



Forming lives ready to face the future

Appointments Update

July 2020

Message from the CEO

Nicholas Postgate Catholic Academy Trust continues to significantly enhance the quality of provision across all our schools.

This next academic year will see further strides forward. By attracting additional inspirational leadership, both in schools and specific curriculum areas, we are ensuring that high quality programming is in place, tailored to pupil needs and targeted appropriately.

This enables our pupils to have the very best opportunity to succeed. The appointments are an expression of the talented teachers and leaders across our current staff and the willingness of highly experienced and proven staff to join NPCAT as we change the educational landscape across Teesside and North Yorkshire.

This shared vision has, in under two academic years, been acknowledged by pupils, parents, the DfE and Ofsted. The challenge of developing a system-leading trust is huge and these new appointments, allied to evolving positive developments in all our 26 schools, underlines our commitment to delivering the very best for every child.

Kind Regards

Hugh Hegarty CEO

NPQH | MSc | PGCCGC | BEd Hons | CTC



Head of School, St Peter's South Bank

Working alongside executive headteacher Michael Burns, Stephanie Garthwaite will take up her role as Head of School at St Peter's in September.

Stockton-born Stephanie began her career as a PE teacher and previously worked at North Shore Academy in Stockton and then as Vice Principal (teacher, learning and assessment) at St Aidan's Academy in Darlington.

During her five years at St Aidan's, the school rose from being in Special Measures to being rated Good by Ofsted. Her most recent role was NPCAT's learning lead.

"I have high expectations for all pupils and want them to achieve excellent outcomes," she said.

"Additionally, my aim is to ensure all pupils receive broad and rich opportunities to fulfil their lives in modern Britain.

"I'm passionate about improving the life chances of young people and I know that education is the gateway for future success.

"As a Catholic school, Christ is at the heart of everything we do and while making academic progress is important, we want to take our pupils on a spiritual journey, educating the whole child."



Trust Director of SEND



Katie Haycock began her career in Catholic education on Teesside, teaching in Middlesbrough and Redcar before being appointed headteacher of Wolviston Primary School, where she was also SENDCo.

Wolviston is rated "Outstanding" by Ofsted and has won numerous accolades including the RRSA Gold award.

She will support all leaders and teachers to ensure they are equipped with the skills to enable SEND children to fulfil their potential.

"NPCAT already has a wealth of experienced and talented SENDCos who I will be working alongside to continue to develop the teaching of SEND," said Katie.

"My vision is to create a trust-wide SEND approach offering practical support that will empower NPCAT schools to remove barriers to learning and help children to succeed."

Primary Standards Officers

Experienced headteachers Catherine Stott and Paul Conway have been appointed to the crucial positions of Primary School Standards Officers.

Catherine is head at St Thérèse of Lisieux Catholic Primary School in Ingleby Barwick, while Paul is head of St Bernadette's Catholic Primary School in Nunthorpe. Both are NPCAT Tier 1 schools.

They will ensure that the levels of pupil outcomes are raised across all NPCAT primary schools, supporting senior standards officers, departmental leaders and senior leaders in developing tailored support that will allow pupils to fulfil their potential.

"I believe every child in our trust deserves access to the highest quality education so that their primary years are memorable, experience-rich, happy and that each pupil is equipped with a lifelong love of learning and the knowledge and skills to become extraordinary people," said Catherine.

Paul added: "During my three years as head of St Bernadette's I have developed a thorough understanding of how to lead a Catholic school through role modelling, support, guidance and challenge.

"My vision for the role is to drive standards across our primary schools through quality monitoring, to help ensure our children receive consistently strong teaching of an exciting and engaging curriculum so that we can confidently state that we do make a significant and positive impact on our pupils."



Primary Lead Practitioner for English



Kerry Mallam is the Assistant Headteacher at Sacred Heart Primary School, where she will be Acting Deputy from September.

She has also been team leader in Key Stage 1 and lower Key Stage 2 and has led subjects including Maths, Phonics and Performing Arts, as well as working as a Key Stage 1 moderator for the local authority for nine years.

As Primary Lead Practitioner for English, Kerry will provide strategic leadership for curriculum developments, supporting teaching and learning across the trust to ensure the highest quality of education for all pupils.

"I'm looking forward to working with different schools and staff within the trust to share and further develop excellent practice in the teaching of English," says Kerry.

"I want to ensure that we as a trust are at the forefront of research into the most effective teaching of English so that our children develop a love of learning and get the education they deserve in order for them to achieve their full potential."

Lead Practitioner for Catholic Standards

Rochelle Nestor, who was educated in NPCAT schools, has taught at St Margaret Clitherow's Primary School in South Bank for several years.

She will be responsible for strategically leading curriculum developments and for supporting Catholic standards across the trust.

"I'm passionate about Catholic education, celebrating our rich heritage, and striving to enable our children and young people to



develop a deep and lifelong relationship with God," said Rochelle.

"I look forward to supporting the trust in developing this further still."

Primary Lead Practitioner for Maths

Caroline Hunter has taught at St Thérèse of Lisieux Catholic Primary School in Ingleby Barwick for ten years and since has also been a Mastery Specialist with the North East Maths Hub.

For this role she underwent extensive training in the Teaching of Mathematics from the National Centre for Excellence, enabling her to help schools implement a new approach to the delivery of the Mathematics curriculum.

As NPCAT's Primary Lead Practitioner for Maths she will strategically lead curriculum developments and support the teaching and learning of the subject across the trust, ensuring the highest quality of education for all pupils.

"By nurturing positive attitudes and building confidence in Mathematics, I hope to maximise outcomes and raise standards in this subject," says Caroline.

"I am driven to ensure the children in our primary schools develop a growth mindset and the belief that they can achieve anything they want with hard work, effort and commitment."



Trust Directors of Secondary English and History

Director of History – Phillip Scarr

Director of English – Louise Gavaghan

Phillip and Louise will drive improvements in standards, curriculum and all aspects of provision across the trust's four secondary schools in their specialist subject areas.

The will ensure the highest standards of teaching and help ensure the academic success of all pupils.

Phillip previously taught at the King's Academy in Middlesbrough for 16 years, where his roles included Lead Practitioner, Head of History and Teaching and Learning Leader. He is currently in the process of graduating from the Ambition Teaching Leaders programme.

"It is important to me that pupils have the chance to fulfil their personal best, regardless of background or other circumstances," said Phillip, who has a Masters degree in History and is an accomplished pianist.

Louise previously worked at All Saints Academy in Ingleby Barwick as an assistant headteacher focusing on the strategic leadership of English as well as being the school's designated safeguarding lead. Before this, Louise was curriculum leader for English at Carmel College in Darlington.

Both of her previous schools are Outstanding providers, so Louise brings invaluable experience at this level to NPCAT. With a proven track record of outstanding results in English, she brings unrelenting high expectations for pupil outcomes and the clear view that all pupils from all backgrounds can achieve great things.



THANK YOU

To all members of the NPCAT family for your support this year, especially in recent months, as we have navigated the uncertainty of the Covid-19 pandemic.

TOGETHER, WE ARE STRONGER

We wish you and your family a restful summer break and look forward to welcoming you all back in September.

Blessed Nicholas Postgate, Pray for us.