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Headteacher: Mr E Rodriguez MA BSc (Hons)

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1<sup>st</sup> July 2021

Dear Parents

Oathall Community College is at an exciting phase of its development. We are growing in student numbers and this trend looks to continue for the next few years. This growth will impact our school community in a number of ways. We have spent several months evaluating how this will affect our organisation and how we must respond to ensure we continue to offer the best learning environment and support for our learners which will ensure the best outcomes are achieved.

Our current house system has provided a sense of belonging and a high level of support to student welfare. It has also encouraged healthy competition and aspiration. We do not wish to lose this important aspect of school life but we recognise that in order for us to maintain the excellent support for students, we need to develop our provision.

From September, our core pastoral system will be based around year groups, each led by a Head of Year and supported by a non-teaching Assistant Head of Year. For the larger year groups, an additional post of Deputy Head of Year has also been created. These new teams will be your main points of contact for any pastoral issues and they will be responsible for monitoring the progress and well being of the students in the year group.

We recognise that this may mean you will be working with a different pastoral leader from September and much work has been done to ensure the best transition as possible.

Whilst no longer the key pastoral unit of the school, our houses will continue and we are pleased to say that our current heads of house will continue to lead a variety of house activities throughout the school year.

We plan to run a series of assemblies to explain these changes to the student body, before the end of term. COVID guidelines will of course be followed for these.

The table below explains who will work with each year group.

Year group September 2021	Head of Year	Deputy Head of Year	Assistant Head of Year
7	Mr Tighe	Mrs Avery	Mrs Heath (Mon - Wed) Mrs Gee (Wed- Fri)
8	Miss Murray	Mr Leonard	tbc
9	Mr Fitzpatrick		Mrs Corbett
10	Mrs Rowe		Mrs MacDonald
11	Mr Parry		Mrs Newnham

Yours sincerely

Ms E Green  
Assistant Headteacher

Mr E Rodriguez  
Headteacher