



RIDGEWAY
SECONDARY SCHOOL

We are looking for a Cover Supervisor

Evesham Road, Astwood Bank, Redditch, B96 6BD. 01527 892867. www.ridgewaysecondary.org.uk



Required as soon as possible – Full Time

Salary: Scale point 5, 12-17, £28,598 – £31,022 (Actual £24,707-£26,802) 37hrs per week, term time plus 5 training days. (Initial fixed term contract until 31st July with potential for a permanent position from September.)

Closing date for applications: 11th February 2026

Interviews: Applications will be considered on receipt.

- Do you want to work in a school where behaviour is exceptional, and teachers can teach as the expert in the room?
- Do you want to work in a school where staff are valued, supported and developed?
- Will you be the best Cover Supervisor that you can be and a member of staff that colleagues can rely on?
- Will you put our students and their futures first?

What we give you:

- **Small school, BIG family.**
- **The most improved school in the country.**
- **Exceptional Student Behaviour.**
- **Removal of unnecessary tasks.**
- **High quality Professional Development.**
- **An environment where you can be the best that you can be.**

Ridgeway Secondary School is a great school, a place where the very best staff want to work with amazing students in a supportive environment. In May 2025 we were judged as “outstanding” in 3 categories by Ofsted and were extremely proud to be officially recognised as the most improved state funded secondary school for Progress 8 in 2024. Come and visit us to see for yourself, the incredible progress that we have made in such a short space of time and the amazing learning and working environment that we have created.

Interested candidates who wish to have an informal conversation about this role are welcome to contact Matthew Ball, Headteacher. Further information, including job description, person specification and application form, are available from the school website www.ridgewaysecondary.org.uk, alternatively please email hrea@rss.shiresmat.org.uk.

Ridgeway is an equal opportunities employer, and all appointments are subject to appropriate checks for child protection and safety. Applications should be made via the Ridgeway application form addressed to Mrs H Rea, PA.

Appointment will be subject to references and an Enhanced DBS check in line with school safeguarding policy.

Shires Multi Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will be completed for all applicants. In accordance with our statutory obligations under Keeping Children Safe in Education, Shires Multi Academy Trust is required to conduct an online search as part of our due diligence on appointed candidates. This may help identify any incidents or issues that have happened, and are publicly available online, which the Shires Multi Academy Trust might want to explore with you. The Trust is committed to the promotion of equal opportunities and diversity. Ridgeway Secondary School is a company limited by guarantee - Registered in England No. 7610791.