

# Please ensure 'NPCAT Covid-19 Recovery Curriculum' document is used to shape the school's bespoke plans in conjunction with the DfE's 'Guidance for full opening - schools'

#### St Bede's Catholic Primary School

#### Intent: To develop-

: a curriculum that addresses missed experiences/what the pupils need and ensures progress and impact with both learning and mental health- being

:the working memory and long term memory

: effective teaching strategies to impact on pupils learning across all aspects of the curriculum

: pupil voice- ensuring pupils are equipped to discuss, evaluate, reflect and move forward

: a way of re-establishing the strong relationships between pupils, staff, parents and the community

: resilience in pupils; reflective and confident pupils simply to care about others

## Implementation: To develop-

:outstanding teaching and learning strategies, incorporating effective and personalised planning

: speaking and listening opportunities with an emphasis on pupil voice

: plans for sequential steps in learning which in turn responds to pupils own needs

### Impact:

: excellent progress from the pupil's newly established starting point

: retain knowledge and understanding with evidence throughout the books

: resilient, empathetic pupils; and for pupils to feel safe and confident to move forward

| What  | How  | Who                   | When  | Cost                    |
|---|--|-----------------------|---|-------------------------|
| 1. Ensure that school leaders maintain effective communication with all school families in order to understand the impact of the pandemic. Ensure the correct provision and support at all levels. Identify external agencies to support. | <ul> <li>Letter to parents outlining the procedures and systems in order to prepare for full re-opening in September 2020.</li> <li>The Jigsaw Recovery Curriculum document KS1 and KS2. School to purchase full document Spring term</li> <li>Belonging and feeling safe at school</li> <li>Reconnecting with friends at school</li> <li>The Coronavirus explained and keeping safe and well</li> <li>Managing worries, fears and anxieties</li> <li>Being positive and looking forward to learning</li> <li>Gratitude and appreciation</li> <li>Loss and Bereavement</li> <li>Rainbows training to be accessed</li> <li>Weekly newsletter to parents from school informing parents of work achieved by pupils that week for the Recovery Curriculum</li> <li>Curriculum continuity questionnaire to parents</li> </ul> | SLT SLT All staff SLT | Spring 2020  Spring term Weekly  Autumn 14.9.20 tbc | Free  £1800  Free  Free |
|   | <ul> <li>Parent Support Worker and Play Therapy enquiries made and waiting to be confirmed</li> <li>CAMHS- assessments/referrals for vulnerable pupils</li> </ul>  | SLT<br>All staff      | 2020/21<br>18.9.20<br>Weekly                        |                         |

| <ul> <li>Termly Curriculum Newsletter outlining all curriculum areas including Recovery Curriculum</li> <li>Social media school has parent mail and Twitter</li> </ul> | All staff<br>All staff  | Week<br>comme<br>ncing<br>14.9.20 | Free<br>Free |
|--|-------------------------|-----------------------------------|--------------|
| ·  |                         | 2020/20<br>21                     |              |
| <ul> <li>Subject overviews and long term planning organised and communicated to parents</li> </ul>   | All staff               | 2000/20                           | Free         |
|  |                         | 2020/20                           | Free         |
| <ul> <li>Visibility of SLT and school staff in exits and<br/>entrances to the school environment</li> </ul>  | All staff               | 2020/20<br>21                     | Free         |
| <ul> <li>Daily communication with parents as and when<br/>needed</li> </ul>  | All staff               | Ongoing                           |              |
| <ul> <li>Rights Respecting Schools/Unicef/Children's Rights<br/>used in planning and communication with parents<br/>and children</li> </ul>                            | SLT                     | Ongoing                           |              |
| <ul> <li>DfE and DHSC updates to SLT to communicate to staff</li> </ul>  | All staff               | Ongoing                           |              |
| <ul> <li>NSPCC- updates and information- website</li> <li>Constant website updates</li> <li>Setting up Facebook-tbc</li> </ul>   | SLT<br>All staff<br>SLT | ongoing<br>Autumn                 |              |

