

Ref: JED/AMH/CG

March 2022

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Dear Parent/Carer

We would like to take this opportunity to thank you for your support with the recent adaptations to the behaviour for learning systems in the Academy. It has been great to see so many of our fantastic students demonstrating our character values (courage, honesty, integrity, compassion and kindness) day in, day out.

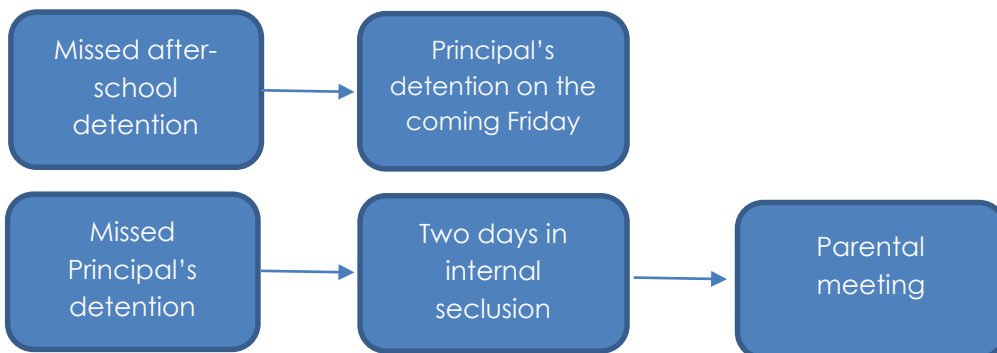
After-school detentions

Further to our letter sent to parents/carers on Tuesday 1st March 2022 about the adaptations to our behaviour systems, you will be aware already that it was necessary to make some adaptations to our detention systems. This was not only to encourage good behaviour in school, which in turn creates a positive learning environment for all students at Shirebrook Academy, but it was also important in delivering a clear message to our students that inappropriate behaviour will not be tolerated and will be sanctioned accordingly.

After-school detentions at Shirebrook Academy may be issued for a number of reasons, including (although not limited to) continued disruptive behaviour during a lesson, poor punctuality, incorrect uniform, poor social behaviour and rudeness. A text home will be sent informing parents/carers of this and as usual, mini-bus transport home can be provided if necessary.

Failure to attend an after-school detention will result in a Principal's detention after-school on the coming Friday until 4:30pm.

Failure to attend the Principal's detention will result in the student in question spending two days in internal seclusion, until 4:10pm, followed by a parental meeting. Spending time in internal seclusion is our most severe sanction before stepping students up to a fixed-term suspension. Please refer to the flow-chart below.



There will be no exemptions from the after-school detention system for any student.

If your child has a medical appointment, parents/carers must inform the school and rearrange the detention. It will not be possible for a student to rearrange the after-school detention themselves. If your child is absent on the day of a scheduled detention, it will be rearranged to the next detention session automatically.

In line with the Department for Education, schools have no legal obligation to inform parents/carers that their child is being kept back after school for a detention. Nor do schools need the consent of a parent/carer to issue and detain a student for an after-school detention.

As an Academy, we have however made the decision to continue to notify parents that their child has been entered for a detention by writing this on students' behaviour cards and in the event a student has been issued a same-day detention we will endeavour parents/carers are contacted by text message, as outlined in our previous letter.

We understand that after-school detentions can sometimes be an inconvenience to parents/carers, however they are an integral part of the behaviour system and as such we urge parents/carers to encourage their children to adhere to the rules and expectations of the Academy, so that ultimately, they are not issued with an after-school detention

For further information on the guidance surrounding detentions, please visit the links below for the Department of Education:

www.gov.uk/school-discipline-exclusions/discipline

<https://www.gov.uk/government/publications/behaviour-and-discipline-in-schools>

We would like to take this opportunity to thank you for your continued support as we strive to maintain high standards across the Academy.

Should you require any further information regarding the use of after-school detentions as a sanction, please feel free to contact ourselves or your child's Head of Year at the Academy.

Yours faithfully,

Two handwritten signatures in black ink. The first signature is more stylized and cursive, while the second is more legible and blocky.

James Edwards and Alex Marsh
Assistant Principals, Behaviour and Inclusion