



# Nicholas Postgate Catholic Academy Trust

## Statement of Intent for Careers and Employability

Nicholas Postgate Catholic Academy Trust (NPCAT) accepts its responsibility to provide the highest standards of careers advice and employability training for all its pupils to ensure that they are fully competitive in the workplace and can go on to lead fulfilling and successful lives.

The Department for Education Governors' handbook defines the statutory requirement for Governors to ensure that pupils in years 8-13 have access to independent careers guidance. Governors are also required to play an active role in connecting their school with the wider community of business and other professional people in order to inspire pupils through greater contact with the world of work.

The NPCAT Trust Board, as the Governing body, will ensure the careers advice and guidance provided is impartial, contains information on the full range of options available, including apprenticeships and other vocational pathways and will promote the best interests of the pupils to whom it is given. The Trust Board will also provide clear advice and guidance to our principals as part of a detailed framework linked to outcomes for pupils that will provide them with access to inspiring activities through continual interaction with employers and local authorities. These details are contained in the NPCAT Strategy for Careers and Employability. We will also provide regular and structured contact with the world of work through our formal business partnerships, employer talks, inspirational employer activities, interview skills days, industry visits, work experience, future careers events, college and university visits and links with apprenticeship providers.

NPCAT endeavours to build activities mapped against the CDI and Gatsby Foundation frameworks to deliver a world class FutureProof careers program, with a set of activities developed specifically for schools within the Trust. The Trust requires schools to create a space for a Careers Hub where pupils can access up to date resources and engage with a highly qualified careers advisor. Emphasis on standards and best practices will be followed across all schools which will involve a number of departments inputting into the FutureProof programme.

The essence of our careers advice and guidance will be impartial, high quality, face-to-face provision. We will also engage with the new Careers and Enterprise Company and Local Enterprise Partnerships to identify careers organisations, potential business partners and other opportunities to forge direct links with employers. Finally, we will work towards a quality award for Careers Education, Information, Advice & Guidance (CEIAG) to ensure that all our secondary schools are providing high quality provision that goes beyond the statutory requirements, including impartiality. To ensure all our schools are meeting and exceeding these CEIAG requirements, principals are required to follow the Trusts Careers and Employability Plan for Schools. The plan will provide the foundations upon which our evidence to Ofsted will be based.

Hugh Hegarty  
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Nicholas Postgate Catholic Academy Trust

March 2021