| Trust/school wide opportunities for spiritual reflection to enable staff to come together to share their experiences in order to reconnect and re-establish relationships. Ensure staff receive | Training day organised with a focus on preparation for School return including Recovery Curriculum and vision for the year ahead.  | All staff | 1.9.20        | Free |
|---|--|-----------|---------------|------|
| quality time to rest, repair, self-regulate and reflect in order to meet the needs of their school communities.   | Daily communication with all staff and SLT visible around school.  | SLT       | 2020/20<br>21 | Free |
|   | Open door policy for all staff to be able to share concerns and ideas about the school community   | SLT       | ongoing       | Free |
|   | <ul> <li>Staff organised into Year group bubbles in order to<br/>reduce the risk of the spread of COVID-19</li> </ul>  | SLT       | Daily         | Free |
|   | <ul> <li>PPA cover organised within Year group bubbles in<br/>order to reduce movement of staff around<br/>school/reduce anxiety and keep staff safe</li> </ul>              | SLT       | 9.9.20        | Free |
|   | <ul> <li>Staff meeting led by SLT to share the PPA cover<br/>arrangements and to inform of key stage staffing.</li> <li>Met with staff individually to provide an</li> </ul> | All staff | 9.9.20        | Free |
|   | opportunity for individuals to share any worries/concerns.   |           | 9.9.20        |      |
|   | <ul> <li>Establishing relationships with staff at St Edward's<br/>and All Saints/support with planning and sharing of<br/>resources</li> </ul>                               | All staff | ongoing       | Free |
|   |  |           |               |      |
|   | <ul> <li>NPCAT lead chaplain sends daily prayers to give<br/>staff the opportunity for spiritual reflection</li> </ul>   | АОВ       | ongoing       | Free |
|   | Staff Liturgy and welcome back led by Parish Priest  | FrDT      | 1.9.20        | Free |

|   | <ul> <li>Ten Ten Resources</li> <li>Ensure essential emails only after school finishes</li> <li>Staff signposted to the Headspace App which is currently free to join for staff in education</li> </ul>  | All staff All staff All staff                    | 1.9.20 Ongoing July 2020  | Free<br>Free                |
|---|--|--|---|-----------------------------|
| 3. Provide CPD in order to equip all staff to cater for all pupils and the holistic, individual and deeper support which may be required.  Output  Description: | <ul> <li>NPCAT CPD calendar available for all staff</li> <li>Safeguarding training- 'signs and symptoms' of COVID-19</li> <li>RE Co-ordinator CPD through Diocese training</li> <li>National College webinars organised         <ul> <li>'EYFS Framework Reforms: Strengthening Learning through the DfE Development Matters Curriculum'</li> <li>St Bede's/St Edward's/All Saints- planning, subject overviews, curriculum and assessment shared to support all staff and ensure standards</li> </ul> </li> </ul> | All staff All staff RE Leads EYFS Lead All staff | ongoing<br>15.9.20<br>15.9.20<br>6.10.20<br>July<br>2020<br>ongoing | Free<br>Free<br>£50<br>Free |
|   | Shared PPA resources between all years groups in St B, St E and AS   | All year<br>groups                               | weekly  | Free                        |
| 4. Ensure leaders communicate their detailed plan with a clear rationale for all stakeholders.  | <ul> <li>Clear guidelines revised with staff meetings</li> <li>Staff meeting planner organised and distribute to staff</li> </ul>  | All staff  | 1.9.20<br>Week<br>comme<br>ncing<br>14.9.20                         | Free<br>Free                |

|  | <ul> <li>Curriculum overviews and long-term planning<br/>shared and discussed with staff</li> <li>Reflection for all staff at the start of staff meetings</li> </ul>  | All staff All staff SLT       | w/c<br>14.9.20                    | Free<br>Free |
|--|---|-------------------------------|-----------------------------------|--------------|
|  | <ul> <li>Open door policy for all staff by SLT</li> <li>IAB meetings scheduled to disseminate information</li> </ul>  | SLT                           | ongoing<br>23.9.20                | Free<br>Free |
|  | Link Governor visits  | SLT/All                       | TBC<br>Autumn                     | Free         |
|  | SDP and SEF shared  | Staff                         | Autumn                            | Free         |
|  | <ul> <li>Collaborative communication and planning across three schools</li> </ul>   | All Staff                     | Ongoing                           | Free         |
| 5. Consider ways in which to assess missed learning but also for missed experiences. | <ul> <li>Long term planning and subjective overviews shared</li> <li>Formative assessments for all subjects outlining end of year objectives and expectations including previous year group objectives</li> </ul>                                   | All staff<br>SLT<br>All Staff | 14.9.20<br>Autumn<br>1            | Free<br>Free |
|  | <ul> <li>Baseline assessment/pre-learning as part of<br/>planning and preparation         <ul> <li>Headstart resources- English and maths</li> <li>Focus Learning tasks</li> <li>Speaking and Listening opportunities-missed</li> </ul> </li> </ul> | All staff                     | Week<br>comme<br>ncing<br>14.9.20 | Free         |

