

# We are looking for a Pastoral Manager

Evesham Road, Astwood Bank, Redditch, B96 6BD

01527 89286

[www.ridgewaysecondary.org.uk](http://www.ridgewaysecondary.org.uk)



**Grade 5 scale point 12 £28,598 FTE  
(actual salary £24, 707.82)**

**Full Time 37 hours a week permanent - Term Time only (Monday  
to Thursday 8 – 4pm, Friday 8 – 3.30pm.)  
38 weeks per year plus 5 days INSET**

## **Required to start as soon as possible.**

This is a key and exciting role focused on developing the whole child by providing high-quality pastoral support, and inclusive provision for students facing barriers to learning. Working closely with pastoral leaders, safeguarding teams, families, and external agencies, you will help improve attendance, behaviour, wellbeing, and academic outcomes to ensure every student can thrive at Ridgeway Secondary School.

Ridgeway Secondary School is a supportive and high-performing environment, judged “Outstanding” in three categories by Ofsted in May 2025 and recognised as the most improved state-funded secondary school for Progress 8 in 2024. We are proud of the rapid progress we have made and the positive learning and working culture we have created.

We are seeking a committed, ambitious, and caring professional with high expectations for students and colleagues. The role is both challenging and rewarding, with strong support from senior leaders and opportunities for progression as the school and trust grow. For an informal discussion, contact Matthew Ball, Headteacher. Application details are available on the school website, and all appointments are subject to safeguarding checks in line with our equal opportunities’ commitment.

**Ridgeway is an equal opportunities employer, and all appointments are subject to appropriate checks for child protection and safety. Applications should be made via the Ridgeway application form addressed to Mrs H Rea, PA to the Headteacher**

- ♦ Want to work in a school where behaviour is exceptional, and teachers can teach as experts in the room?
- ♦ Want to work in a school where staff are valued, supported and developed?
- ♦ Will you be the best Pastoral Manager that you can be and a member of staff that we can rely on?
- ♦ Will you put our students and their futures first?