



St. OSCAR ROMERO CATHOLIC SCHOOL

Mr P Byrne BSc (Hons) MA
Headteacher

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8th April 2021

Dear Applicant,

Deputy Headteacher for September 2021

Many thanks for your interest in the post of Deputy Headteacher. I thought it may be helpful if I shared a few thoughts about the post and our school.

I feel blessed to be part of our school community, having been appointed Headteacher in September 2017. For the last three years, the school has been on a rapid journey towards outstanding. GCSE results continue to rise each year and in 2018-2019, our Progress 8 score of +0.29 placed us in the top 20% of schools in the country. Despite, the challenges of Covid-19, last year's results continued our upward trend with record numbers of students achieving straight Grades 7, 8 and 9s in every subject. These results are an important first step but the best is yet to come, we are confident that our future results will be even more impressive.

At St Oscar Romero's, our aim is simple, we want to be the best school in the country. This means that we can 'hand on heart' say that our students get a better deal than if they attended another school.

In March 2018, we were judged by Ofsted as 'Good' in all categories. This report is overwhelmingly positive about the journey the school has been on for the last three years and confirms the staff, governors, students and parents' absolute commitment to reach 'Outstanding' within one year. This was then confirmed in our Diocesan Section 48 Inspection in July 2019 which judged the school as 'Outstanding' in every category. This is a first for the school and a proud moment in the school's 60 year history. This is an exciting time for the school and our recent success is already breeding further success and aspiration.

The role of Deputy Headteacher will be fundamental to our school achieving its vision to become the best school in the country. The support and development of you as a Deputy Headteacher would be a priority for me as Headteacher, helping you to flourish in your role, fulfil your potential and improve the life-chances of the children entrusted to our care. This is a reserved post and is only open to committed, practising Catholics. Whilst not imperative, I would suspect that the successful candidate will be someone aspiring to Headship; something that I would be whole-heartedly committed to helping you achieve.

If you already work in a Catholic school then you will know they are special places in which to work. If you have never worked in a Catholic school, please don't be put off; come and visit us to see what you've been missing out on! Please feel free to contact me at any time on 01903 241368 or email pbyrne@stromeros.co.uk if you have any questions, want to arrange a visit, or have an initial conversation with myself about the role.

Yours sincerely,

Mr P Byrne
Headteacher