresmat.org.uk](mailto:office@waps.shiresmat.org.uk)

Closing date for applications will be 4pm on Thursday 5<sup>th</sup> February 2026 with a view to holding interviews on Tuesday 10<sup>th</sup> February 2026.

Please note we reserve the right to close this advert early should a suitable candidate be found, so please don't delay in submitting your application.

*Shires Multi Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will be completed for all applicants. In accordance with our statutory obligations under Keeping Children Safe in Education 2022, Shires Multi Academy Trust is required to conduct an online search as part of our due diligence on appointed candidates. This may help identify any incidents or issues that have happened, and are publicly available online, which the Shires Multi Academy Trust might want to explore with you. The Trust is committed to the promotion of equal opportunities and diversity. Webheath academy Primary School is a company limited by guarantee - Registered in England No. 07959096*



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