**Shirebrook Academy Equality Objectives 2021-2025**

As an ACET Academy, Shirebrook is fully committed to providing the best possible educational experience to all students, irrespective of ethnic or national origin, culture, religion, gender, special educational needs or disability or sexuality. The Local Governing Body will ensure there is no discriminatory application of any policy and procedures on any grounds.

“A community of inspiration, excellence and opportunities for all to grow”

This mission statement is lived through our specific equality objectives which are:

* To remove barriers to achievement faced by disadvantaged students through the implementation of our Pupil Premium Strategy.
* To provide a full, challenging and enriching curriculum, co-curriculum and student welfare programme that enables students with Special Educational Needs to thrive.
* Through our subject curriculum, personal development programme, co-curricular offer to challenge stereotypical attitudes and encourage acceptance of diversity and difference.