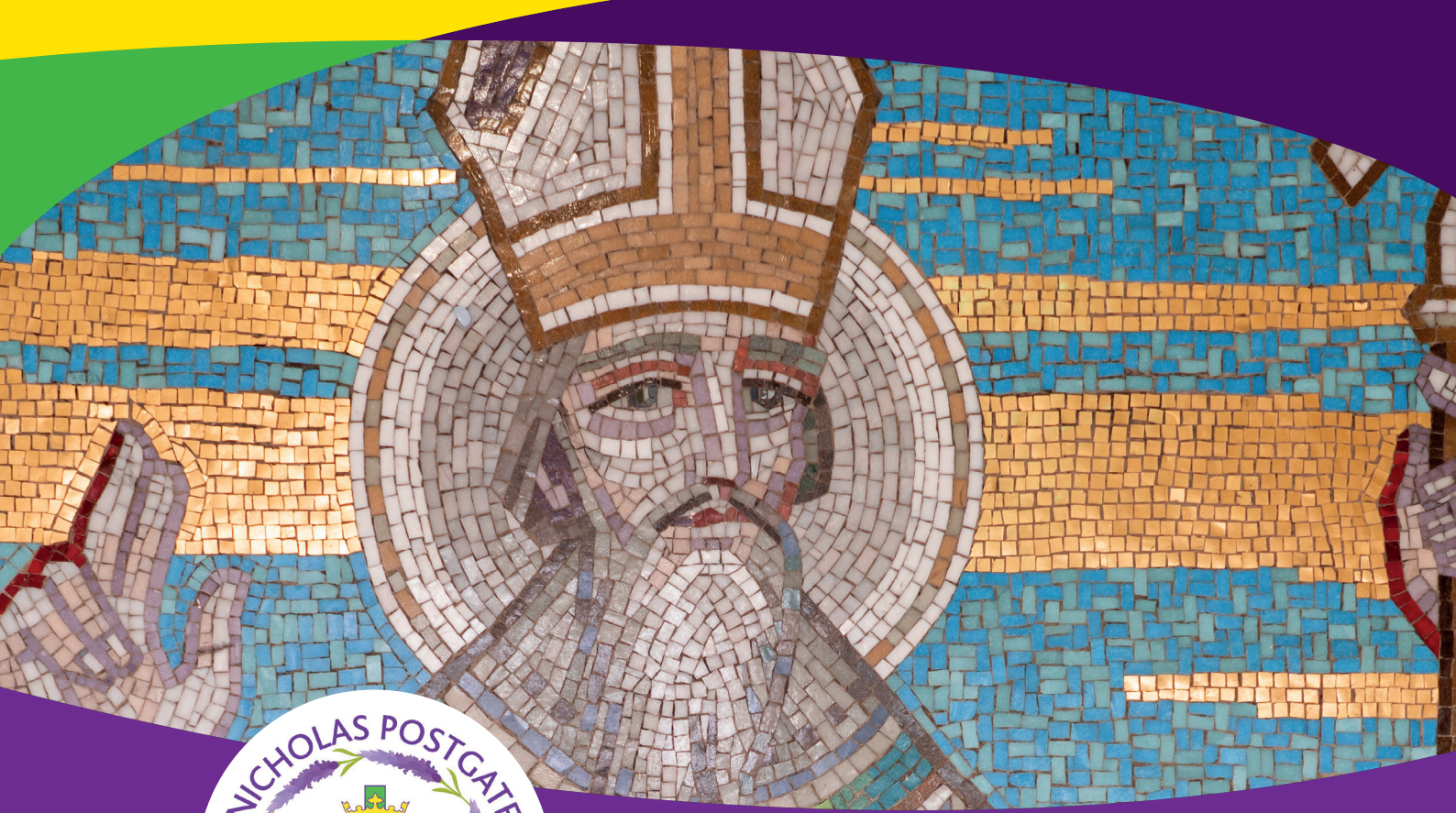




Introduction to NPCAT Chaplaincy

**"I HAVE COME SO THAT THEY MAY HAVE
LIFE AND HAVE IT TO THE FULL" JOHN 10:10**

FORMING LIVES READY TO FACE THE FUTURE

Chaplaincy in NPCAT

Protocol and Procedures

Purpose

The core purpose of NPCAT is to ensure that all pupils have the opportunity to explore, grow and develop their faith and are touched by the love of Jesus Christ. *"A new commandment I give you; Love one another, as I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another."* John 13:34-35.

All schools within NPCAT are part of the Catholic Church and, as such, are to be conducted as Catholic academies in accordance with Canon Law, the teachings of the Catholic Church and the Trust Deed of the Diocese of Middlesbrough. The chaplaincy exists to support schools in living out their Catholic life and identity.

In order to achieve this NPCAT will have an in-depth understanding of all schools and consequently celebrate outstanding practice and provide support and challenge in a targeted manner to individual schools, reflective of need.

In response to this, the NPCAT will:

- Overseeing the outcomes of recent Ofsted and S48 Inspections or interim assessments.
- Work with all Headteachers to identify and agree priorities for development and monitoring the impact of agreed action planning.
- Identifying and agreeing relevant support and intervention for individual schools requiring targeted support from the School Improvement Provision.
- Use a variety of platforms including 'school-to-school' and peer support ensuring appropriate assistance or challenge in order to bring about rapid improvement.
- Work with individual schools with challenges.

Roles and Responsibilities

General

The NPCAT Chaplaincy will include: Lead Lay Chaplain. Aims of the chaplaincy are:

- To collaborate with schools to ensure that the Catholic ethos is a lived expression of faith.
- To collaborate with the Diocese of Middlesbrough to support and develop the faith life of our schools.
- To link with parishes to support the faith life of our schools.
- Work closely with the Executive Team and Headteachers on improving the Catholic provision in all schools in NPCAT.
- Leading on Trust wide celebrations of faith.

Purpose and Accountability

Lead Lay Chaplain

Responsible to: SSO

- To develop lay chaplaincy across NPCAT with a focus on the secondary schools.
- Sharing resources and training opportunities, including daily prayer and other resources to support the spiritual development of our young people.
- Collating and distributing examples of best practice including offering support to schools before and after their Diocesan Canonical Inspection.
- Disseminating news and highlight events across the Trust
- Lead training for Lay Chaplains in the Trust.
- Signposting chaplains towards available training.
- Leading half termly chaplaincy meetings for secondary Lay Chaplains.
- Developing a CPD programme to support the Catholic Life of our schools, both with schools and across the Trust.

- Mentoring and offering shadowing opportunities for new Lay Chaplains in the Trust.
- Engage with the existing diocesan support and meetings for Lay Chaplains.
- Engage with Diocesan Youth Service and other Diocesan bodies to support their work and encourage schools to engage with these.
- To lead on Trust wide celebrations of our Catholic identity.

Chaplaincy in schools

- To undertake as required the role of chaplain within a school to support the school increase and develop their activities in regards to the Catholic Life of the school.



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