Shirebrook Academy Personal Development Scheme of Work 2020-21 Key Stage 4

Rationale

The personal development curriculum at Shirebrook Academy includes PSHE, Careers Education and financial capability, and Citizenship. Enterprise skills are also incorporated into the personal development curriculum wherever possible, along with whole school initiatives to develop resilience and growth mindset.

The overall aim of the personal development curriculum is to help students to develop the skills, knowledge and understanding to participate fully in school life and to make informed, confident choices as they progress into adulthood. Certain themes run throughout teaching of PD topics and links are made explicit wherever possible:

- Aspiration encouraging all students to achieve at school and be ambitious for their futures
- Equality to show students that gender, race, sexuality or any other characteristic should not be a barrier to participation in any aspect of life
- Support students learn that all have different emotional and learning needs and a culture of empathy and mutual support should be promoted in all lessons.
- Lifelong learning through PD teaching students develop skills to reflect, consider options and deal with change and transitions throughout life, not just in school

The programme is planned as a coherent series of activities which build students knowledge and skills from Y7 to Y11. Each topic broadly links to one of 4 areas of skill development – skills to be Safe and Healthy, Skills to be a Better Learner, Skills to be Employable, and Skills to be a good Citizen.

Planning principles

At KS3 and KS4 the personal development curriculum is delivered through the following:

- A series of Personal Development Days, where the normal timetable is suspended and students spend the day working on a personal development theme. The days are normally delivered by form tutors with support from the personal development co-ordinator and speakers from outside organisations (including the police, fire service, health promotion services, careers advisers, and local colleges).
- Personal Development Lessons for Y7-Y10 1 lesson per week timetabled with form tutors. Planned to extend Personal Development Day topics and provide opportunities for students to develop skills for effective learning.
- Through other subjects, for example RE, Science, Humanities a cross-curricular audit in April 2020 has identified where PD themes are covered

• Through a planned programme of tutor time activities and assemblies

Some aspects of the PD curriculum involve students producing written work, however for much of PD delivery there is an emphasis on discussion and practical activity, simulating real life situations as far as possible. Students are encouraged to work on tasks in mixed ability groups and develop skills of peer support and collaboration.

The programme is planned to complement other opportunities for delivery of personal development themes, either through the core curriculum or through other activities such as voting for youth council, school council, fundraising events. Careful consideration is given annually to the content so that it matches the needs of each year groups specifically, and responds to local and national trends or concerns (for example labour market trends, health or crime issues).

Assessment

Personal Development themes have been used to develop an assessment framework for Personal Development Lessons and Personal Development Days which matches the Shirebrook Academy approach to assessment – identifying criteria for 'Expected' and 'Challenge' learning. Tutor assessment and student self assessment will be used to identify student levels and record progress over KS3.

Y7 – no formal assessment. Students to complete reflective account of PD activities, GRIT and other aspects of their week, in Journals. Final topic in Y7 will be to reflect on the year and produce a piece of work outlining progress made, challenges overcome, and learning from PD lessons/days.

Y10/11 – no formal assessment. Students start to record achievements and competencies in RoA and online, for example KUDOS CV builder

Staff

Personal Development days are planned by the personal development co-ordinator with heads of year and tutor teams, and delivered by form tutors and a range of speakers from outside agencies. Subject specialist staff may also support Personal Development days where appropriate. Teaching assistants are available where appropriate to support students on Personal Development days, and the personal development co-ordinator liaises with the SENCO to ensure that all students are able to access the programme.

Outside agencies include the school nurse, local police officers, Connexions advisers, staff from local colleges and training providers, theatre groups, and other professionals from the health service.

Resources

The personal development co-ordinator is responsible for managing the budget for personal development, which covers paper resources, teaching materials, costs associated with organisations visiting school to deliver some parts of the programme and off-site visits.

Links to National Frameworks

The scheme of work links each Personal Development day and PD lesson topics to the key concepts, key processes, and range and content of each national curriculum framework relating to personal development.

