

Careers

Long Term Plan

Seven key features of effective practice as identified in the DfE Development Matters guidance (July 2021): The best for every child; High-quality care; The Curriculum; Pedagogy; Assessment; Self-regulation and executive function; Partnership with parents.

In planning and guiding what children learn, practitioners will reflect on the 3 characteristics of effective learning: playing & exploring, active learning, creating and thinking critically.

Careers in Early Years is taught through; Communication and Language, Personal, social and emotional development, Understanding the world, Expressive Arts and Design, Literacy and Maths.

Early Years	2024/25	2025/26	2026/27
Autumn	Be able to hold a conversation with adults and display good listening skills Enjoy listening to stories about people and their working lives Explore possibilities	Describe what you enjoy doing. Describe something that you would like to be able to do and and how you might achieve it Explore possibilities	Grow throughout life Talk about whether there are men's jobs and women's jobs Explore possibilities

	Talk about the different jobs in school Can take part in a conversation with peers and adults, e.g. can talk about a piece of work that you are pleased with	Recognise that people have different talents, abilities and attitudes'	Be aware that there are many different types of workplace, e.g. hospital, farm, office
Spring	Identify someone who has given you ideas about what it means to have a job' Use your imagination to explore your career aspirations and dreams Create opportunities Realise that you belong to various groups and communities	Be aware that you find some things easier than others and you have skills you would like to develop Create opportunities Be able to describe how you are changing	Decide between different options in order to solve a problem either real or in play Create opportunities Understand what a team is. Contribute to an enterprise activity, e.g. produce an item that older year groups may sell, or role play a business role such as shopkeeper
Summer	Balance life and work Talk about your roles and chores that you perform at home and school. See the big picture	Balance life and work Learn about why people wear uniforms and protective clothing. Role play a scenario, e.g. a shop using real coins See the big picture	Balance life and work Recognise when you have been good or kind towards others See the big picture

Identify and talk about two different types of work	Find out about jobs that grandparents or older people in the community used to do	Be aware of the three 'R's: reduce, reuse, and recycle

Key Stage 1	2024/25	2025/26	2026/27
Autumn	Feeling positive about who they are • History - Me and my family. Toys. Special Occasions • RE - What is precious to me? Special places. • Geography - My local area • Art - Self portraits • PE - Explore equipment and perform a range of physical activities • Music - Explore musical instruments	Being willing to try something new • History - Talk about events in their own experience	Being aware of how they feel when they have learnt something new • History - Enjoy joining in with customs and routines
	Describing tasks that they have carried out History - Comment on/describe pictures/stories related to themselves. RE - Links with Bible stories Geography - Describe a community visit Art - Describe colours and textures used in art work	Discovering the jobs that help the school to run • History - Show an interest in different occupations and ways of life	Recognising jobs that involve harvesting, making, providing a service or finding out • History - Show an interest in different occupations and ways of life

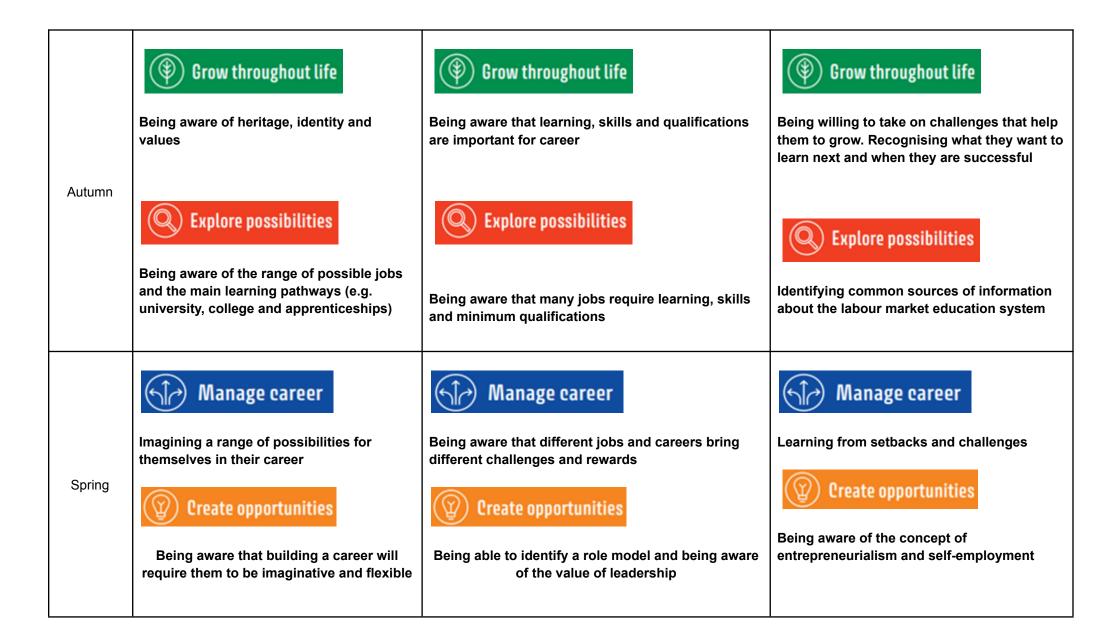
PE - Follow instructions during physical activities and explain what they did • Music - Respond to changes in music such as loud/quiet, (dynamics) fast/slow (tempo), high/low (pitch) Manage career Manage career Manage career Being aware that they and other people like Imagining different possibilities about who they Being willing to keep going and not give up could possibly become to enjoy the work they do • History - Work together within consistently applied codes of behaviour History - Show an interest in different History - Show an interest in different occupations and ways of life occupations and ways of life • RE - Being part of a community Geography - Jobs in the local community Art - Present art work and give feedback PE - Benefits of balanced diet and exercise Music - show enjoyment and expression Spring through musical activities Create opportunities **Create opportunities** Create opportunities Being able to explain what a visitor told them about Developing the ability to participate in social their job Being able to carry out a delegated task play involving imagined workplaces History - Show an interest in different History - Enjoy joining in with customs History - In pretend play, imitates occupations and ways of life and routines everyday actions and events from own • RE - Links with Bible stories family and cultural background, e.g. Geography - Follow instructions in the making and drinking tea local area e.g litter picking Art - Follow instructions during art activity • PE - Listen to and follow instructions during physical exercise

