

Simon Balle All-through School

Creating Tomorrow's Citizens Today



Careers Update September 2023

We believe that an education related to careers has its foundations in the Early Years and must be progressive and sequential through each year of the primary phase and beyond.

In the primary phase, primarily this is through the skills we support students to develop: listening, speaking, problem solving, being creative, staying positive, aiming high and building leadership and teamwork skills - in the classroom, through the curriculum, and in all extra-curricular and enrichment activities.

Our broad and ambitious curriculum is designed to inspire children and, through respecting the importance and integrity of each subject, to engage them in relevant learning such that every possible opportunity is available to them as they grow. Teachers link learning to the real life application each subject - for example, geography learning in Year 4 related to latitude and longitude links to a career as a pilot; mathematics learning in Year 3 related to perimeter and area links to building work on our own site; the depth of the study of Macbeth in Year 6 leads to a full theatre performance with staging, choreography and lighting.

In Years 5 and 6, our PSHE curriculum particularly focuses on careers. Units range from challenging stereotypes within careers, to understanding one's own strengths and preferences, to developing a good understanding of financial and digital literacy.

In our secondary careers provision at Simon Balle this year we will have local employers visiting different year groups to provide information on the job and apprenticeship opportunities, we have confirmation of Sky Studios in October and Computacenter in January and will be adding more soon. In February Year 9 will have 'Get Work Ready' day provided by ELSA Next Generation, with 6 different workshops from local employers and Year 8 will be participating in some great activity sessions encouraging teamwork and leadership skills run by the Royal Navy. After the success, and lots of help and support from parents and carers, last year there will be a practice interview for all the year 10 in April and we will be asking for help again running other similar events this year. Continuing our links with other local education providers there will be presentations from Herts Regional College for Year 11, Oaklands College for year 10 and Universities for the 6th Form. All these activities will be underpinned by the weekly PSHE lessons for every year group which covers a wide variety of topics that develop as students move up the school. Last but not least, the new structure of enrichment sessions for Year 12 will help give the information they need for their next steps within and beyond Simon Balle

Useful Careers links:

- **Labour Market Information** - please [click here](#) to use the Careerometer to compare different jobs – salary, working hours, etc
- **Success at School - University Guide 2023 - 24:** [click here](#)
- **Gaining experience for your UCAS personal statement:** [click here](#)
- **University Open Day calendar:** [click here](#)
- **Search and compare University courses:** [click here](#)

- **Parent Kind - careers advice and guidance:** [click here](#) for more information on how parents can support their young person when discussing careers
- **Virtual Parent & Carer Open Evening - Creative Careers** [click here](#)
- **Virtual work experience links** - [click here](#) and [click here](#)

Upcoming events:

We are aiming to book opportunities for all year groups (7-13) to help develop their knowledge of careers. Find below a list of the opportunities confirmed so far:

Year Group	Event
7	PSHRE topics linked to Careers: <ul style="list-style-type: none"> - Email etiquette - Unifrog - Job profiles - Budgeting - Goals for the future
8	Careers presentation - Computacenters (January 2024) Royal Navy - Leadership and team building workshops (February 2024) PSHRE topics linked to Careers: <ul style="list-style-type: none"> - Future prospects - Skills and attributes for careers and enterprise - Options after KS3 - Exploring career types and pathways
9	Careers presentation - Sky Studios (October) Next Gen - Get Work Ready workshop (February 2024) PSHRE topics linked to Careers: <ul style="list-style-type: none"> - 'Cost of Living' - 'Pay and Tax' - Jobs, income, tax, national insurance - 'Credit' - Loans, credit cards, mortgages, payday loans, overdrafts - 'Employment' - Rights, laws, types - 'Post 16 Pathways' - University, apprenticeships, college - 'Preparation for Jobs' - Searching, applications, interviews, self belief - Manage emotions in relation to future employment - Inspirational careers - The World of Work
10	Careers presentation - Sky Studios (October) Careers presentation from Computacenters (January 2024) CSE topics linked to Careers: <ul style="list-style-type: none"> - Labour market information - Employment rights - Financial management - Budget management and financial support

11	<p>CSE topics linked to Careers:</p> <ul style="list-style-type: none"> - Online reputation, digital footprint and personal branding - Exploring payslips - Employment rights and responsibilities - Taxes - What is debt? - CV and cover letter - Sixth form offers, apprenticeships and college
12	<p>Careers presentation - Sky Studios (October) Interview skills workshop (Nov/Dec) Careers presentation from Computacenters (January 2024) UCAS Discovery exhibition at the Excel Centre (March 2024) Work Experience (April 2024)</p> <p>PSHRE topics linked to Careers:</p> <ul style="list-style-type: none"> - CVs - Taxation - Payslips - Student finance
13	<p>Apprenticeship Support - Mrs Miller will be leading a structured programme for year 13 students to support their applications to apprenticeships Next Steps talk - external speaker: living in student and private accommodation and financial management (Feb 2024)</p> <p>PSHRE topics linked to Careers:</p> <ul style="list-style-type: none"> - UCAS applications - Apprenticeship applications