PSHE content has been mapped against the PSHE Association Programme of Study Jan 2020. In June 2019, the Department for Education launched the final statutory guidance to accompany introduction of compulsory health education, relationships education and relationships and sex education (RSE) which is compulsory from September 2020. The PSHE Association programme of study covers all aspects of this statutory guidance, with some additionality. https://www.pshe-

association.org.uk/system/files/PSHE%20Association%20Programme%20of%20Study%20for%20PSHE%20Education%20%28Key%20stages%201%E2%80%93 5%29%2C%20Jan%202020 0.pdf

Citizenship content has been mapped against DfE programmes of study for Citizenship (2014)

https://www.gov.uk/government/publications/national-curriculum-in-england-citizenship-programmes-of-study/national-curriculum-in-england-citizenship-programmes-of-study/national-curriculum-in-england-citizenship-programmes-of-study/national-curriculum-in-england-citizenship-programmes-of-study/national-curriculum-in-england-citizenship-programmes-of-study/national-curriculum-in-england-citizenship-programmes-of-study/national-curriculum-in-england-citizenship-programmes-of-study/national-curriculum-in-england-citizenship-programmes-of-study/national-curriculum-in-england-citizenship-programmes-of-study/national-curriculum-in-england-citizenship-programmes-of-study/national-curriculum-in-england-citizenship-programmes-of-study/national-curriculum-in-england-citizenship-programmes-of-study-for-key-stages-3-and-4

Careers Education content is mapped against the CDI Framework for Careers Education (2020), which in turn has been mapped against the Gatsby Benchmarks. This ensures the programme meets the new statutory guidance for schools and colleges on careers guidance and access for education and training providers (January 2018). https://www.thecdi.net/write/CDI-Framework-Jan2020-web.pdf

Personal Development Scheme of Work – Y10 topic overview

Timing	PD lessons	PD Days	Assessment
Term 1	Effective Learning	October –	No formal assessment.
Sept-Oct	7 weeks	work experience preparation/job search skills	
	TY to lead, AF and BT to plan		Tasks to be of real value where
Term 2	Relationships/Sex		possible e.g write letter to MP
Nov-Dec	7 weeks		
	SU to plan		
Term 3	Government/Politics	December – Local Community	
Jan-Feb	6 weeks, AF and BT to plan		
Term 4	British Values	March – Crime/Punishment	
Mar-Apr	6 weeks		
	TM to plan		
Term 5	Personal Health		
Apr-May	6 weeks		
	KW to plan		
Term 6	7 weeks total	June – Talk the Talk	
June-July	2 weeks Personal Finance at work - CM		
	1 week exam - CM		
	2 weeks Work experience preparation - TH		
	2 weeks work experience		

Year 10	Effective Learning	PD lessons Term 1
Aims – students to develop skills and mo	otivation to maximise their own learning outside school	
National Framework outcomes:		
PSHE Association Framework KS4 – H1, F	12, H7, L1, L2	
Learning Experience/Framework links		Resources
Learning Experience/Framework links		Bounce (Matthew Syed)
Throughout the tonic - personalised annu	roach – students to reflect on their own reasons for studying, styles	Bounce (Matthew Syed)
	reg, etc. Use a variety of 'brainbooster' activities to start each lesson	Emotional Intelligence resources on T Drive, PD folder
e.g. puzzles, 2 minute debates	g, etc. Obe a variety of brainbooster activities to start each resson	Emotional intelligence resources on 1 brive, 1 b folder
e.g. pazzies) z minate accates		https://www.campaign-for-
Visualisation activity - Motivation	n to learn – why invest time at home, what's in it for you?	learning.org.uk/Handlers/Download.ashx?IDMF=07f4cb7b
•	other teenagers – to think about broader context, why it's worth	6f5f-42d2-8831-842c5f189797
aiming high and working for it)		
Growth Mindset		Childline website, section on study skills – guidance,
 The power of practice 		message boards
 How memory works – chunking 		
 Different learning styles/intellige 	ences – recognising own strengths and applying to learning	GCSE Pod – set homework to view Health and Fitness, and
		Study Smart pods/tasks
		http://www.noetic.org/education/worldview/multimedia-
		video-links#12 – video clips including learning styles,
		memory, paying attention
		Key Vocabulary:
		Mindset
		Practice
		Cornell Note taking
		Chunking
		Memory
		Revision

Year 10 Work Experience preparation PD Day October

Aims – students to develop skills relating to jobsearch through choosing and applying for work experience placements