	Music - Listen to and follow instructions		
	during musical activities		
	Balance life and work Being aware of how to use money	Balance life and work Recognising when someone is given work to do	Being aware of health and safety rules at
	History - Enjoy joining in with customs and routines	which is unfair on them	History - Work together within consistently applied codes of behaviour
	 RE - Play and explore Geography - Money in the local community Art - Money art activities 		
Summer	 PE - Shared attention with groups of people Music - Money songs 		
	See the big picture	See the big picture	See the big picture
	Recognising when work is depicted in a story	Exploring the jobs that people do to help them	Recognising scientific and technological aids that people use in their work
	 History - Is curious about people and shows interest in stories RE - Bible stories 		
	 Geography - Fiction and non-fiction texts Art - Pictures and illustrations in fiction and non-fiction texts 		
	 PE - Re-enact a story Music - Associate genres of music with characters and stories 		

Key Stage 2	2024/25	2025/26	2026/27
Autumn	Feeling positive about people whose identities and backgrounds are different to theirs • History - Looks closely at similarities, differences and change • RE - Different cultures and beliefs • Geography - Recognise some similarities and differences between life in this country and life in other countries. • Art - Paintings from different cultures • PE - Working as a team • Music - Music from different cultures Explore possibilities Being aware that jobs are made up of tasks • History - Sequence of events on a timeline • RE - Use imagination to create through art, music, dance, play, role-play and stories to represent ideas • Geography - Who can help us in the community • Art - Follow art process	Being willing to challenge themselves Explore possibilities Exploring what people do whose jobs involve caring for children and keeping them safe	Recognising their successes in learning Explore possibilities Being able to give examples of jobs in different sectors
	 PE - Follow instructions and set tasks Music - Follow musical rhythm 		

	Manage career	Manage career	Manage career
	Recognising that they and other people like to choose the work they do	Describing a goal or target they are working towards	Being proactive about trying different approaches to solving challenges
Spring	 History - Show an interest in different occupations and ways of life RE - Develop an awareness of the needs, views and feelings of others, beginning to show sensitivity to other's needs and form positive relationships Geography - Jobs in the local community Art - Present and explain art work completed PE - Explain positives and negatives of a task Music - Mood through music 		
Spring	© Create opportunities	© Create opportunities	© Create opportunities
	Being able to make a positive contribution in group play or teamwork based on a business activity	Thinking about questions they would like to ask a visitor about their job	Being aware of how to communicate with co-workers and customers in work settings
	 History - Describes some of the things that make them unique RE - Work together within consistently applied codes of behaviour Geography - Working as a team to create a greener environment Art - Group art activity PE - Make a positive contribution in a teamwork PE activity Music - Take part in musical activities as part of a small group 		

Key Stage 3	2024/25	2025/26	2026/27





Being aware of a range of different media, information sources and viewpoints

See the big picture



Being aware of rights and responsibilities in the workplace and in society



Being aware that there are trends in local and national labour markets



Recognising the injustices caused by prejudice, stereotypes and discrimination in learning and workplaces



Being aware that trends in technology and science have implications for career

Key Stage	2024/25	2025/2026	2026/2027
	Grow throughout life	Grow throughout life	(\$\Pi) Grow throughout life
	Being aware of their own heritage, identity and values	Considering what learning pathway they should pursue next	Recognising the value of challenging themselves and trying new things
Autumn	Pre entry - AQA Programmes Unit Award Scheme unit details Entry Level - AQA Programmes Unit Award	© Explore possibilities	Explore possibilities
	Explore possibilities	Researching the learning and qualification requirements for jobs and careers that they are interested in	Researching the labour market and the education system

