



Northumberland Church of England Academy Trust

Duke's Secondary School

Teacher

Person Specification	Essential	Desirable
<p>Attitudes: The person appointed should be able to demonstrate</p> <ul style="list-style-type: none"> • Excellent teaching • Excellent attendance and punctuality • Value the education of every student as equally important • Be committed to equal opportunities • Believe in students' entitlement to a meaningful education • Recognise that it is the responsibility of teachers to provide active support and challenge to learners • Be committed to high quality in all aspects of their work • Know that reflection is the bridge between 'doing' and understanding • Have understanding and experience of data tracking for students 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ 	
<p>Skills: The person appointed must be able to:</p> <ul style="list-style-type: none"> • Lead and inspire learners • Work on their own initiative and be part of a team • See tasks, plans and ideas through to completion • Have an 'eye for detail' • Assimilate information quickly and prepare helpful summaries • Communicate effectively in a wide variety of forms to a range of audiences • Use emotional intelligence to manage learners and situations effectively • Use of data to enable student progress • Use ICT effectively and with confidence • Manage students attitudes and behaviours 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ 	
<p>Qualities: The person appointed will have:</p> <ul style="list-style-type: none"> • A highly professional approach to their work • Great energy, enthusiasm and hope • A real drive to make things happen • A passionate desire to make a difference • The desire for further career progression • A warm, open and optimistic disposition • Loyalty, determination and persistence 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ ✓ ✓ 	✓
<p>Experience and Qualifications: The person appointed will have:</p> <ul style="list-style-type: none"> • Experience of working in a comprehensive school • A proven track record of success • A good Honours Degree • Qualified Teacher Status (or working towards) • Prepared themselves for the post through appropriate professional development 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ 	