

Legal requirements

All of our students by the age of 14 will have accessed careers information (LMI) to support their study decisions including LMI, through employability lessons and through one-to-one vocational guidance interviews with the appropriate professionals.

By the age of 16 our students will have had 2 meaningful encounters with FE College Apprenticeship providers delivered through our annual 'Choices' event and transitional visits and taster days where appropriate

All students will have two Careers Guidance interviews before career decisions are made at 16 and 18

Every student will have an employer encounter every year from years 7 – 14

Publish a Provider Access Policy to the Severndale Academy website.

Career Pathways

To create a purposeful career pathway for learners at Severndale Academy to allow them to thrive outside of education. This would include living independently where appropriate, thriving in supported accommodation or at home with family.

For our PMLD students we would aspire towards a social care pathway that allows for independent choice and preference.

For our CLDD learners we would aspire towards a voluntary services pathway with a social care pathway

For MLD and SLD learners we would aspire towards a vocational pathway such as:

- Catering
- Cleaning
- Horticulture
- Health and Social Care
- Customer Services

Severndale Academy will always:

To create independent and confident learners who will contribute purposefully to their wider community.

Develop skills including independence, curiosity, confidence, motivation, purpose and pride.

Build relationships with the wider community and promote inclusion within the workforce.

Severndale
Specialist Academy



Careers Strategy 2019

Gatsby Benchmarks

Severndale Academy will meet all 8 benchmarks by the end of 2020.

Severndale Academy uses the Compass tool to evaluate progress against these benchmarks and the Tracker tool to evidence these benchmarks.

Severndale's responsibilities

Katie Wrenshall-Jones is the Careers Lead and will run the Careers Programme which is published on our website.

Ella Baines is the named Trustee for Careers at Severndale.

Severndale keeps systematic records of all careers activities and pupil participation.

Advice and Guidance

Careers Guidance delivered by Severndale Academy will be defined as the full range of activities under the 8 Gatsby Benchmarks.

Personal guidance will be provided by trained members of staff throughout their school career.

All students will have opportunities for personal guidance interviews with Sharon Ruff prior to key transitions.

The use of Talantino careers resources and expertise.