

## Our Vision: 'Enabling everyone in our communities to let their light shine.' [Matthew 5:16]





### Love

Care for each other. Help others do well. Support those in need.

Mark 12:31, John 3:16, John 13:24-35, Romans 12:10, 1 Corinthians 13:1 John 4:11



## **I**nclusivity

Be welcoming and inclusive. Celebrate each person's worth. Forgive and make peace.

Matthew 6:12, Ephesians 4:2, Ephesians 4:32



# Goodness

Work hard, do what is right. Treat others well. Do good and serve others.

Luke 6:31, Galatians 5:22, Hebrews 10:24, Peter 1:5



## Hope

Aspire to be the best we can be. Learn from our mistakes. Show determination.

Psalm 25:21, Psalm 31:24, Psalm 33:18, Romans 15:4, Colossians 1:5



Tell the truth. Take responsibility. Act with integrity and respect.

Proverbs 12:17, Mark 12:14, John 1:17, John 8:22, John 14:6

### **Our mission:**



"Life in all its fullness" John 10:10

Creating an inclusive, nurturing culture where all pupils are valued and empowered to flourish.



Wisdom, knowledge, skills



Hope and aspiration



**Dignity and respect** 



Investing in our people

Serving with integrity

Valuing and developing staff, committed to continuous improvement and being 'employer of choice'.

Our thriving schools are at the heart of their communities, building positive, sustainable, relationships with neighbours.

Delivering a broad and balanced curriculum, through quality teaching, focused on knowledge and skills for lifelong success.

Removing barriers and creating opportunities for personal development to enhance life chances.

High expectations for good behaviour and respect towards others, so all pupils can learn with dignity.

## **Our 2024-2025 Trust Development Plan Objectives:**

#### 2024-25 target

We will use our LIGHT values to create a character development framework, articulating our aspirations and expectations for our pupils to enjoy "life in all its fullness".



#### 2024-25 target

Each school will select an appropriate priority target to improve a specific aspect of attainment and/or progress to meet the needs of their pupils.



#### 2024-25 target

We will enhance the sense of belonging in each of our schools so that our pupils feel accepted and valued for who they are, and thrive through good attendance and behaviour for learning.



#### 2024-25 target

We will implement our trust SEND Strategy to ensure we meet the challenges of the rapid growth in pupils with SEND as effectively as possible.



#### 2024-25 target

We will fully implement our People Strategy, to support, develop and empower staff to be the best they can be.



#### 2024-25 target

We will develop and implement a trust Sustainability Strategy to ensure we develop the resources and opportunities to protect our environment, working together for a sustainable future.