National Framework outcomes:

PSHE Association Framework KS4 – L3, L4, L5, L6, L7, L8, L9, L10, L11

Careers Education CDI Framework KS4 – 3, 5,6, 7, 11, 14, 15, 16

Learning Experience/Framework links	Resources
	Transformation trust – to deliver people skills
1 lesson – Transformation Trust – People skills including assertiveness, behaviour at work Or UNITE –	workshop (funded by Barclays Life Skills)
employment rights	
	Or – UNITE session
1 lesson - Work experience – Introduction (hopes, fears, rules, process)	
	Careers adviser – support careers research and sector
1 lesson – Selecting placement – careers research, complete application form for a 'sector' (to be used as basis for discussions and mock interviews)	application lesson
1 lesson – Contacting placements – practice emails, phone calls, letters	
2 lessons - Interview preparation – introduce mock interviews, practice interviews with student panels	

Year 10 Re	elationships/Sex	PD lessons – Term 2			
Aims – to develop knowledge and skills to manage different stages in a relationship					
National Framework outcomes:	National Framework outcomes:				
	, H29, H30, H31, H32, H33, R1, R2, R3, R6, R7, R8, R9, R	10, R11, R12, R13, R16, R18, R19, R20, R21, R22, R23, R24, R27,			
R28, R29, R30, R31, R32, R33, R34,					
Lagraina Francisco de /Francesco de linto		B			
Learning Experience/Framework links		Resources			
Building on Health work in Y9 which included –	valatio vahiva	Trust Me film			
Consent, sex in the media, contraception, healthy	relationships	https://www.diagonostrophody.co.uk/			
To include:		https://www.disrespectnobody.co.uk/			
 Harassment – effects of language on beha 	viour/ovnostations (o.g. hanter)	http://thehideout.org.uk/young-people/home/			
 Gender expectations in relationships (culti- 		http://themdeout.org.uk/young-people/home/			
·	raception/STIs, local services. Research task?	https://endlessvideo.com/watch?v=dlK_nOfLlq0&utm_source=			
	e/controlling behaviours inc wider issues such as	safeshare.tv&utm medium=download&utm campaign=safesh			
forced marriage. Strategies to avoid/deal		are-download			
 Problems in relationships (e.g. jealousy, in 		are download			
 Ending relationships – emotional impact, v 	• •	https://learning.nspcc.org.uk/research-			
•	Fertility – factors that can affect fertility (short and	resources/schools/making-sense-			
long term), medical interventions e.g. ivf	refullity – factors that can affect fertility (short and	relationships?gclid=EAIaIQobChMIitnC4d E6QIVBrDtCh16gA 2			
long terrif, medical interventions e.g. W		EAAYASAAEgLHkPD BwE&gclsrc=aw.ds			
Throughout all topics – delivery to be inclusive and	d refer to different genders, sexualities. Focus on skills	Key Vocabulary:			
and strategies to manage situations and emotions	•	Harassment			
	,	Coercion			
		Gender			
		Diversity			
		Sexual Health			
		Chlamydia			
		Fertility			
		Pregnancy			

Year 10	Government/Politics	PD lessons Term 3	
Aims – to build on Y9 Government/Democracy and British Values work using current events			

National Framework outcomes:

Citizenship KS4 – students should be taught about....

- Parliamentary democracy and the key elements of the UK constitution
- Different electoral systems used in and beyond the UK, actions citizens can take to influence decisions locally, nationally and beyond
- Other systems and forms of government beyond the UK
- Local and regional governance, UK relations with the rest of the world
- How public money is raised and spent

Learning Experience/Framework links	Resources
Building on/revising Government and Democracy unit from Y9 PD lessons, and Y9 British Values day	http://www.parliament.uk/education/
Focus on topical debate that can illustrate government at different levels e.g. Climate change	
	http://www.redcross.org.uk/What-we-do/Teaching-
To include:	resources/Lesson-plans
 Evolution of UK government and current debates 	
 Impact of government on daily life e.g. taxation decisions 	
 Employment law – linked to work experience/part time work Using current news topics as case studies to understand parliamentary processes, elections, political parties and their philosophies. International politics topics – Brexit, US politics, Russia etc Other international themes – conflict, aid Write to your MP or support a campaign – how citizens can get involved 	Key Vocabulary: Parliament County Council Local Council United Nations
- Write to your will or support a campaign. How chizens can get involved	Brexit Conflict Aid Citizen

