## PERSON SPECIFICATION

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|  | Essential | Desirable |
| Skills & Experience | Experience of working with young people of secondary age  Competent digital literacy including MS word & excel, social media and other digital platforms  Experience or a knowledge of processes to document and evidence good practice and positive outcomes  Awareness and understanding of the principles of safeguarding and child protection duties | Experience of working with care-experienced or vulnerable young people  Knowledge of using Google Drive, and of creating/using spreadsheets  Experience of facilitating group sessions with young people and/or delivering training/information sessions to adults  Experience of managing and/or positively supporting volunteers |
| Abilities | Ability to present programme information and deliver prepared training sessions to groups  Exceptional ability to build meaningful relationships with young people aged 11-18 years, education colleagues, volunteer mentors and local employers  Ability to work well on own initiative, as part of a team and on a flexible basis in response to young person and organisational need |  |
| Attitude & values | An understanding of the challenges and barriers that care-experienced and/or disadvantaged young people may experience  Young person consistently at the heart of professional values and practice  Positive, solution-focused attitude  Non-judgemental approach  Commitment to lifelong learning and personal development  Role model for Motivation, Commitment & Resilience. |  |
| Qualifications | A levels or equivalent | Diploma level or above in relevant subject |