



**LAURUS
RYECROFT**

School Uniform

Reece Carling

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Introduction

It is our policy that all students wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. Our policy regarding school uniform is based on the notion that school uniform:

- *promotes a sense of pride in the school;*
- *engenders a sense of community and belonging towards the school;*
- *is practical and smart;*
- *identifies the students with the school;*
- *is fair and makes students feel equal to their peers in terms of appearance and removes peer pressure to dress in 'designer' fashions;*
- *is regarded as suitable wear for school and good value for money by most parents/carers;*
- *can assist identification of strangers on school premises;*
- *is designed with health and safety in mind.*

Uniform Requirements for all students

- *Black, suit jacket with Laurus Ryecroft logo*
- *White shirt, long or short sleeved, with pointed collar. Shirts must be tucked in at all times*
- *School tie*
- *Plain black pullover or plain black cardigan*
- *Plain black shoes. Trainers and boots are not acceptable, nor is canvas footwear. Shoes must be practical and formal, not fashion terms.*
- *Black trousers with plain black socks or black pleated skirt with tights.*
 - *Skirts must not be rolled and no shorter than knee length. No skater style or tube fitted skirts*
 - *Tights must be black, opaque and of at least 60 denier. Socks are not permitted over tights.*
 - *Trousers must be tailored and straight; neither tight nor baggy; not denim, corduroy or a lycra style material. Flares are not allowed.*
- *Hijabs must be plain black or plain white*
- *House T-shirt – will be purchased from the school during the school term*
- *Helmets for those students riding a bike to school*
- *A practical bag for school, able to hold the equivalent of A4 texts books and folders*
- *Coats do not form part of our school uniform but in the winter months students can wear a suitable waterproof coat outside – no other additional items should be brought to school including gilets and hoodies*

PE Kit

- *Black polo shirt – embroidered school crest*
- *Black shorts or skirt*
- *Black sports socks or white ankle/trainer socks*
- *Training shoes – pumps/Vans/Converse/Air Force footwear will not be allowed for PE lessons*
- *Astro Turf trainers with pimples soles will be used for all PE activities.*
- *'Running' trainers may be worn in most activities besides when sports are played on our new 3G facility. Alternatively, students may wear moulded studded football boots when using said space. Please note that metal studs are strictly prohibited.*
- *Shin pads for Football/Hockey*
- *A mouth guard is recommended for Hockey*
- *LR games Jersey (optional)*
- *Black tracksuit bottoms (optional)*
- *Black fitness leggings (optional)*

Non-compliance with the School Uniform Policy

The enforcement of the decision to adopt a school uniform is the responsibility of the Head of School as part of their overall responsibility for the day-to-day running of the school and for the maintenance of discipline.

We have a 'zero tolerance' approach to incidents of non-compliance with our School Uniform Policy. In the event of any student arriving at school without the correct uniform:

- *We will seek consent from the parents/carers to send the student home in order to address the issue. The student should then return to school wearing the correct uniform.*
- *If parents/carers are unavailable, and replacement uniform can't be found, then the student will be withdrawn from social time. Contact will be made that day with parents/carers to ensure that the student wears the correct uniform the following school day.*

In cases where students fail to adhere to the uniform policy around school, a C3 will be given in the first instance. Repeated non-compliance will result in a parental meeting with a member of the pastoral or leadership team.

Jewellery

For reasons of health and safety we do not allow students to wear jewellery in our school. We are aware that there may be occasions when some students request to wear religious symbols. These will be considered on an individual basis.

Watches may be worn. However, these must not be smart watches (please refer to our mobile phone policy).

Medical alert tags must be worn at all times.

Students are **NOT** allowed to wear any earrings/piercings and must be aware that they will be expected to remove any bars, rings or studs including plastic studs prior to arriving in school.

Accessories

Only badges of merit or office, awarded by the school, may be worn as part of the school uniform. We request that school bags and belts are sensible and in keeping with the rest of the school uniform.

Footwear

We want students to grow into healthy adults. We believe that it is dangerous for students to wear shoes that have platform soles or high heels. For reasons of health and safety we do not allow them to be worn in our school. Neither do we allow students to wear trainers to school. Whilst appropriate for sport and leisurewear, this footwear is not in keeping with the smart appearance of a school uniform. We require all students to wear shoes as stated in the uniform list.

Hair

We recognise that there will always be a variety of hairstyles worn by students. Whilst remaining tolerant of most styles, we will treat as a breach of discipline haircuts that are excessively short - hair with the appearance of less than a No2 cut; haircuts where patterns, stripes or letters have been cut into the student's hair; or hair that is dyed in bright or unnatural colours. We may ask students with long hair to tie their hair back in certain situations for health and safety reasons.

Skirts and Ties

As part of maintaining our uniform standards, any instance where a tie is off/unclipped or a skirt is rolled up will result in an instant C3 for defiance. Repeated sanctions and failure to comply with the uniform policy will result in a parental meeting with a member of the leadership team.

Make-up

Make up is not permitted in Years 7 to 9, discreet make up is allowed in Years 10 and 11. Acrylic nails (including gel, builder gel and BIAB) are not allowed in school, neither is the wearing of nail varnish. Nails should be kept to a sensible length that will not affect participation in PE or practical subjects. Eyelash enhancements and excessive fake tan are not permitted in school.

Uniform outside School

Every student must wear school uniform with a tie, for journeys to and from school, in school and for all official school functions. This will include home and away matches and all school trips unless a teacher gives specific instructions to the contrary. Trainers may be worn for casual games during lunch time. However, all students must wear correct shoes for lessons and journeys to and from school.

Discrimination on the grounds of race/religious belief

The school's governors have regard to their responsibilities under the Equality Act 2010. We have a duty to be sensitive to the needs of different cultures, races and religions and must accommodate their needs.

The Role of Parents/Carers

We ask all parents and carers who send their children to our school to support the school uniform policy. We believe that they have a duty to send their children to school correctly dressed and ready for their daily schoolwork. It is their responsibility to ensure that their child has the correct uniform and that it is clean and in good repair. Parents and carers should

always contact the pastoral team if they have any questions or need any support with school uniform.

Current Trends

We reserve the right to respond to current trends.

Non-Uniform Days

Clothing must be suitable for a learning environment i.e. no cropped tops or excessively ripped jeans and no inappropriate logos.

Equality Impact Statement

Names and title of people involved with this assessment	Rachel Robinson Assistant Trust Director of Inclusion
Impact assessment carried out with regard to identified characteristics	<input checked="" type="checkbox"/> Race <input checked="" type="checkbox"/> Disability <input checked="" type="checkbox"/> Sex <input checked="" type="checkbox"/> Age <input checked="" type="checkbox"/> Religious Belief <input checked="" type="checkbox"/> Sexual Orientation <input checked="" type="checkbox"/> Gender Reassignment
Summary of any issue/proposed changes	Pages 3 – skirts must be accompanied by tights Page 3 – trousers must be straight and of a specific type of material.
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