

Head of Inclusion / SENCO **Full time**

We are seeking to appoint strategic and innovative teacher to lead our Faculty of Inclusion with effect from 1st September 2014. This position also includes the role of SENCO. Oathall has a strong inclusion team dedicated to achieving the very best outcomes for the young people in our school.

Oathall is an ambitious and forward thinking 11-16 community college with 1000 students. We are a specialist Science and Visual Arts college and are strategic partners in a local Teaching School Alliance. We are committed to continuing professional development through a strong training programme.

Our recent OFSTED inspection (October 2013) recognised that we are an ambitious school, characterized by our high expectations and an absolute commitment to raising standards and achievement for all. Students make good progress at Oathall and the college achieved its best ever results last summer. Our focus now is very much on becoming outstanding.

A new faculty structure was introduced into the college from September 2013. There are eight faculties (including Inclusion) the leaders of which are key drivers in the development of the school. The post holder will play a significant part of this dynamic group of lead professionals who operate with a whole school brief to raise performance and standards for all members of the Oathall community.

The work of the faculty is supported by a team of learning support assistants and learning mentors with administrative support. We are an inclusive school and are proud of the very good reputation we have for the support provided to our students.

The successful candidate will:

- be able to lead and manage a large team
- have a track record of achieving high standards with a range of learners
- inspire staff across the college to improve learning and teaching for all students
- have an excellent working knowledge of SEND legislation

The post provides a unique opportunity to shape the development of this faculty area and will particularly suit a candidate looking to develop their whole school leadership experience.

I look forward to receiving your application.

Edward Rodriguez
Headteacher

Completed application forms should be returned to Sue Watkin as soon as possible but no later than **Monday 19th May 2014** together with a letter of application (no more than two sides of A4).