

# Severndale

## Specialist Academy



### Job Description: **Teacher (Supply)**

#### General Information

Severndale School is a large Special School catering for pupils with complex learning needs age range 2.5 – 19 years.

#### Main Purpose of the Post

The main purpose of the post is to provide for the education and welfare of a designated class/group of pupils. The duties outlined in this job description are in addition to those covered by the latest School Teachers' Pay and Conditions Document.

#### Level of Post

Responsible to the Head of Department in which you work, Deputy Headteacher and ultimately the Headteacher.

#### Principal Duties and Responsibilities

##### Teaching and Learning

1. Set high expectations which inspire, motivate and challenge pupils.
2. Promote good progress and outcomes by pupils.
3. Demonstrate good subject and curriculum knowledge.
4. Plan and teach well-structured lessons.
5. Adapt teaching to respond to the strengths and needs of all pupils.
6. Make accurate and productive use of assessment.
7. Manage behaviour effectively to ensure a good and safe learning environment.
8. Fulfil wider professional responsibilities

##### Leadership

9. Lead a class team.
10. Provide clear guidance to Teaching Assistants.
11. Help to disseminate good practice across the school.

**Severndale School is a non-smoking school**

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### Personal and Professional Conduct

12. Teachers uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school, by:
  - treating pupils with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to teacher's in professional position.
  - having regard for the need to safeguard pupils' well-being, in accordance with statutory provisions.
  - showing tolerance of and respect for the rights of others.
  - not undermining fundamental British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.
  - ensuring that personal beliefs are not expressed in way which exploit pupils' vulnerability or might lead them to break the law.
13. Teachers must have proper and professional regard for the ethos, policies and practices of the school in which they teach, and maintain high standards in their own attendance and punctuality.
14. Teachers must have an understanding of, and always act within, the statutory frameworks which set out their professional duties and responsibilities.

The above job description does not define in detail all of the duties and responsibilities of the post in question. It may be necessary to re-evaluate areas of responsibility. After due consideration and discussion areas may be amended in consultation with the Headteacher.

### Conditions of Service

1. To provide for the education and welfare of a designated class/group of pupils in accordance with the requirements of the Conditions of Employment for school support staff.

Having due regard to the requirements of the National Curriculum, the schools aims and objectives, schemes of work, and to adhere to the policies and procedures adopted by the governing body of the school.