

Simon Balle All-through School is committed to achieving diversity and equality of opportunity for all. We collect the information on this form so that we can monitor our recruitment process to ensure it is fair. This information will not be shared with the recruitment team and will be stored separately to your application. It will not be used in the selection process. Thank you for completing as fully as possible.

I would describe my cultural and ethnic origin as:

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> African                   | <input type="checkbox"/> Bangladeshi            | <input type="checkbox"/> Caribbean               |
| <input type="checkbox"/> Chinese                   | <input type="checkbox"/> Indian                 | <input type="checkbox"/> Not disclosed           |
| <input type="checkbox"/> Other                     | <input type="checkbox"/> Other Asian background | <input type="checkbox"/> Other Black background  |
| <input type="checkbox"/> Other Mixed background    | <input type="checkbox"/> Other White background | <input type="checkbox"/> Pakistani               |
| <input type="checkbox"/> Traveller                 | <input type="checkbox"/> White and Asian        | <input type="checkbox"/> White and Black African |
| <input type="checkbox"/> White and Black Caribbean | <input type="checkbox"/> White British          |  |

My religion is:

- |  |                                    |                                |
|--|------------------------------------|--------------------------------|
| <input type="checkbox"/> Buddhist      | <input type="checkbox"/> Christian | <input type="checkbox"/> Hindu |
| <input type="checkbox"/> Jewish        | <input type="checkbox"/> Muslim    | <input type="checkbox"/> None  |
| <input type="checkbox"/> Not disclosed | <input type="checkbox"/> Other     | <input type="checkbox"/> Sikh  |

Marital status

- |  |  |                                  |
|--|--|----------------------------------|
| <input type="checkbox"/> Civil Partnership | <input type="checkbox"/> Divorced      | <input type="checkbox"/> Engaged |
| <input type="checkbox"/> Married           | <input type="checkbox"/> Not disclosed | <input type="checkbox"/> Single  |
| <input type="checkbox"/> Widow             | <input type="checkbox"/> Widower       |                                  |

My sex is:

- |                                 |                               |  |
|---------------------------------|-------------------------------|--|
| <input type="checkbox"/> Female | <input type="checkbox"/> Male | <input type="checkbox"/> Not disclosed |
|---------------------------------|-------------------------------|--|

Would you classify yourself as having a long term disability, physical or mental impairment?

- |                             |  |                              |
|-----------------------------|--|------------------------------|
| <input type="checkbox"/> No | <input type="checkbox"/> Not disclosed | <input type="checkbox"/> Yes |
|-----------------------------|--|------------------------------|

My age is:

- |                                   |                                  |                                  |
|-----------------------------------|----------------------------------|----------------------------------|
| <input type="checkbox"/> Under 20 | <input type="checkbox"/> 20 – 24 | <input type="checkbox"/> 25 – 29 |
| <input type="checkbox"/> 30 – 34  | <input type="checkbox"/> 35 – 39 | <input type="checkbox"/> 40 – 44 |

- |  |                                  |                                      |
|--|----------------------------------|--------------------------------------|
| <input type="checkbox"/> 45 – 49       | <input type="checkbox"/> 50 – 54 | <input type="checkbox"/> 55 – 59     |
| <input type="checkbox"/> 60 – 65       | <input type="checkbox"/> 66 – 69 | <input type="checkbox"/> 70 and over |
| <input type="checkbox"/> Not disclosed |                                  |                                      |

My sexual orientation is:

- |                                   |   |  |
|-----------------------------------|---|--|
| <input type="checkbox"/> Bisexual | <input type="checkbox"/> Homosexual / Gay / Lesbian | <input type="checkbox"/> Heterosexual  |
| <input type="checkbox"/> Asexual  | <input type="checkbox"/> Pansexual                  | <input type="checkbox"/> Not disclosed |

Do you consider yourself to have caring responsibilities?

- |                             |  |                              |
|-----------------------------|--|------------------------------|
| <input type="checkbox"/> No | <input type="checkbox"/> Not disclosed | <input type="checkbox"/> Yes |
|-----------------------------|--|------------------------------|

Thank you for completing this form.

**To appear on the vacancies page both SBAS and teach in Herts. The form above will be included as part of the application pack**

Simon Balle All-through School is committed to a policy of openness and equality of opportunity in every activity including the employment of staff. It is a central responsibility to ensure that every individual that we come into contact with is treated with dignity and respect mirroring our school values.