Aims – students to learn about opportunities to become active citizens in their local community National Framework outcomes: SHE Association Framework KS4 – L7, L8 Citizenship KS4 – • The different ways in which a citizen can contribute to the improvement of their community • Actions citizens can take to influence decisions locally Careers Education CDI Framework KS4 – 5, 6, 7, 11, 12 Learning Experience/Framework links Resources Shirebrook – Past, Present, Future Introduction: 2 lessons? • local history – mining, immigration histories • State of Shirebrook today – issues, positives, solutions • Plans for developing the area – economic development, industrial development. • What you can do as a local Citizen – groups, campaigns, charities Task – 2 - 3 lessons plus presentation time Students to generate ideas for the development of Shirebrook (focus on what local citizens could do for their own community) – to be presented to DCC Thriving Communities, NG20, Time Bank, Junction Arts Alternative if enough projects available – link to real local projects – Time Bank, Thriving Communities, NG20 group. Work with any available projects with	Year 10	Citizenship in your Co	mmunity	PD day January	
PSHE Association Framework KS4 – L7, L8 Citizenship KS4 – • The different ways in which a citizen can contribute to the improvement of their community • Actions citizens can take to influence decisions locally Careers Education CDI Framework KS4 – 5, 6, 7, 11, 12 Learning Experience/Framework links Shirebrook – Past, Present, Future Introduction: 2 lessons? • local history – mining, immigration histories • State of Shirebrook today – issues, positives, solutions • Plans for developing the area – economic development, industrial development. • What you can do as a local Citizen – groups, campaigns, charities Task – 2 - 3 lessons plus presentation time Students to generate ideas for the development of Shirebrook (focus on what local citizens could do for their own community) – to be presented to DCC Thriving Communities team/other visitors at the end of the day Alternative if enough projects available – link to real local projects – Time Bank, Alternative if enough projects available – link to real local projects – Time Bank, Alternative if enough projects available – link to real local projects – Time Bank,	Aims – students to learn about opportunities to become active citizens in their local community				
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	inriving Communities team/oth	ier visitors at the end of the day			
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students in targeted groups

Year 10	British Values	PD Lessons Term 4
Aims - to build on Y9 British Values day, with a focus on themes of tolerance and extremism		

National Framework outcomes:

PSHE Association Framework KS4 – L24, L27, L28, L29, R35, R36, R37, R38

Citizenship KS4 –

- Human rights and international law
- Diverse national, regional, religious and ethnic identities in the UK and the need for mutual respect and understanding
- Ways a citizen can contribute to society

Learning Experience/Framework links	Resources
Adapt to reflect current events e.g. recent terrorist incidents	Show racism the red card
Introduction - to set context for the topic (use lesson 1 from 2020 folder, update with recent terrorist incidents)	Extreme Dialogue website – films, personal stories
 Lesson on Holocaust – historical context to illustrate extremism and hate 	relating to extremism
 Speaker – Hope Not Hate (Owen Jones) – to whole year group as full lesson assembly. Or using James story from 'No Place for Hate' pack to illustrate radicalisation 	Stacey Dooley film – Luton
 Tolerance – debate whether the UK is a tolerant society, students given information to base their arguments (from 2019 folder) 	True Tube – 'Extremists' lesson plan
 Liberty – focus on freedom of speech and social media Examples to show difficulties in balancing the right to free speech with the law on inciting hatred (from 2019 folder, may need to update to reflect 	http://www.equaliteach.co.uk/faith-in-us/ - lesson plans and resources on Islamophobia
recent events)	Personal influences lesson: Home office #knifefree

•	Rule of Law – students to consider different laws that could be imposed to help counter extremism –
	their own ideas and proposed UK legislation (from 2019 folder with update, e.g. changes to law about
	release of those convicted of terrorist offences following Fishmongers Hall attack in London)

• New for 2021 Personal influences – Gangs case study. Evaluate own susceptibility to peer pressure

Key Vocabulary:

