



Protected Characteristics

PERSONAL DEVELOPMENT

PRACTICAL TIPS

1. The law protects people from unfair treatment. These are the 9 protected characteristics:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation

Tip: Talk to your child about these. Help them understand that everyone should be treated fairly.

2. Be a good role model

- Your child learns from you. Be kind and respectful to everyone, no matter their background.

Tip: Don't allow rude jokes or unfair comments at home.

3. Support the school's equality work

- Schools should make sure everyone feels safe and included. Read the school's equality and anti-bullying policies.

Tip: Encourage your child to speak up if they see or experience unfair treatment.

4. Talk openly at home

- Let your child know they can talk to you about anything – including feelings about gender, religion, or being treated unfairly.

Tip: Listen without judging and show support.

5. Speak up against discrimination

- If you see unfair treatment at school or events, don't ignore it. Speak to the school in a calm and respectful way.

Tip: Teach your child to be kind and to stand up for others.