

HAZEL  
GROVE  
HIGH SCHOOL

# School Uniform Policy

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## Introduction

It is our policy that all students wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. Our policy regarding school uniform is based on the notion that school uniform:

- *promotes a sense of pride in the school;*
- *engenders a sense of community and belonging towards the school;*
- *is practical and smart;*
- *identifies the students with the school;*
- *is fair and makes students feel equal to their peers in terms of appearance and removes peer pressure to dress in 'designer' fashions;*
- *is regarded as suitable wear for school and good value for money by most parents/carers;*
- *can assist identification of strangers on school premises;*
- *is designed with health and safety in mind.*

In accordance with recent government guidelines, we have reduced the requirement to purchase items with the school logo to a minimum.

We have also registered with [www.oldschooluniform.co.uk](http://www.oldschooluniform.co.uk) where good quality, used uniform items can be bought and sold.

We continue to ask for used uniform donations to help families in need.

# HGHS School Uniform

## Uniform Requirements for all students

- Maroon, single-breasted blazer with the HGHS school badge
- Plain white shirt, long or short sleeved, with pointed collar. Shirts must always be tucked in
- School tie (Maroon and Silver)
- V-necked, plain, black, formal, long-sleeved jumper
- Plain black leather shoes. Trainers and boots are not acceptable nor is canvas footwear.
- Black skirt or black trousers of suitable material e.g. not jersey material
- Skirts, trousers and shoes must be practical and formal, not fashion items
- Skirts must be pleated or plain, be of an appropriate length. No skater style or tubefitted skirts.
- Trousers must be tailored; neither tight nor baggy; nor excessively flared; not denim or corduroy
- Plain black socks (worn below the knee) or black tights must be worn – no socks over tights or bows on socks
- Religious headwear must be plain black or plain white
- Coats do not form part of our school uniform but in the winter months students can wear a suitable waterproof coat outside – no other additional items should be brought to school e.g. gilets and hoodies
- House T-shirts can be purchased from school via ParentPay or PayPoint
- Helmets for those students riding a bike to school
- All students are required to bring a school bag and be fully equipped

## PE Kit

### PE kit (Brand: Falcon Spirit)

- PE polo shirt with HGH badge – black/maroon with white piping
- Plain black PE shorts or skort (mid-thigh length) with or without the HGH badge-cycling shorts will not be allowed for PE
- PE socks – black
- HGH Games jersey – black/maroon or ¼ zip training top – black/maroon (Optional)
- Training pants – black (optional)
- PE fitness leggings – black (optional)
- An alternative pair of trainers ('running trainers') must be worn. Students using the 3G may wear moulded, studded football boot. Please note that metal studs are strictly prohibited.
- Training shoes – school shoes, pumps, Vans, Converse footwear will not be allowed for PE
- Shin pads for Football

## Non-compliance with the School Uniform Policy

The enforcement of the decision to adopt a school uniform is the responsibility of the Head of School as part of their overall responsibility for the day-to-day running of the school and for the maintenance of discipline.

We have a 'zero tolerance' approach to incidents of non-compliance with our School Uniform Policy. In the event of any student arriving at school without the correct uniform:

- We will seek to address this issue in school with the loan of uniform items
- We will contact parents/carers and ask that the correct uniform be brought into school
- If parents/carers are unavailable or unable to do this, the student will be placed in withdrawn study. Appropriate work will be provided by the student's teachers. Contact will be made that day with parents/carers to ensure that the student wears the correct uniform the following school day.

# Jewellery

For reasons of health and safety we do not allow students to wear any jewellery in our school including earrings, bars, rings, or studs including clear plastic studs. Jewellery will be confiscated and returned at the end of the day, however, if repeated then we will be asking parent/carers to collect and sanctions may be applied. We are aware that there may be occasions when some students request to wear religious symbols. These will be considered on an individual basis.

Medical alert tags must be worn at all times.

Watches may be worn – with the exception of smartwatches such as Apple Watches and Fitbits and other similar styles – no watch with internet/text facilities will be allowed.

## Accessories

Only badges of achievement or office, awarded by the school, may be worn as part of the school uniform. We insist that all students must carry a school bag. We request that school bags and belts are sensible and in keeping with the rest of the school uniform.

## Footwear

We want students to grow into healthy adults. We believe that it is dangerous for students to wear shoes that have platform soles or high heels. For reasons of health and safety we do not allow them to be worn in our school.

Neither do we allow students to wear trainers to school. Whilst appropriate for sport and leisurewear, this footwear is not in keeping with the smart appearance of a school uniform. We require all students to wear shoes as stated in the uniform list.

## Hair

We recognise that there will always be a variety of hairstyles worn by students. Whilst remaining tolerant of most styles, we will treat as a breach of discipline, haircuts that are excessively short; haircuts where patterns, stripes or letters have been cut into the student's hair; or hair that is dyed in bright or unnatural colours. We may insist students with long hair to tie their hair back in certain situations for health and safety reasons.

## Make up

Make up is not permitted in Years 7 to 9, discrete make up is allowed in Years 10 and 11. Acrylic and other styles nails are not allowed in school, neither is the wearing of nail varnish. Nails should be kept to a sensible length that will not affect participation in PE or practical subjects. Eyelash enhancements and excessive fake tan are not permitted in school.

## Uniform outside school

Every student must wear school uniform with a tie, for journeys to and from school, in school and for all official school functions. This will include home and away matches and all school trips *unless* a teacher gives specific instructions to the contrary. Trainers may be worn for casual game s during lunch time. However, all students must wear correct shoes for lessons and journeys to

and from school.

## Discrimination on the grounds of race/religious belief

The school's governors have regard to their responsibilities under the *Equality Act 2010*. We have a duty to be sensitive to the needs of different cultures, races and religions and must accommodate their needs.

## The role of parents/carers

We ask all parents and carers who send their children to our school to support the school uniform policy. We believe that they have a duty to send their children to school correctly dressed and ready for their daily schoolwork. It is their responsibility to ensure that their child has the correct uniform and that it is clean and in good repair.

## Current Trends

We reserve the right to respond to current trends.

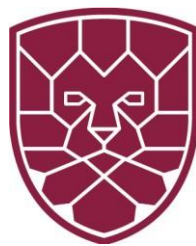
## Non-uniform days

Clothing must be suitable for a learning environment ie. No cropped tops or excessively ripped jeans and no inappropriate logos or images.

If you require any uniform related support, please contact the pastoral team.

# Equality Impact Statement

Names and title of people involved with this assessment	Rachel Robinson Assistant Trust Director of Inclusion
Impact assessment carried out with regard to identified characteristics	<input checked="" type="checkbox"/> Race <input checked="" type="checkbox"/> Disability <input checked="" type="checkbox"/> Sex <input checked="" type="checkbox"/> Age <input checked="" type="checkbox"/> Religious Belief <input checked="" type="checkbox"/> Sexual Orientation <input checked="" type="checkbox"/> Gender Reassignment
Summary of any issue/proposed changes	N/A
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