

10th September 2025

Welcome and thank you

Dear Colleagues,

As we move through our second week together as St Gabriel the Archangel Catholic Multi-Academy Trust, we want to take this opportunity to thank you for the warmth, commitment, and faith-filled energy you have brought to the opening days of our journey together.

The launch of our new Trust marks, not just a structural change, but a shared calling: to nurture the formation of **Christ-centred pilgrims of hope with kind hearts, questioning minds, a thirst for knowledge, and a hunger for justice**. This mission will grow and flourish through the everyday dedication you bring to your roles, whether in classrooms, offices, or support services.

We now serve over 22,300 children, pupils, and young people. This is a humbling opportunity for us all to make a difference beyond our own classrooms, offices, schools, and communities. Together, we are entrusted with shaping lives and inspiring hope on a scale that is both a great privilege and a profound responsibility.

Week one has already shown the strength of our community; the welcome extended across schools, the generosity of colleagues, and the joy of coming together in a common purpose. As we now move into week two, we continue building on these foundations. These first weeks are a period of training in new systems, building new relationships across regional teams and of actively engaging with colleagues as we move forward from the start line.

A special moment in our journey will take place on **29th September**, when we will celebrate the **launch of St Gabriel the Archangel CMAT with a live Mass** that will be shared across all of our schools. This will be a powerful opportunity to unite in prayer and thanksgiving as one Trust family, asking for God's blessing on the mission we now carry together. In the lead up to 29th September, we have a **social media countdown** and we would appreciate your support in sharing with us any activities your school or service area may be doing in preparation for the launch celebration. Please submit photos of assemblies, activities, collaborations, prayers, or other events (with appropriate photo permissions, along with your name, school, and location) via [this form](#), so that we can share the life and faith of our Trust family. Please do follow us on social media:

Linkedin: <http://linkedin.com/company/sgtacmat>

Facebook: <https://www.facebook.com/sgtacmat>

Not on social media? - visit our website to keep up to date: sgacmat.co.uk

We are required to formally advise, in accordance with the Transfer of Undertakings (Protection of Employment) Regulations 2006 (as amended) (TUPE), your employment has automatically transferred to the St Gabriel the Archangel Catholic Multi-Academy Trust. These regulations protect your existing rights as an employee.

*Other than the change in your employer's name and any measures explained during the recent consultation, your terms and conditions of employment remain unchanged. Your period of continuous service is also unaffected, and is treated as though you have always been employed by the Trust. **This does not apply to colleagues who were either recruited or assimilated into new roles.***

Your payroll data has been securely provided to our new payroll provider, EPM, to ensure timely and accurate payment. Payday will be the 28th of each month (or the preceding Friday if it falls on a weekend or bank holiday, with the exception of an earlier payment in December). Guidance on accessing the EPM payroll portal will be shared with you shortly. Please note that payroll transfers are being staggered throughout September and October.

For any questions or concerns regarding your transfer, please contact Bhaksho Raj, Chief People Operating Officer, at hr@sgacmat.co.uk. We are in the early stages of co-constructing a large CMAT, united by high aspirations for what we can achieve together. Inevitably, this period of change brings adjustment, as new colleagues join us, systems and processes take root, and relationships continue to grow. These are natural stages of development in building something of this scale. What matters is that, step by step, we are laying the foundations for lasting success. As we become more established and aligned, the impact we can make for our communities and one another will be truly transformational. I am deeply grateful for your communication, your engagement, and your support during this important time of change.

Let us keep before us the example of St Gabriel the Archangel, God's messenger of hope and truth. Guided by faith and supported by one another, we are confident that our Trust will build on the strengths of our past into a trust of excellence, compassion, and service for the young people and families we serve.

We wish every pupil, school, colleague, and community a term full of high aspirations, hope and peace, and we look forward to meeting many of you in the weeks ahead.

Thank you again for all that you have done to make this beginning so positive. Please continue to support one another, share ideas generously, and keep our collective mission at the heart of your work.

We have produced a prayer card for all colleagues and this will be delivered to schools in the coming weeks. Please find a digital link [here](#).

With every blessing,

A handwritten signature in blue ink, appearing to read 'Toni Ellis', with a small dot above the 'i'.

Toni Ellis

Chief Executive Officer

St Gabriel the Archangel Catholic Multi-Academy Trust