|  | experiences -Art work and PSHE tasks 'Knowledge Grids' 'Focus' Bespoke opportunities- teacher assessed -Circle time opportunities  |                         |                                   |              |
|--|--|-------------------------|-----------------------------------|--------------|
|  | <ul> <li>Constant dialogue and observations between staff<br/>in previous year group to ensure smooth<br/>transition/ongoing discussions</li> </ul>  | All staff               | W/C 2.9.20                        | Free         |
|  | <ul> <li>Communication scheduled between year groups in<br/>St B, St E and AS</li> <li>Questionnaire for pupils</li> </ul>   | All staff<br>All Pupils | 1.9.20/<br>ongoing<br>Autumn<br>1 | Free<br>Free |
| <ol> <li>Provide curriculum guidance and resources to<br/>support the recovery for NPCAT pupils.</li> <li>Up to and including key stage 3, prioritise within<br/>subjects of the most important components for<br/>progression.</li> </ol> | Jigsaw Recovery Curriculum document- see above   | All staff               | Autumn<br>Term<br>2020            | Free         |
| EYFS teachers should focus on prime areas of learning. Receptions teachers assess and address gaps in early language, reading and maths and acquisition of phonic knowledge and extending  | <ul> <li>Learning areas to focus on the prime areas of<br/>learning and the characteristics of learning to build<br/>resilience</li> <li>DFE-school adopter of new baseline profile</li> </ul> | EYFS/SLT                | Ongoing Autumn 1                  | Free<br>Free |

| vocabulary.  Substantial modification to the curriculum may be needed at the start of the year, so teaching time should be prioritised to address significant gaps in pupils' knowledge with the aim of returning to the school's normal curriculum content by no later than summer term 2021.   | <ul> <li>Reading for pleasure/reading aloud to pupils</li> <li>Outdoor learning opportunities</li> <li>Consistent phonics teaching throughout school</li> <li>High quality texts to be purchased and used</li> <li>The use of formative assessment sheets that incorporate end of year objectives</li> <li>High quality resources to be purchased to enhance provision in EYFS</li> <li>Formative assessments and planning personalised for each individual pupil to challenge, allow for gaps in learning and ensure progress</li> </ul> | All staff   | ongoing                                | Free                                 |
|--|---|---|--|--------------------------------------|
| 7. Plan on the basis of the educational needs of pupils: Curriculum planning should be informed by an assessment of pupils' starting points and addressing the gaps in their knowledge and skills, in particular making effective use of regular formative assessment (for example, quizzes, observing pupils in class, talking to pupils to assess understanding, scrutiny of pupils' work) | <ul> <li>Pre-learning tasks at the start of each new topic/unit</li> <li>Differentiated activities based on prior learning</li> <li>Formative assessments incorporating previous year's objectives and expectations</li> <li>Ongoing assessments to inform weekly/daily planning</li> <li>Immediate marking and feedback through probing</li> </ul>   | All staff All staff All staff All staff All staff | Ongoing Ongoing Ongoing Ongoing Weekly | Free<br>Free<br>Free<br>Free<br>Free |
|  | <ul> <li>questioning to assess gaps in learning</li> <li>Planning is personalised and tailored to individual needs incorporating key skills, core skills and K&amp;U</li> <li>Joint PPA with St Edward's to provide CPD and ensure teaching and learning is challenging ensuring progress for all.</li> <li>Moderation schedule organised and shared with staff to include learning walks/lesson visits/scrutiny of pupil work/ pupil interviews</li> </ul>   | All staff SLT/All staff                           | Week comme ncing 14.9.20               | Free                                 |
| 8. Schools should work with those pupils who may struggle to re-engage in school and are at risk of  | Regular communication with families to identify the barriers to learning and behaviour  | SLT/All<br>staff                                  | Ongoing                                | Free                                 |

| being absent and/or persistently disruptive, including providing support for overcoming barriers to attendance and behaviour and to help them reintegrate back into school life.   | <ul> <li>Individual risk assessments completed for targeted children/shared with parents</li> </ul>  | SENDCo/A<br>All staff | 1.9.20                            | Free |
|--|--|-----------------------|-----------------------------------|------|
|  | Daily scrutiny of attendance   | SLT                   | Daily                             | Free |
|  | • External agencies to support identified children and families  | SLT                   | Ongoing                           | твс  |
|  | <ul> <li>The Trust Attendance Strategy focuses on<br/>attendance expectations being consistent across all<br/>schools.</li> </ul>  | SLT                   | Daily                             | Free |
|  | <ul> <li>Practices and procedures in place reflect above<br/>strategy and ensure pupils are provided with<br/>pastoral support, where required.</li> </ul>   | SLT                   | Daily                             |      |
|  | Trust Attendance Manager to liaise with the School Attendance Lead at the beginning of September to consider the cases of pupils requiring formal attendance proceedings prior to lockdown and whether this action is to be resumed, or whether an | SLT/NPCAT             | Daily                             | Free |
|  | <ul> <li>alternative measure is required.</li> <li>New Leave of Absence requests- term-time applications to be considered by the Headteacher aligning to exceptional circumstance criteria and to be administered through the NPCAT.</li> </ul>    | HoS                   | Ongoing                           | Free |
| 9. All schools are expected to plan to ensure any pupils educated at home for some of the time are given the support they need to master the curriculum and so make good progress. | Questionnaire to be distributed to pupils to gauge capacity for online learning  | SLT                   | Week<br>comme<br>ncing<br>14.9.20 | Free |

