

# ECT – Cover Supervisor Come and Speak to us !

📍 Crooks Lane, Studley, Warwickshire, B80 7QX ☎ 01527 852478 ✉ office@shs.shiresmat.org.uk



## Required September 2026

**Location:** Across secondary schools within Shires Multi Academy Trust (Studley High School, Ridgeway Secondary School and North Bromsgrove High School)

**Hours:** 30 hours per week, term time only plus INSET days

**Salary:** Scale Point 14 – £29,540 per annum (pro rata: £20,693.25 actual salary)

**Additional:** Lessons taught in subject specialism will be paid at your current Teacher Pay Scale point

**Closing date: 08.00am Monday 6th July 2026. Applications considered on submission**

## About the Role

Shires Multi Academy Trust is seeking a **highly motivated, positive and enthusiastic Early Career Teacher (ECT) with QTS** to join us as a **Cover Supervisor** across our secondary schools. This is an excellent opportunity for a newly qualified teacher who is still seeking a permanent role starting in September and wishes to gain valuable experience within a supportive and forward-thinking trust.

## Who This Role Would Suit

This position would be ideal for:

- A **newly qualified teacher (ECT)** – all subject specialisms welcome
- An individual who is passionate about **inspiring and supporting young people**
- Someone who is flexible, adaptable, and able to work across multiple school sites
- A candidate with access to transport or the ability to travel easily between schools

## What We Offer

We pride ourselves on supporting colleagues at the early stages of their careers. You will be joining a **friendly, collaborative and dedicated team** committed to achieving the best possible outcomes for students.

We can offer you:

- Enthusiastic, well-behaved students
- A supportive and welcoming environment across all Trust schools
- Strong professional development and career progression opportunities within the MAT
- A whole-Trust commitment to staff wellbeing and student success
- Flexibility: if you secure a permanent teaching post during the contract, you may leave with appropriate notice
- Opportunities for additional paid work (overtime) - linked to extra curricular activities

## We Are Looking For Someone Who:

- Holds **Qualified Teacher Status (QTS)**
- Is committed to helping students achieve their full potential
- Is a **team player** with a positive, proactive approach
- Is dedicated to continuous professional development

Shires Multi Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will be completed for all applicants. In accordance with our statutory obligations under Keeping Children Safe in Education, Shires Multi Academy Trust is required to conduct an online search as part of our due diligence on appointed candidates. This may help identify any incidents or issues that have happened, and are publicly available online, which the Shires Multi Academy Trust might want to explore with you. The Trust is committed to the promotion of equal opportunities and diversity. Shires Trust is a company limited by guarantee - Registered in England No. 7610791.

Informal enquiries are welcomed, please contact:

Mrs S Wiggett – HR Administrator – [swiggett@shs.shiresmat.org.uk](mailto:swiggett@shs.shiresmat.org.uk)

Further details and application form available on our school websites