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Dear Parent

## **Industrial Action - NEU**

As you are aware, in January, the National Education Union (NEU) announced their intention to take industrial action in the form of a strike. Both regional and national action has been planned.

This action is not against the college itself but part of national industrial action organised by the union over the pay of its members.

Although discussions with the NEU and the DfE are on-going, the union has indicated that, as things currently stand, the strike called for Thursday 2 March will go ahead.

Following our risk assessment, based on staffing and safeguarding considerations, I can confirm the school will be closed to students in years 7 to 10 on this day except for students who are deemed most vulnerable. A separate communication will be sent for these students.

Whilst this will be disappointing for you and your child, the decision has been made based on staffing arrangements and the ability of the school to ensure safety on site.

As mentioned previously, future industrial action dates are expected on Wednesday 15 March and Thursday 16 March. We will consider each of these separately to make informed decisions about the school opening.

Further guidance on activities that your child could usefully engage with on the day will be issued separately.

I will of course contact you again should there be any update from the union that might lead to a change in these plans.

We apologise for the inconvenience this may cause.

Yours faithfully

Edward Rodriguez Headteacher

