

St Pius X Catholic Primary School

Safeguarding & Child Protection

This information is for all adults who come into contact with children in our school. Please read the following carefully, it is designed to help staff and visitors understand the importance of working safely with children in our school.

KEEPING CHILDREN SAFE!

All staff and visitors have a responsibility to help identify children and young people who are at risk of significant harm and in need of protection.

If you identify a Child Protection/ Safeguarding concern in respect of a child you must report it to a member of the 'Safeguarding Team' as soon as possible; if you are a member of staff this must be logged on CPOMs.

Mr Connelly - Designated Safeguarding Lead
Mr Bennett, Mrs Boyce & Mr Stammers - Deputy Designated Safeguarding Leads
Claire Murphy - Trust Safeguarding Partner. Contact number: 01642 529200



Mr Connelly



Mr Bennett



Mrs Boyce



Mr Stammers

HELPFUL TIPS TO PROTECT CHILDREN!

Safeguarding Children and Young People is a sensitive and difficult area and requires a Working-Together ethos.

Concerns **MUST** be shared with the Safeguarding Team as soon as possible.

It is important that the child's voice is heard and recorded.

A child may choose to share child protection concerns with you.

You should listen to the child and at an appropriate time record word for word what they have disclosed. Please be factual and **DO NOT QUESTION FURTHER OR INVESTIGATE.**

Please inform a member of the Safeguarding Team immediately.

Please remember children who are at risk of harm or neglect can sometimes be identified by the following:

- Verbal disclosure.
- 'Secret(s)' - Adults MUST share information that could indicate a child is being harmed/neglected.
- Information from concerned school friends or other students.
- Behaviour.
- Emotional well-being.
- Written school work.

Managing Allegations Against staff

In exceptional circumstances you may have concerns about the conduct of a staff member.

It is very important to do the following:

- If it is a concern about a member of staff you must share your concern with the Head of School
- If it is a concern about the Head of School you must share your concern with the Executive Headteacher
- If it is a concern about the Executive Headteacher you must share your concern with the chair of the Local Governing Body/NPCAT Safeguarding Team
- Allegations against staff will be referred to the Local Authority Designated Officer (LADO) who manages allegations against school staff
- Any further action will be coordinated by the LADO.



Social Care
- Middlesbrough Multi Agency
Children's Hub (MACH)

For information/advice or referrals
for
Middlesbrough residents, you will
need to
phone 01642 726004 or email
MiddlesbroughMACH@middlesbro
ugh.gov.uk

Social care

Children's social care
emergencies: out of
hours: 01642 524 552