



## **Person Specification : Nursery Assistant**

**Part A** The following criteria (experience, skills and qualifications) will be used as part of the selection matrix and/or interview:

### Essential

- A sound knowledge the Early Years Foundation Stage.
- A sound knowledge of child development.
- Relevant Early Years level 2 or above qualification
- Evidence of highly developed communication skills.
- Ability to work innovatively with young children, parents and carers.
- Ability to work as part of a team as well as initiative to work on own across different sites
- Knowledge of early intervention and safeguarding.
- Ability to involve parents and carers in children's learning.

### Desirable

- Knowledge of key early years' policies.
- Ability to react quickly to situations and respond appropriately.
- Information technology skills; ability to use a variety packages.
- Experience of working with vulnerable and targeted groups.

## **Part B - Assessment Stage**

- The following methods of assessment will be used:
- Application form
- Interview
- Observed session with the children