	Recognising the main learning pathways and considering which one they want to follow and how they will access and succeed in it Pre entry AQA Programmes Unit Award Scheme unit details Entry Level - AQA Programmes Unit Award Scheme unit details		
	Making plans and developing a pathway into their future Entry Level - AQA Programmes Unit Award Scheme unit details	Considering the risks and rewards associated with different pathways and careers	Manage career Thinking about how they deal with and learn from challenges and setbacks
Spring	Create opportunities Being able to reflect on and change their career ideas and the strategies that they are pursuing to achieve them	Create opportunities Being able to discuss roles models and reflect on leadership	Create opportunities Researching entrepreneurialism and self employment



Recognising the role that money and finances will play, in the decisions that they make and, in their life and career

Pre entry <u>AQA | Programmes | Unit Award</u> <u>Scheme | unit details</u>

Entry Level AQA | Programmes | Unit Award Scheme | unit details



Summer

Evaluating different media, information sources and viewpoints



Considering how they want to move through different life stages and manage different life roles



Exploring local and national labour market trends



Identifying what they can do, individually and with others, to challenge prejudice, stereotyping and discrimination in learning and workplaces



Exploring trends in technology and science

Post 16	2024/25	2025/2026	2026/2027
Autumn	Discussing and reflecting on the impact of heritage, identity and values Lifeskills Challenge Relationships: My identity - WTE1 Lifeskills Challenge Experiencing different cultures - WTE1	Reflecting on and recording achievements, experiences and learning and communicating them to others. Planning their next steps in learning and work Explore possibilities	Seeking out challenges and opportunities for development Explore possibilities Actively seeking out information on the labour market and education system to support their career

	Lifeskills Challenge Experiencing different cultures - Entry 1 Explore possibilities Having a clear understanding of the learning pathways and qualifications that they will need to pursue their career Lifeskills Challenge Exploring jobs - WTE1	Having a clear understanding of the learning pathways and qualifications that they will need to pursue their career	
Spring	Actively planning, prioritising and setting targets for their future Lifeskills Challenge Creating a One Page Profile - WTE1 Lifeskills Challenge Interview preparation - Entry 1 Create opportunities	Considering the risks and rewards of different pathways and career and deciding between them Create opportunities Acting as a leader, role model or example to others	Managing the transition into the post-16 learning context and preparing for post-18 transitions Create opportunities Considering entrepreneurialism and self-employment as a career pathway
	Being creative and agile as they develop their career pathway		



Beginning to manage their own money and plan their finances

Balance life and work

Planning for different life stages and considering the different life roles that they want to play



Taking action to challenge prejudice, stereotypes and discrimination in learning and workplaces when they encounter them



Summer

See the big picture

Evaluating different media, information sources and viewpoints and reflecting on the best way to get information for their career



Exploring and responding to local and national labour market trends



Exploring and responding to trends in technology and science

Post 16	2024/25	2025/2026	2026/2027
	What is work?	What is work?	What is work?
	· What is a career/work/a job?	· How would I feel when I work	· Things that affect which job you choose
	· The good things about getting a job	· Challenges that can be controlled	· Understanding the language of work
	Pay and benefits that can come with a job Lifeskills Challenge Exploring jobs -	Challenges that influence finding a job Role models to help overcome the challenges	What is career development
Autumn	WTE1	Graneriges	
	There is a job for me!	There is a job for me!	There is a job for me!

	 What sort of help will I need at work? How to ask for help How I can help myself at work Lifeskills Challenge Work Experience - WTE1 Lifeskills Challenge Work experience - Entry 1	How we can help each other get a job What types of jobs are there? What types of career can you start yourself?	 Using the internet to find out more Using career cards to find out more Talking to specialists to find out more What do I already know about careers?
	What should I choose?	What should I choose?	What should I choose?
	 What I am interested in What is motivation? What do I not want to do? Lifeskills Challenge Identify my own strengths and interests - Entry 1	 What am I really good at? Do I have a favourite type of career? Which job is for me? My career goal 	 What is a plan? Why is planning important? How do you plan for a career?
Spring	I am ready for work!	I am ready for work!	I am ready for work!
	 What training do I want when I have a job? What to say on a great CV Activities that help me stand out when I interview What does the internet tell my boss about me? 	 Personal hygiene Feeling good about myself at work Working together to achieve a goal The importance of speaking and listening at work 	 Being able to speak in front of lots of people Making sure I am organised Knowing how to use a phone at work What is my network? Everyone can help each other

	<u>Lifeskills Challenge Creating a One Page</u> <u>Profile - WTE1</u>		
Summer	How do I get a job?	How do I get a job?	How do I get a job?
	 Where do I find a job? What are employers looking for? Lifeskills Challenge Interview preparation - Entry 1 	How do I write a CV? Practise applying for a job	 What is an interview? What do I need to know for an interview? Practise interviewing for a job
	Enterprise	Enterprise	Enterprise
	 To be able to ask questions that support the aim of the project and their role within its success To identify and gather information that is important to the problem-solving process To have the confidence to generate original ideas 	 To demonstrate that they listen to adults and peers at every stage of the process To be able to do some tasks without prompts or instruction To understand why organisation is important 	 To generate, discuss and analyse different options and ideas as part of a team To be able to plan times and set realistic goals for their project To be able to identify when a mistake has been made, either personally or as part of the team