

Why Simon Balle All-through School?



Dear Enquirer

Thank you for showing interest. Simon Balle All-through School is an exciting place to work and teach. One of only two all-through comprehensive schools in Hertfordshire, we offer a unique and first class educational experience to many young people within Hertford, aged 4 - 18 years. Community is at the heart of all we do; we are a school driven by values and also our vision of "Creating Tomorrow's Citizens Today".

As an all through school we offer unique opportunities for both teaching and support staff. We do not think of ourselves as two separate schools and indeed we are not. Leadership and management is seen as one, with accountabilities and responsibilities across the phases. As we are all on one campus resources and activities are daily shared. We believe that the educational journey is best seen as a continuous path from reception to year 13 and therefore each stage must be of the highest quality if we are to achieve our vision of equipping all of our students to be excellent citizens.

Working in an all through school means:

- A common vision across the whole community, based on a set of moral values
- Experiencing a real sense of community and family as the whole school shares common events. This is a large diverse workforce
- A deep understanding of the importance of each stage in the educational journey of every young person
- An appreciation and commitment to the highest standards for every student and member of staff
- Able to identify and create opportunities to meet the passion, interest and potential talent of a young person at an early stage, and also staff
- Recognising the importance of strong positive relationships with colleagues who "serve" the youngest children, families, staff and all young people
- Common training and development across the school, regardless of phase, across a large number of staff. Continuing professional development drives our improvement
- Opportunities to work across phases and with students of different ages and stages

We are committed to staff wellbeing and each year a number of events are organised for staff, including quizzes, sports and social activities. Staff are encouraged to professionally grow to develop their pedagogical approach and subject knowledge.

We are at the forefront of educational digital practices. Every student has their own chrome book; staff plan using a google classroom and every area of the site has wi-fi. Day to day administrative work is cloud based; this has allowed us flexibility as well as time saving.

Staff retention is very good; many staff are ex-students or current parents. It is a great place to work with supportive teams.

If you are looking for a new role in an innovative setting, working with like minded people, this must be the place for you!

Alison Saunders (Headteacher)

Why choose Hertford?



Hertford is a really pretty town, bursting with beautiful old buildings of all ages, and plenty of green space. It has a small population of around 27,000, yet offers a thriving market, farmers market, theatre, castle remains and grounds, and a disproportionate number of decent restaurants, bars and pubs.

What's going for it? Hertford is a gentle place of small pleasures, like its greatest son George Ezra. Everyone fancies a bit of George - even if it is just singing karaoke at a 'Spoons on a Friday night. Hertford has a grand Saxon street pattern sprawled across the confluence of four rivers, its castle grounds and handsome centre of Georgian townhouses draped in creepers, and half-timbered salmon-pink cottages, speak of a time when Hertford was a big kahuna. Local lore even suggests this is the burial place of the Holy Grail, lurking somewhere in mysterious tunnels beneath the streets.

These days, though, Hertford is comfortable with a more sedate lot in life, a picturesque commuter town. The museum has the largest collection of toothbrushes in the country (plucked from the Addis factory when it closed). Enjoying a pint on the riverside terrace at the Woolpack; small pleasures.

As an historic market town, Hertford has so much to offer: specialist shops, Hertford Museum, antique shops, pubs and restaurants, riverside walks, town and Castle events. History, art, culture, nature, gastronomy and much more besides, Hertford draws on its history of over a thousand years.

Hertford has a rich heritage which has not been lost to modern development. The River Lee which runs through the town was once vital to the prosperity of the area. Back in the 1800s, Hertfordshire was the main corn-producing county and it was largely thanks to the wharf at Hertford that farmers were able to send crops up to London - the local ford was incorporated into the name of the county town in recognition of its importance. Today the River Lee is an asset for the leisure industry. Even if you don't hire or own a boat to enjoy life afloat, it's a simple pleasure which costs nothing to walk along the waterside meadows and watch the wildlife at close quarters. Other than natural resources, there's a leisure centre with a pool, there's Castle Hall for a wide variety of entertainment, there's a skate park and a new gym which will be twice the size of the old one, soon to be converted into a dance studio. We eagerly await the opening of our new 21st-century cinema.

Hertford has something for everyone.

Simon Balle All-through School



TEACHER **Computer Science**

FULL /PART TIME MPS/UPS (R & R payment may be available for the right candidate)

START January 2023

Creating tomorrow's citizens today

We are seeking an inspirational Computer Science teacher to join our unique, oversubscribed, all-through school. This is an excellent opportunity for an enthusiastic teacher to share their passion for learning and develop the masterful programmers and computer scientists of the future in our outstanding school.

We have an ever increasing demand for the subject in both Key Stage 4 and 5 and value it immensely. We commit time to ensure our interleaved curriculum is enriched with key aspects that our future Computer Scientists will need. Units such as logo and advert creation, web development, animation editing and Python programming ensure we really are creating tomorrow's *digital* citizens today

We are seeking the following;

- A candidate who is dynamic, unapologetically passionate and innovative with excellent knowledge of computing throughout the key stages.
- A teacher who is ambitious to professional develop and committed to working collaboratively as part of a team.
- A talented and hard working practitioner seeking an opportunity to work in our outstanding school.

The role is available on a full/part time basis and applications are welcome from newly qualified or experienced teachers.

Apply now if you have what it takes to make a difference!

Please use the Simon Balle School application form and we prefer electronic submissions where possible.

Electronic versions of the application form are available on our school website

at:<http://www.simonballe.herts.sch.uk/vacancies/>

Applicants for this post should write a covering letter of application outlining how your experience and training to date will equip you for this role.

Closing date : Wednesday 19th October (noon) however candidates are encouraged to submit their application as soon as possible as the school reserves the right to close the advert should we feel able to appoint an appropriate candidate.

Simon Balle All-through School is committed to safeguarding and promoting the welfare of students and expects all staff and volunteers to share this commitment. Applicants for this post must be willing to undergo child protection screening, including reference checks with previous employers and the Disclosure and Barring Service.

We are committed to a policy of openness and equality of opportunity in the employment of staff. We will not condone discrimination on the grounds of the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership. It is our central responsibility to ensure that every individual that we come into contact with is treated with dignity and respect.