Tolerance

Respect

Liberty

Rights

Responsibilities

Extremism

Radicalisation

Terrorism

Year 10	Crime and Punishment	PD Day March
Aims – students to understa	nd the criminal justice system through taking part in a mock trial	
National Framework outcom	nes:	
Citizenship KS4 – • The legal system in the	ne UK, how the law helps society deal with complex problems	
Learning Experience/Framev	vork links	Resources
Give out courtroom roles at t trial preparation. Class to work through sequer		Crash investigation pack – Anna Burgin, DCC road safety Citizenship foundation mock trial
 arrest procedures (m CPS, different courts Mock trial, students t sentencing stages 	susing Crash investigation resource lock witness statements) take roles cers and staff from magistrates court	Invite – magistrates (David Martin, John-Charles Tanner, Louise Hammond (via Charlotte)), police, road safety team
options, media reporting issu	ctivity based on current news stories – exploring legal processes, sentencing less. To include local, national and international events. study for cyber crime – see https://www.nationalcrimeagency.gov.uk/news	

Year 1	10 Personal Health	PD lessons Term 5
Aims –	to explore aspects of personal health and develop skills to manage own health	
Nationa	al Framework outcomes:	
PSHE A	ssociation Framework KS4 – H3, H4, H5, H6, H8, H9, H10, H11, H13, H16, H17, H18, H19, H20, H2	1
Learnin	g Experience/Framework links	Resources
To inclu	ude:	Young Minds website
•	Healthy Eating – in the context of decision making about food (e.g. impact of fad diets, influence	'Mindfulness for schools' website
	of food marketing). Debate laws around food labelling/marketing to promote healthy choices	
•	Body image and cosmetic/aesthetic procedures (e.g. tattoos, sun lamps)	Childline website
•	Mental Health – different conditions, causes, treatments. Include Illegal use of prescription drug	
	(E.g. https://www.bbc.co.uk/news/health-43431453)	<pre>http://www.berealcampaign.co.uk/schools?utm_medium=e mail&utm source=edcoms&utm campaign=Edcoms Rec SM</pre>
•	Self Esteem – (context of KS4 pressures) strategies to manage stress/anxiety – Mindfulness?	0.5 34 4 47 00050 4 4 4 4 4 5 100
•	Drug awareness – Cannabis – CBD/THC – differences in uses, legal issues, risks – medicinal/legal	. C Email Jan 17 Sheadin Content mit otookit
	(Starter – what do we know about cannabis? Then factchecking exercise)	Stacey Dooley film – drug industry
Through	hout all topics – strategies for self-checking, seeking support, sources of information	
Tillough	mout all topics strategies for self-checking, seeking support, sources of information	Cannabis lesson:
Look ag	gain at motivations for drug use/abuse – angel/demon activity could work well	https://www.bbc.co.uk/programmes/articles/1v5vxpY7zkVkJ
	,	LLSsvRXvqJ/why-is-cbd-on-everyones-lips
		https://www.pharmaceutical-

journal.com/download?ac=1076186

Key Vocabulary:
Diet
THC
CBD
Stress
Mindfulness
Mindfulness Depression

Year 10	Talk the Talk	PD Day June	
Aims – students to develop oracy skills to prepare for v	Aims – students to develop oracy skills to prepare for work experience and post-16 progression		
National Framework outcomes:			
PSHE Association Framework KS4 – H1, H2, H4, R35, L1,	, L2, L3, L10,		
Careers Education CDI Framework KS4 – 1, 2, 3, 11, 15,	16		
Careers Education CDI Framework R34 – 1, 2, 3, 11, 13,	10,		
Learning Experience/Framework links		Resources	
Full day delivery by Talk the Talk facilitators – 1 per tuto	or group	Talk the Talk – funded by DANCOP for 2021	
run day denvery by Taik the Taik Tacilitators – I per tutt	or group		
Students work through activities to prepare, rehearse a	and present to their peers, with feedback	from facilitators	
		Key Vocabulary:	

Work Experience preparation	PD Lessons Term 6
prepare for experience in the workplace	
.14, L15, L16, L17, L23	
nd debt, financial products	
3, 17	
	Description
	Resources
	Support with Work experience preparation from
	Admin staff
· ·	
ence (including health and safety)	
uble lesson including careers research	
6	
G	
	Key Vocabulary:
	Key Vocabulary: Hazards
	Work Experience preparation o prepare for experience in the workplace 14, L15, L16, L17, L23 and debt, financial products 3, 17 ons, travel arrangements etc. ence (including health and safety) suble lesson including careers research

