



ST JOSEPH'S  
CATHOLIC PRIMARY SCHOOL

# St Joseph's Catholic Primary School

## Uniform Policy

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## 1. Audience

This policy has been written for the following audience: school staff, parents and carers and local governing boards.

## 2. Purpose

The purpose of this policy is to ensure the cost of school uniforms is reasonable and secures the best value for money.

## 3. Policy Statement

- 3.1. Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

It is our school policy that all children wear school uniform when attending school, or when required to during a school organised event, either on or off site and when outside of normal school hours.

We will make sure our uniform is available at a reasonable cost and provides the best value for money for parents/carers.

We will do this by:

- Limiting items with distinctive characteristics to low-cost or long-lasting items.
- Considering cheaper alternatives to school-branded items.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Avoiding different uniform requirements for different year/class/house groups.
- Making sure that arrangements are in place for parents to acquire and donate second-hand uniform items via the school, on a regular basis.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.

## 4. Scope

This policy applies to all pupils who attend St Joseph's Catholic Primary School within the Nicholas Postgate Catholic Academy Trust.

## 5. Requirements

### 5.1 School Uniform Requirements

- Grey trousers and dark socks;
- Grey skirt/trousers/ pinafore and dark socks/tights
- White shirt;
- Bottle Green knitted jumper or cardigan with school logo on (available from Lollipops)
- School tie.
- Black School Shoes or boots (no trainers and no heels)



In summer (from Easter to the end of the Summer term optional wear):

- Green and white gingham school dress;
- Grey trousers/skirts or shorts;
- White ankle socks;
- Bottle Green polo shirt with school logo on (Available from Lollipops)
- Black school shoes.

NB. Trousers and shorts worn in school for uniform must be appropriate uniform style material and 'cut', not sportswear or fashion styles.

The school strongly discourages the wearing of expensive clothing items as the school cannot take responsibility for loss or damage of items of clothing.

**PE kit:**

- Black plimsolls and/or trainers;
- Bottle Green PE shorts;
- Yellow T-shirt;
- Black tracksuit bottoms for the winter months (for outside use).

*The PE kit should be worn on the day your child has PE.*

## 5.2 Jewellery

Schools have a duty of care to ensure students are able to participate actively without unnecessarily endangering themselves or those working around them. On health and safety grounds we do not allow children to wear jewellery in our school.

In line with guidance from The Association for Physical Education (afPE) children are required to remove watches during PE lessons to prevent them from causing injury.

The school advises parents who wish their children to have their ears pierced to do so at the beginning of the school summer holidays.

## 5.3 Hair

- all hairstyles should be in keeping with our smart school uniform;
- hair that is longer than shoulder length should always be tied back;
- hair bands, ribbons/bows or ornaments should be simple;
- make up and nail varnish should not be worn to school.

## 5.4 Footwear

- Suitable, plain and unbranded black footwear should be worn.
- Platform soles or high heels are not permitted.

## 5.5 The role of parents

We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork.

## 5.6 Staff

Staff will closely monitor pupils to make sure they are wearing the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply or seek a resolution. If the situation is not resolved this will be followed up by senior leaders in line with the school behaviour expectations.

## 5.7 The role of governors

The Trust Board /governing board will ensure that the policy:

- is appropriate for our school's context;
- is implemented fairly across the school;
- offers a uniform that is appropriate, practical and safe for all pupils;
- ensures the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 5.8 Monitoring and review

The Trust Board / governing body monitors and reviews the school uniform policy through its committee work by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform;
- requiring the headteacher to report to the governors on the way the school uniform policy is implemented.

# 6. Legislation

Our school's legal duties under the Equality Act 2010

- 6.1. This policy complies with the obligations within the [Equality Act 2010](#) which prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.
- 6.2. Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.
- 6.3. Our policy is based on the notion that school uniform:

- promotes the ethos of the school;
- engenders a sense of community, belonging and identity towards the school;
- is practical and smart;
- prevents children from coming to school in fashion clothes that could be distracting in class;
- is regarded as suitable wear for school and good value for money by most parents;
- promotes equality for all;
- is designed with health and safety in mind.

## 7. Related Policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy
- School Prospectus and Website

## 8. Contacts

For advice on the content of this policy, please contact:

Mrs Nicky Jamalizadeh  
Assistant Chief Executive Officer  
Nicholas Postgate Catholic Academy Trust  
Postgate House  
Saltersgill Avenue  
Middlesbrough  
TS4 3JP

Tel: 01642 529200 Ext 7011  
Email: [jamalizadeh.n@npcat.org.uk](mailto:jamalizadeh.n@npcat.org.uk)