

Northumberland Church of England Academy Trust

Our Vision: 'Enabling everyone in our communities to let their light shine.' [Matthew 5:16]

Our
NCEAT
LIGHT
Values



Love
Inclusivity
Goodness
Hope
Truth



Love

Care for each other.
Help others do well.
Support those in need



Inclusivity

Be welcoming and inclusive.
Celebrate each person's worth.
Forgive and make peace.



Goodness

Work hard, do what is right.
Treat others well.
Do good and serve others.



Hope

Aspire to be the best we can be.
Learn from our mistakes.
Show determination.



Truth

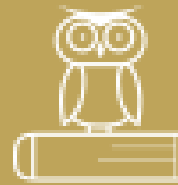
Tell the truth.
Take responsibility.
Act with integrity and respect.

Our mission:



"Life in all its fullness"

John 10:10



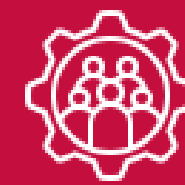
Wisdom, knowledge, skills



Hope and aspiration



Dignity and respect



Investing in our people



Serving with integrity

Creating an inclusive, nurturing culture where all pupils are valued and empowered to flourish.

Delivering a broad and balanced curriculum, through quality teaching, focused on knowledge and skills for lifelong success.

Removing barriers and creating opportunities for personal development to enhance life chances.

High expectations for good behaviour and respect towards others, so all pupils can learn with dignity.

Valuing and developing staff, committed to continuous improvement and being 'employer of choice'.

Our thriving schools are at the heart of their communities, building positive, sustainable, relationships with neighbours.

Our 5 year (2025-2030) and one year (2025-2026) Trust Development Plan Objectives:

2030 objective

We will embed our LIGHT Values Character Development Framework, supporting our pupils in developing the characteristics we aspire to for our community, so that they are empowered to flourish in our schools and in the world beyond.

2030 objective

We will explicitly and coherently develop pupil study and employability skills, so that they leave us fully ready for employment or further study and are able to maximise the opportunities available to them.

2030 objective

We will continue to develop and enhance our fully inclusive approach, while maintaining our high aspirations for all pupils in their personal development and academic success, regardless of their starting point.

2030 objective

We will review and re-set the social contract with our parents and families, to build stronger home-school relationships, mutual respect and maximise support for high standards of behaviour and attendance.

2030 objective

We will achieve our mission of becoming 'employer of choice' with defined and progressive career pathways, supported by high quality training in an environment where staff are highly valued and well rewarded.

2030 objective

NCEAT will become a civic anchor institution in our local communities, working with partners to develop enduring solutions to tackle the root causes of social injustice that can prevent our young people and their families from "letting their light shine"

2025-26 objective

We will use our LIGHT values character development framework to support collective worship and personal development for our pupils to enjoy "life in all its fullness".

2025-26 objective

We will develop a trust strategic approach to careers and employability skills, with school level targets to meet the Gatsby Good Career Guidance benchmarks.

2025-26 objective

We will ensure that our most able pupils are stretched and challenged and further develop our specialist support and provisions for pupils with the greatest needs.

2025-26 objective

We will work to increase positive engagement opportunities with parents to increase their confidence in supporting us and their child with learning.

2025-26 objective

We will prioritise workload reduction, wherever possible, to support work-life balance and develop a trust career pathway map.

2025-26 objective

We will develop a trust communications strategy to improve engagement with parents, pupils and wider community to help build partnerships.