

# Gender Pay Gap Report

As at the snapshot date of 31/03/2022  
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## Pay and Bonus Gap

<b>Mean gender pay gap</b>	the difference between the mean hourly rate of pay of male full-pay relevant employees and that of female full-pay relevant employees	<b>26.4 %</b>	
<b>Median gender pay gap</b>	the difference between the median hourly rate of pay of male full-pay relevant employees and that of female full-pay relevant employees	<b>41.9 %</b>	
<b>Mean bonus gap</b>	the difference between the mean bonus pay paid to male relevant employees and that paid to female relevant employees	<b>0.0 %</b>	
<b>Median bonus gap</b>	the difference between the median bonus pay paid to male relevant employees and that paid to female relevant employees	<b>0.0 %</b>	
<b>Bonus proportions</b>	the proportions of male and female relevant employees who were paid bonus pay during the relevant period	<b>Male</b> <b>0.0 %</b>	<b>Female</b> <b>0.0 %</b>

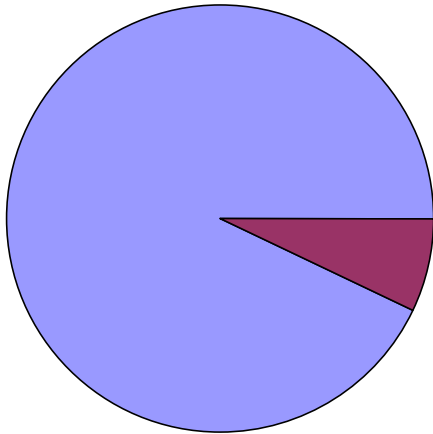
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## Quartile pay bands

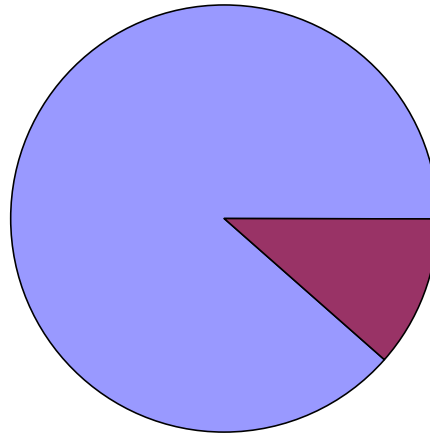
the proportions of male and female full-pay relevant employees in the lower, lower middle, upper middle and upper quartile pay bands

Lower Quartile



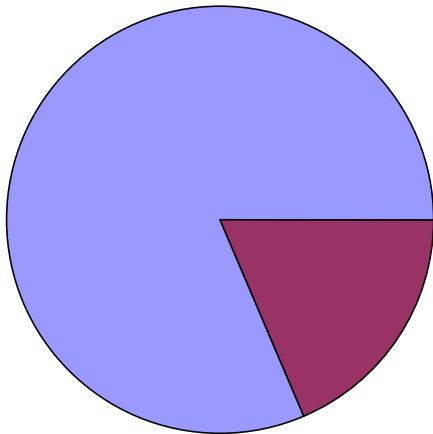
Female 92.9 % Male 7.1 %

Lower Middle Quartile



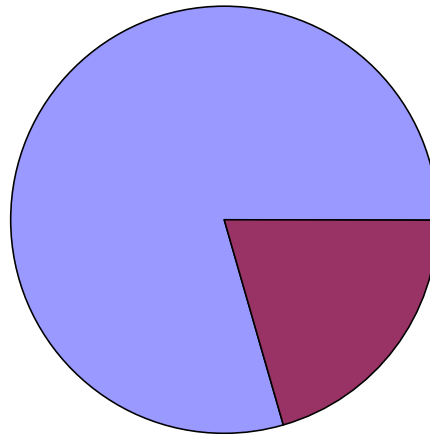
Female 88.5 % Male 11.5 %

Upper Middle Quartile



Female 81.4 % Male 18.6 %

Upper Quartile



Female 79.5 % Male 20.5 %