# Northumberland Church of Academy Trust St Michael's C of E Primary School

# **Uniform Policy for September 2024 launch of**

# **Harry Hotspur CE Primary School**

## **Policy Preface**

Northumberland Church of England Academy Trust is a Christian learning environment at the heart of its communities. We promote care and respect, and expect high standards in all aspects of our Trust life.

As a Church of England Academy Trust, we aim to build communities clearly based on the Christian values of love, forgiveness and reconciliation, integrity and the unique value of each individual. We aim to build self-esteem, model conflict resolution, protect the weak and are committed to justice and compassion. Mutual respect and trust are central within the Academy Trust.

This policy, and its associated procedures and protocols, is based on these key principles.

Lead Person:	Head teacher
Creation date:	Nov 2023
Version	2
Last updated and approved:	June 2024
Next review due by:	June 2027
Approved by:	LGB
Statutory Requirement:	No
Linked to:	
Amendments made:	Suggestions where to buy non-branded uniform
	Changes to colour including burgundy
	Border embroideries hyperlink
	Clarity over branded / non-branded items

#### 1.0 Purpose

The purpose of this policy is to ensure that all pupils and their parents/carers clearly understand the expectations of St Michael's Primary School has with regard to school dress. St Michael's Primary School has chosen to adopt a uniform policy for a number of reasons; namely:

- security: the school needs to be able to identify individual pupils in order to maintain good order and identify intruders easily
- promotion of a strong, cohesive, school identity that supports high standards
- a desire to promote harmony between different groups represented in the school.

## 2.0 Implementation

Full details of the school uniform are detailed in Appendix A.

We want our pupils to take pride in their appearance and as such they are expected to wear the correct uniform at all times. Parents/carers are expected to ensure that pupils have and wear the correct school uniform. If they have difficulties with any aspect of the uniform they should let the school know. Parents / carers facing difficulties should let us know as we may be able to help

#### **Branded Uniform**

Children are not required to wear branded school uniform. Parents can purchase uniform without the logo. Examples of where to buy burgundy sweatshirts include Sainsbury's and Asda.

#### **Pre-loved Uniform**

A selection of clean, pre-loved uniform is available to our families at any time during the school year. We encourage families to, 'Reduce, Reuse and Recycle,' and at the end of the summer term all families are invited to donate their outgrown and pre-loved uniform 'New to you' uniform events take place at the end of term and during the summer holidays.

#### For all pupils

Shoes must be plain black leather and boots should not be worn (however in adverse weather conditions boots may be worn to school but pupils will be expected to change into school shoes upon arrival). Heels on shoes should be no more than 2cm. Platforms, trainers, skate shoes, plimsolls, sandshoes, and fashion shoes are not allowed.

#### Jewellery and Hair

Please note that jewellery should not be worn for school and children will be asked to remove it. With regard to pierced ears, one pair of small studs should be worn only. Hooped, dangly and large earrings are a health and safety risk and children will be asked to remove them. The children are not allowed to wear earrings, including studs for PE lessons and they must be removed or covered with tape.

Long hair should be tied back

Sensible haircuts and no hair dye

Nail polish is not acceptable as part of the school uniform.

The school will consider any specific requests to vary the policy to meet the needs of an individual learner to accommodate their religion or belief or to meet the needs of an individual learner as a result of a temporary or permanent medical condition.

#### 3.0 Monitoring, Evaluation and Review

Monitoring and evaluation of this policy and practice will include the quality of provision and impact in relation to:

- Behaviour within and beyond the school
- Involvement/engagement with parents/carers
- Self-esteem
- Budget arrangements and value for money

The policy will be monitored through seeking the:

- Views of pupils
- Views of parents/carers
- Views of hard to reach groups

The Local Governing Body will review this policy every two years and assess its implementation and effectiveness. The policy will be promoted and implemented throughout the school.

#### Appendix A

The uniform has been designed to be neat, hardwearing and as economical as possible. St Michael's Primary School items are available from our uniform supplier, <u>Border Embroideries</u> TD10 XJ. There is no obligation to buy from the supplier. Plain Burgundy sweaters and cardigans are available online from most supermarkets.

## Nursery to Year 6

Burgundy sweatshirt/cardigan with/without school logo

Gold polo shirt with/without school logo

Grey/black trousers/skirt/pinafore

Black tights or black or white socks

Black shoes (no trainers)

Burgundy and white summer dress

PE Kit

Black / burgundy tracksuit bottoms

**Burgundy shorts** 

Gold t-shirt with/without school logo

**Trainers**