|   | Google Classroom set up for each year group as a contingency measure   | All staff             | Week<br>comme<br>ncing<br>14.9.20 | Free         |
|---|--|-----------------------|-----------------------------------|--------------|
|   | <ul> <li>Paper learning packs prepared for those pupils<br/>unable to access online learning</li> </ul>  | All staff             | Ongoing                           | Free         |
|   | <ul> <li>Teacher communication with families/pupils to ensure pupils learning at home understand their learning</li> <li>Curriculum mapping and newsletters communicated with parents and observed on the website</li> </ul> | All staff             | Ongoing                           | Free         |
| 10. In exceptional circumstances, it may be in the best interests of a year 11 pupil to discontinue an examined subject because the school judges that, for example, they would achieve significantly better in their remaining subjects as a result, especially in GCSE English and mathematics. School leaders are expected to make such decisions in discussion with pupils and parents and informed by ongoing assessment of a pupil's progress and wellbeing, using the existing discretion that schools already apply on these matters. | NA for primary schools   |                       |                                   |              |
| 11. Pupils with complex needs, we strongly encourage schools to spend this funding on catch-up support to address their individual needs.   | <ul> <li>Transition between Year 6 and Year 7 dialogue in summer term</li> <li>Dialogue between SLT and staff to assess individual</li> </ul>  | SLT/Year 6<br>Teacher | July<br>2020<br>ongoing           | Free<br>Free |

|   | <ul> <li>pupils complex needs and prioritise pupils-what is needed, why and impact</li> <li>Once confirmation of Catch-up support funding, SENDco and SLT to discuss how best to support pupils</li> <li>New SENDCO organised and introduced to staffestablishing risk assessments and EHCP for pupils</li> <li>Established and embedded risk assessments for vulnerable pupils</li> </ul> | SENDCo/<br>SLT<br>SENDCo/<br>staff and<br>parents | 14.9.20                   |
|---|--|---|---------------------------|
| 12. Schools should consider the provision of pastoral and extra-curricular activities to all pupils designed to: support the rebuilding of friendships and social engagement, address and equip pupils to respond to issues linked to coronavirus | SLT/SENDCo discussion to identify individual pupils, prioritise their needs and implement individual activities  Subject overviews and planning allows for the teaching and learning of PSHE- friendships, pastoral activities, mental health and well-being and citizenship   | ongoing   |                           |
| (COVID-19), support pupils with approaches to improving their physical and mental wellbeing.  | Mental health and well-being day- October 10th 2020- whole school theme  | All staff   | 10.10.20                  |
| Schools should also provide more focused pastoral support where issues are identified that individual pupils may need help with, drawing on external support where necessary and possible.  | Establish opportunities for extra-curricular year group activities to include:  1. Sporting activities 2. Gardening club 3. Prayer groups 4. Minnie Vinnies 5. Chaplaincy work 6. School council 7. Picture news as whole school discussion points Extended After school schedule to be designed   | Extended<br>school<br>lead/PE<br>Lead<br>SLT      | w/c<br>21.9.20<br>21.9.20 |

|   | <ul> <li>Parent Support Worker- enquiries made</li> <li>The Link</li> <li>CAMHS</li> <li>Rainbows training to be organised</li> <li>Footprints Play Therapy to be organised</li> </ul>  |  |   |
|---|---|--|---|
| 13. Schools should consider updating their behaviour policies with any new rules/policies, and consider how to communicate rules/policies clearly and consistently to staff, pupils and parents, setting clear, reasonable and proportionate expectations of pupil behaviour. | <ul> <li>A behaviour addendum has been completed and approved by the Board of Directors of NPCAT and shared with staff; uploaded onto the website and displayed in the staffroom/school network</li> <li>Each class makes their own charter (part of the Jigsaw PSHE curriculum)</li> <li>Letter to parents for the wider re-opening of school to Y6, Y1 and then all pupils</li> <li>NPCAT Home School agreement</li> <li>Reward systems introduced</li> <li>Behaviour Policy updated and displayed in the staff room</li> <li>Breaktimes and lunchtimes staggered to keep pupils safe</li> <li>KCSIE 2020 shared with all staff; displayed on the website and in areas in school</li> </ul> | All staff  All staff  SLT/all staff  All staff  SLT  SLT | 2.9.20 ongoing  Autumn 1 July 2020/ Autumn 1 Sept '20 Sept '20 3.9.20 |