Crabbs Cross Academy
Flying High..... Creating Success Together

WE ARE HIRING!

CLASS TEACHER

MPS|UPS
Crabbs Cross Academy
Part of Shires Multi Academy Trust

BE PART OF SOMETHING SPECIAL

Help Shape the Future of a School on an Exciting Journey

Are you an ambitious and passionate teacher looking for more than just your next classroom role? At Crabbs Cross Academy, we are seeking an exceptional teacher to join our team at a pivotal point in our development. .

Our Vision and Values

Our vision is simple and ambitious: "Flying high... creating success together." Our core values underpin everything we do. Honesty: being true to yourself and inspiring trust in others. Respect: valuing yourself and celebrating diversity and difference. Kindness: showing compassion, empathy and consideration for others and the environment. Courage: facing challenges and building resilience through school life.

01527 543624 crabbscross.worcs.sch.uk

Crabbs Cross Academy
Evesham Road
Crabbs Cross
Redditch
B97 5JH

Why Join Shires Multi Academy Trust?

At Crabbs Cross Academy, you are not simply joining one school, you are becoming part of a growing family of schools that believes in investing in its people. Shires Multi Academy Trust currently consists of eight primary academies and is set to grow to fourteen schools, creating exciting opportunities for collaboration, innovation and career progression. Staff benefit from Trust-wide professional development, leadership pathways, cross-school collaboration, coaching, mentoring and opportunities to contribute to Trust-wide strategic initiatives. Many colleagues have progressed into leadership positions across Trust schools, demonstrating our commitment to developing future leaders.

Why Choose Crabbs Cross Academy?

Crabbs Cross Academy is entering an exciting phase of growth and development. This is a unique opportunity to join a school where your contribution will have genuine impact. You will play a key role in shaping the next stage of our journey whilst working alongside dedicated colleagues who share a determination to provide the very best opportunities for children and families.

Employee Benefits

Access to high-quality CPD and leadership development programmes; coaching and mentoring opportunities; employee wellbeing support; family-friendly employment policies; Teachers Pension Scheme; opportunities to collaborate across the Trust; leadership opportunities through school and Trust improvement projects; and clear career progression pathways within a growing Multi Academy Trust.

Why This Role Is Special

This is more than a teaching position. It is an opportunity to join a school with a clear vision, ambitious plans for the future and the support of a growing and successful Multi Academy Trust. If you are looking for a role that offers challenge, support, leadership opportunities and a chance to be part of an exciting journey of growth and development, we would love to hear from you.

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Class Teacher
MPS|UPS

MAIN PURPOSE OF THE ROLE

The Class Teacher at Crabbs Cross Academy is responsible for planning, delivering and assessing high-quality teaching and learning which enables all children to achieve their full potential. The postholder will fulfil the professional responsibilities of a teacher in line with the School Teachers' Pay and Conditions Document and meet the expectations of the Teachers' Standards.

Working within a school committed to its vision of "Flying High... Creating Success Together," the successful candidate will contribute to the continued development of the academy through outstanding classroom practice, a commitment to inclusion and a desire to support school improvement.

KEY RESPONSIBILITIES AND DUTIES

Teaching and Learning

- Plan, prepare and deliver engaging, ambitious and well-sequenced lessons.
- Establish a positive and inclusive classroom culture.
- Adapt teaching effectively to meet the needs of all learners.
- Use assessment to inform planning and accelerate pupil progress.
- Promote children's curiosity, resilience and independence.

Curriculum and Assessment

- Deliver the school's agreed curriculum and contribute to its ongoing development.
- Ensure continuity and progression through effective planning and assessment.
- Use assessment information and pupil progress data effectively.
- Contribute to curriculum review and development.

Behaviour, Safety and Pastoral Care

- Maintain high standards of behaviour and conduct.
- Promote pupils' personal development, wellbeing and resilience.
- Build positive relationships with pupils, families and colleagues.
- Support attendance, safeguarding and welfare processes.

Professional Responsibilities and Collaboration

- Work collaboratively with colleagues, support staff and external agencies.
- Participate in staff meetings, CPD and Trust-wide networks.
- Support wider school improvement initiatives.
- Contribute positively to the wider life of the school

VISION AND VALUES

Flying High... Creating Success Together.

Honesty: Being true to yourself and inspiring trust in others.
Respect: Valuing yourself and others and celebrating diversity.
Kindness: Showing compassion, empathy and consideration.
Courage: Embracing challenge and building resilience.

SKILLS AND COMPETENCIES

- Strong classroom practice across the primary age range.
- Secure understanding of curriculum planning, assessment and progression.
- Ability to motivate, inspire and engage learners.
- Excellent behaviour management and communication skills.
- Commitment to inclusion and equality of opportunity.
- Reflective practice and commitment to professional development.

PROFESSIONAL DEVELOPMENT

As part of Shires Multi Academy Trust, staff benefit from Trust-wide professional development, collaboration across a growing family of schools, coaching and mentoring support, curriculum leadership development, leadership pathways for aspiring leaders, and career progression opportunities across a Trust currently comprising eight primary schools and continuing to grow.

Safeguarding

Safeguarding and promoting the welfare of children is central to this role. The postholder must maintain up-to-date safeguarding knowledge, attend mandatory training, report concerns promptly, be vigilant for signs of abuse, neglect or safeguarding concerns and take appropriate action by reporting these to the DSl or DDSL in line with school policy and contribute to a culture where safeguarding is everyone's responsibility.

ADDITIONAL INFORMATION

- Applications are welcomed from both Main Pay Scale and Upper Pay Scale teachers.
- The successful candidate will be expected to contribute fully to the life of the academy and wider Trust.

Crabbs Cross Academy is committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to satisfactory references, enhanced DBS clearance and all relevant pre-employment checks.

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How to apply

If you would like to apply for this position please submit your completed application to officemanager@cca.endeavourschools.org

Closing Date: 16th November
Interviews: 24th November

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