Rights

Responsibilities Employer

Personal Development Scheme of Work – Y11 topic overview

Timing	PD Day	Assessment
Term 1 Sept-Oct	October - Careers/Post-16	No formal assessment
Term 2 Nov-Dec		
Term 3 Jan-Feb	Jan – Health	
Term 4 Mar-Apr	March – Transition (including study skills)	
Term 5 Apr-May		
Term 6 June-July		

Aims – Students to learn about and prepare for applications to post-16 FE courses National Framework outcomes: PSHE Association Framework KS4 – L1, L2, L3, L4, L6, L10 Careers Education CDI Framework KS4 – 1, 4, 10, 14, 15, 16 Learning Experience/Framework links To take place at Sports Direct Prior to day – assembly to explain post-16 opportunities Morning: Initial presentation re Sports direct and Post-16 progression Session on making successful applications Practice application forms Tour of Sports Direct Afternoon – tasters, students to choose a taster session, some to be delivered on site, some off. To include broad areas of study Sports Direct to deliver some tasters as part of the selection Business Sport Colleges to deliver: A levels	1	Careers	PD Day October
PSHE Association Framework KS4 – L1, L2, L3, L4, L6, L10 Careers Education CDI Framework KS4 – 1, 4, 10, 14, 15, 16 Learning Experience/Framework links To take place at Sports Direct Prior to day – assembly to explain post-16 opportunities Morning: Initial presentation re Sports direct and Post-16 progression • Session on making successful applications • Practice application forms • Tour of Sports Direct Afternoon – tasters, students to choose a taster session, some to be delivered on site, some off. To include broad areas of study Sports Direct to deliver some tasters as part of the selection Business Sport Colleges to deliver: A levels	Students to learn about and prepare for appli	ations to post-16 FE courses	
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Colleges to deliver: A levels	•		
A levels			
	to deliver:		
Vocational areas	nal areas		

To follow up – assembly on part time jobs, careers guidance questionnaires and 1-1 support. Targeted group support for apprenticeships and SEN

Year 11 Health PD Day January

Aims – To review knowledge about key health topics, and understand where to find help/advice on health issues as an adult

National Framework outcomes:

PSHE Association Framework KS4 - H5, H6, H8, H10, H14, H19, H20, H22, H23, H27, H28, H29, R5, R6, R7, R17, R23

Learning Experience/Framework links	Resources
1. Review of Sexual health knowledge – 'Sexplanation' board game or Sexpression project	Samaritans
2. Young drivers/passenger safety – with Road Safety Partnership – Andy Adlington	Santantanis
	Countraction project
3. Emotional well-being – with Samaritans	Sexpression project
4. Sexuality – with Sexual Health promotion service – Gary Woodhouse	
5. Drug awareness – focus on steroids. Input from Luci Hanmer CGL?	Sexual Health promotion service
6. Exam stress/anxiety – Marie North/Sophie Tipple, CAMHS	
	CGL
	DCC Road Safety Partnership
	2 co nota candi y nananciomp
	CAMHS
	CAIVINS

Year 11	Transition to adult life	PD Day March

Aims – Students to develop skills for managing transition to adult life – in work and health contexts

National Framework outcomes:

PSHE Association Framework KS4 – R4, R5, R24, R25, R26, L2, L5, L12, L17, L18, L19, L21

Citizenship KS4 – income and expenditure, credit and debt, financial products

Careers Education CDI Framework KS4 – 2, 11, 13, 16, 17

Learning Experience/Framework links	Resources
 Parenthood – impact on relationships – tutor led, using virtual babies, Baby Borrowers resource or Sexpression project Financial capability – managing personal budgets as a young adult. Sources of financial support for YP. Focus on finance for Post-16. Money charity? Motivational speaker (DANCOP funded) – study skills, goal setting for revision/exam period 	Careers adviser/employer support for CV writing Sexpression project Money Charity/Your Money Matters resource DANCOP motivational speaker – via Learn by Design