

**Executive Principal:**

**Rebecca Hibberd** – BEd Hons MA

**Associate Principal:**

**Lindsey Burgin** BA (Hons), PGCE, MA

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**Lindsay Ward** BA (Hons), PGCE

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Ref:OfstedJan23APCG

Monday 23<sup>rd</sup> January 2023

## Ofsted Report – Inspection dates 6<sup>th</sup> and 7<sup>th</sup> December 2022

Dear Parents/Carers,

We are pleased to share with you our most recent Ofsted Inspection report, from the Section 5 inspection held on Tuesday 6<sup>th</sup> and Wednesday 7<sup>th</sup> December 2022. To access the report, please go to our website <https://www.shirebrookacademy.org> and access the 'About Us' section where the tab 'Ofsted Report Dec 2022' can be located.

We are striving to be an 'Outstanding' school and whilst our recent judgement achieved 'Requires Improvement' this was expected given the Audit and Evaluation conducted in the Summer Term of 2022 and the Academy Improvement Plan that has been implemented since September 2022. We are very pleased to have secured 'Good' as an individual judgement for Personal Development and this highlights our commitment to this important area of learning within our academy.

Lasting change and implementation takes time, but we are incredibly heartened by the recognition of inspectors that our academy is a '*rapidly improving school*' (page 2) and that the '*necessary changes*' are being made and that there is a '*clear plan to improve the school further*' (page 2).

Inspectors found that '*most pupils enjoy coming to school*' and it is our ambition to support all of our students enjoying coming to our academy whilst not lowering standards and expectations for them, as inspectors recognised that leaders are '*ambitious for pupils*' and this is what is required.

We are committed to ensuring that all of our students attend our academy and are able to access inclusive curriculum opportunities that enable them to make progress and know more and remember more over time. We have recently reviewed and changed our SEND and Inclusion practices and revised our Behaviour and Rewards Policy so that we can promote greater participation and consistency by all across our academy. Our ethos and values are enabling us to make lasting changes where high standards and expectations, respect, valuing everyone's contribution and personal and collective safety are shared and promoted.

The priorities highlighted for improvement are areas that we are already working towards improving and it is through working in partnership that we will achieve what we are all striving hard for; that our young people have the best learning and life chances possible and that they regularly attend an academy where they will develop the knowledge, understanding and skills that they will require to be successful in adulthood and make positive contributions.

We will never choose to do what is easy over what is right. We will always aim to ensure that our young people have access to what they need; which is an academy community that wants the best for them, that will always have the highest ambitions and aspirations for them and that will help them every step of the way to being successful.

We are privileged to be a part of a trust and family of schools where shared ambitions and the highest standards and expectations are at the heart of all that we do within ACET. Our policies are agreed by governors and trustees and we implement policies in our academies thinking specifically about our community and context. Our policies apply to all of our students and we will continue to work hard with you to ensure that your children are able to meet the clear standards and expectations within them as part of their student responsibilities.

Our academy will become a truly outstanding one when everyone is pulling together in partnership. Our recent Ofsted report shows that we are heading in the right direction and that with consistency, and some time, we will get there.

We would like to take this opportunity to thank all parents/carers that participated in the inspection and that work with us constructively daily. Everyone's commitment makes a significant difference to our children, their learning and wellbeing.

If you have any questions regarding the inspection or your child's education generally, please don't hesitate to make contact with us at [enquiries@shirebrookacademy.org](mailto:enquiries@shirebrookacademy.org).

Yours sincerely



**Mrs Lindsey Burgin**  
**Associate Principal**



**Mr Mike McDermott**  
**Chair of Governors**