

Webheath Academy Primary School Person Specification for Grade 1 TA

	Essential	Desirable
Qualifications	<p><i>The Grade 1 Teaching Assistant should have:</i></p> <ul style="list-style-type: none"> • NVQ 2 in Supporting Teaching and Learning, or equivalent experience • Demonstrate levels of Maths and English equivalent to GCSE C or higher • Enhanced DBS clearance 	<p><i>In addition, the Grade 1 Teaching Assistant might have:</i></p> <ul style="list-style-type: none"> • Other relevant qualifications (e.g. Foundation Degree in Education or qualification relevant to specific area of learning) • QTS • First Aid
Experience	<p><i>The Grade 1 Teaching Assistant should have experience of:</i></p> <ul style="list-style-type: none"> • Working with or caring for children of relevant age 	<p><i>In addition, the Grade 1 Teaching Assistant might have experience of:</i></p> <ul style="list-style-type: none"> • Experience of supporting pupils with challenging behaviour
Knowledge and Understanding	<p><i>The Grade 1 Teaching Assistant should have knowledge and understanding of:</i></p> <ul style="list-style-type: none"> • Standards relative to grade • Relevant policies, codes of practice and legislation including safeguarding • Behaviour management strategies • The National Curriculum • Whole school initiatives and strategies • Basic understanding of child development and learning • Ability to relate well to children and adults • Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these. 	

Skills***The Grade 1 Teaching Assistant will be able to:***

- Positive attitude towards work
- Be able to work under the direction of the class teacher to assist teacher in planning work programmes for individuals and groups;
- Develop their knowledge through the evaluation of their own learning needs demonstrating ability and willingness to undertake professional development
- Work independently
- Calm under pressure and able to adapt to change quickly
- Communicate effectively with parents
- Empathy with children and their needs
- Maintain appropriate professional boundaries with children, parents and staff
- Maintain appropriate levels of confidentiality
- Effective use of ICT to support learning
- Use of other equipment technology - Ipad, photocopier

The Grade 1 Teaching Assistant might also be able to: