



St Francis Xavier's College

Post Title	Teacher of Mathematics
Salary	Main Pay Range/Upper Pay Range Permanent
Reporting to	Head of Mathematics
DBS Disclosure Level	Enhanced
General	<ul style="list-style-type: none"> ● To uphold the Mission Statement of the college in keeping with the Catholic ethos. ● To always work effectively in keeping with the stated aims of the Mission Statement. ● To promote Gospel values with pupils, staff, families and Governors. ● To act at all times in the best interests of pupils and staff, by carrying out the Professional Responsibilities outlined in STPCD. ● To be involved in whole school activities and events when necessary. ● To be active in the development of the Catholic ethos of St Francis Xavier's College and to be fully involved in the Catholic life of the school.
Purpose	<p>We expect all teaching staff to contribute to these main strands from the standards document:</p> <ul style="list-style-type: none"> ● The post holder should be academically capable of teaching KS3/4/5 Mathematics. ● To motivate and inspire pupils to engage positively with their learning and complete the tasks set with confidence and with interest. ● To deliver an appropriately broad, balanced, relevant and differentiated curriculum for students and to support designated curriculum areas as appropriate. ● Plan and prepare lessons to ensure a high quality learning experience for students which meets internal and external quality standards. ● To encourage a variety of learning experiences which provides all students the opportunity to achieve their individual potential. ● To contribute to raising standards of student attainment and achievement.

	<ul style="list-style-type: none"> • Work productively with others including teaching assistants, SENCOs, Advanced Skills Teachers and Teaching & Learning Managers to enhance pupil progression. • Maintain discipline in accordance with the school's procedures and encourage good practice with regard to punctuality, behaviour, standards of work and homework.
General	<ul style="list-style-type: none"> • To analyse and evaluate performance data provided for your own classes. • To identify and take appropriate action on issues arising from data, systems and reports for individual pupils within their classes. • Undertake assessment of students as requested by external examination bodies, departmental and school procedures showing good understanding of the examination requirements used within the subject/s. • Assess, record and report on the attendance, progress, development and attainment of students and keep such records as required.
Additional other specific duties:	<ul style="list-style-type: none"> • The post holder is expected to demonstrate alignment to, and willingness to support the organisation's purpose, aims and commitment to its values and behaviour. • Selection criteria and procedures are regularly reviewed to ensure that individuals are treated on a basis of their relevant abilities. A copy of our equal opportunities policy is available on request. • This post is subject to employment checks and an enhanced Disclosure & Barring Service (DBS) check. • To continue personal development as agreed.

This job description should be seen as enabling rather than restrictive and will be subject to regular review. Specific responsibilities for the Teacher of Mathematics post may change to meet the needs of the school at any time.

Signed (post holder):	Signed (Headteacher):
Date:	Date:

'St Francis Xavier's College is committed to safeguarding and promoting the welfare of children and young people and expects all staff, governors' volunteers and visitors to share this commitment.'