

## THE DALES SCHOOL INSTRUMENT OF GOVERNMENT

Name & Category	Appointing Body	Terms of Office	Committees	Official Responsibility	Financial Interest	Non-Financial Interest
<b>Dr Sue Fisher</b> Head Teacher/ Governor	Local Authority (Staff)	01/01/2019 - ongoing	Curriculum Staffing / Finance	None	None	None
<b>Ann Jolley</b> (Chair)  Co-opted	Governing Body	05/07/2021 - 04/07/2025	Curriculum Staffing / Finance	Chair of Governors	None	None
<b>Katie Murray</b> (Vice Chair)  Local Authority	Local Authority	14/01/2024 - 13/01/2028	Staffing / Finance	Safeguarding	None	None
<b>Glynis Burn</b> Staff Governor	Governing Body	06/12/2021 - 05/12/2025	Staffing / Finance	None	Husband has done some paid PSHE work as a consultant	Governor at another school
<b>Louise Gilmour</b>  Clerk	Non-Voting Clerk NCC Employed	01/09/2020 - ongoing	N/A	None	None	None

<b>Penny Derries</b> <b>Co-opted</b>	Governing Body	05/07/2021 - 04/07/2025	Curriculum	None	None	None
<b>Sarah Jordan</b> <b>Co-opted</b>	Governing Body	30/06/2023 - 29/06/2027	TBA	None	None	None
<b>Mrs Gill Wright</b> <b>Co-opted</b>	Governing Body	14/01/2024 - 13/01/2028	Finance / Staffing	None	None	None
<b>Mrs Nicola Smith</b> <b>Parent</b>	Parents	05/12/2022 - 04/12/2026	Curriculum	None	None	Parent of pupil at The Dales School
<b>Mr Michael Taylor</b> <b>Parent Governor</b>	Governing Body	01/04/2024 - 31/03/2028	Curriculum	Health & Safety	None	Parent of pupil at The Dales School

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.