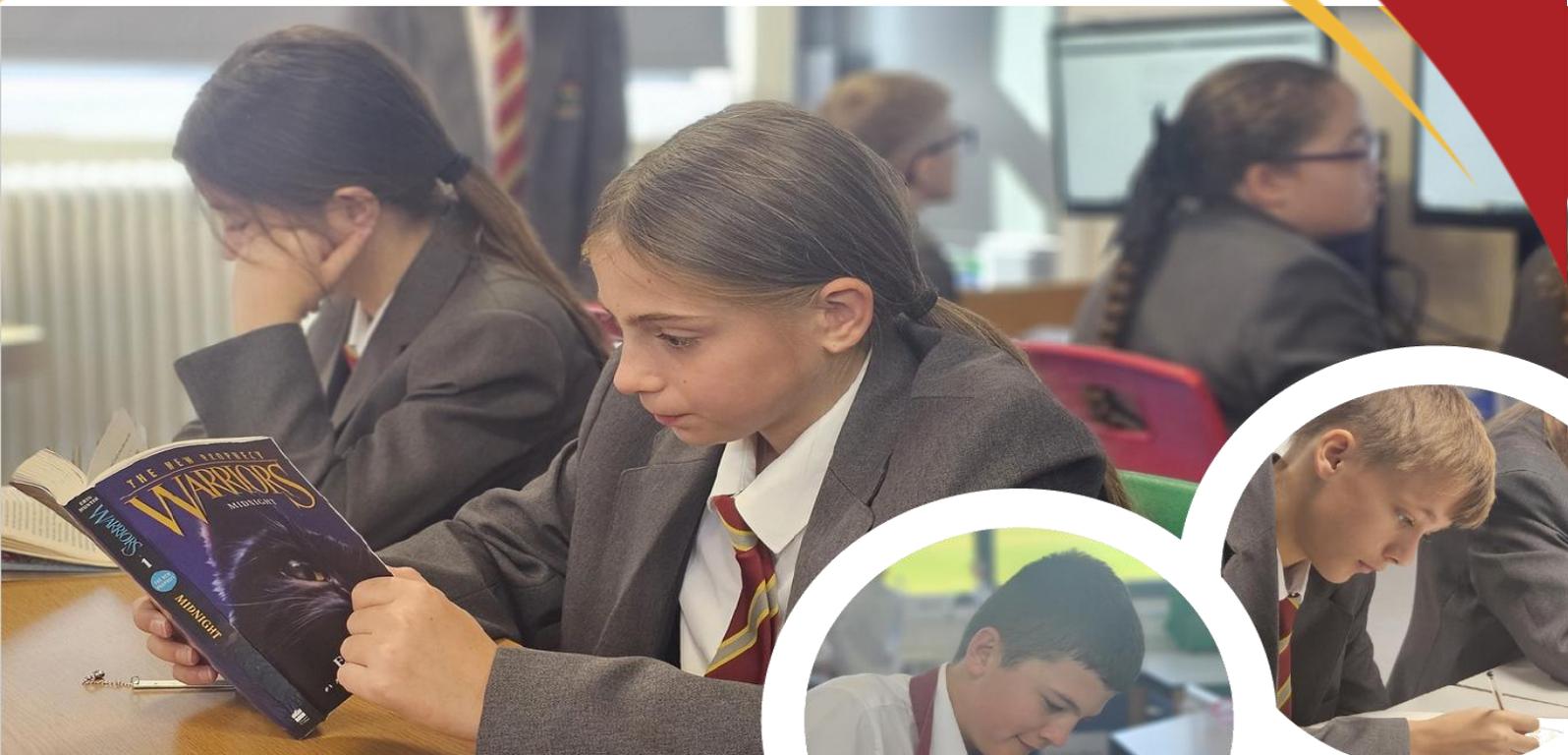


## We are looking for a Head of Science

Evesham Road, Astwood Bank, Redditch, B96 6BD

01527 892867

[www.ridgewaysecondary.org.uk](http://www.ridgewaysecondary.org.uk)



**Required to start September 2026 – Full Time, Applications considered on Submission**

**MPS/UPS + TLR - Discussed on an individual basis**

**Closing date: 25<sup>th</sup> March 2026**

Ridgeway Secondary School is seeking an inspiring and dedicated Head of Department for Science to join our vibrant team from September 2026. This is an exciting opportunity for an enthusiastic, experienced and well-qualified colleague to lead our thriving Science department.

We are looking for someone with a genuine passion for Science and for teaching and learning, who can shape and deliver an ambitious, engaging curriculum across both key stages 3 and 4. This role may also appeal to an emerging leader who is ready to take on wider whole-school responsibilities linked to Curriculum, Pastoral work, or Teaching and Learning. We would be delighted to discuss how we can tailor the role to your strengths and aspirations.

If you are ambitious to progress your career with the drive to grow and develop—we can offer the support, coaching and opportunities needed to help you achieve your goals.

We welcome applications from:

- Teachers of Science who are ready to step into a Curriculum Area Lead role
- Middle leaders seeking greater responsibility and a clear route into senior leadership

Shires Multi Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will be completed for all applicants. In accordance with our statutory obligations under Keeping Children Safe in Education, Shires Multi Academy Trust is required to conduct an online search as part of our due diligence on appointed candidates. This may help identify any incidents or issues that have happened, and are publicly available online, which the Shires Multi Academy Trust might want to explore with you. The Trust is committed to the promotion of equal opportunities and diversity. Ridgeway Secondary School is a company limited by guarantee - Registered in England No. 7610791

**Ridgeway is an equal opportunities employer, and all appointments are subject to appropriate checks for child protection and safety. Applications should be made via the Ridgeway application form addressed to Mrs H Rea, PA to the Headteacher**