

MURRAY PARK SCHOOL

Ofsted

Good
Provider



APPLICANT INFORMATION PACK

TEACHER OF SCIENCE (2 POSTS)

ONE FULLTIME PERMANENT

ONE FULL-TIME MATERNITY COVER, JAN-EASTER

APPLICATION DEADLINE: 16TH OCTOBER 2023 9AM

INTERVIEW DATE: W/C 23RD OCTOBER 2023

START DATE: JANUARY 2024

Murray Park School is committed to safeguarding and promoting the welfare of children and appointment to this post is subject to a criminal record and background check and references



Head Teacher: Mrs N. Caley

Address: Murray Road, Mickleover, Derby, DE3 9LL

Telephone: 01332 515921

Web: www.murraypark.derby.sch.uk

Recruitment Email: recruitment@murraypark.derby.sch.uk

OUR HEAD TEACHER



MRS N. CALEY

I am delighted to introduce you to our wonderful school. Since my arrival in 2018, I have sought to create a thriving working environment which enables our wonderful students to succeed in all aspects of life at Murray Park and beyond. It was great for this to be recognised by Ofsted in September 2022 when we achieved our Good judgement.

We pride ourselves on giving teachers the conditions in which to teach without distraction and ensure that all staff are supported quickly with any concerns both in and outside the classroom.

We are fully committed to offering a top-class education - on-line or in school - which keeps abreast of national and international trends. We welcome applications from high-quality candidates who are looking to make a real difference to our students' lives.

We support all new staff with a supportive induction package. ECTs follow the Derby City new teacher programme as well as our in-house training. We endeavour to ensure your skills are developed so you can perform at your optimum.

Please take your time to consider the information in this pack and do not hesitate to make contact with us should you require any further information.



“Being a teacher at Murray Park is a privilege, providing me with the opportunity to be part of a community with shared values and a common goal of not only celebrating our students’ diversity but championing them to achieve their dreams.” (Flavia Kupferberg - Teacher)



AMBITION STATEMENT

At Murray Park School, our curriculum vision is to provide an ambitious and inspirational education for all of our pupils. Our strong set of values: Perseverance; Respect; Independence; Dreams and Excellence (PRIDE) underpins our ethos. Through our curriculum, our pupils develop the confidence to embrace the responsibilities that life has to offer and to become valued members of the local community, both now and in the future.



In all lessons the pupils are challenged and engaged in an education that prepares them for their futures. Our Learning Motto, OASIS, enables all of our pupils to develop life skills, such as, creativity, empathy and collaboration, resulting in resilient individuals with high aspirations.

Our health and wellbeing provision ensures that our pupils lead healthy and fulfilling lives and that every pupil has the knowledge and confidence to take care of their own physical and mental wellbeing.

As a result of our outstanding careers programme, all of our pupils are prepared for the next stage of their education, training and employment through our extensive network of business partners and dedicated careers' centre. Our wide range of extra-curricular activities include residential opportunities and international travel. These opportunities enrich the formal curriculum and deepen the pupils' knowledge and skills.



Every child at Murray Park School is equipped to become a well-qualified and successful young person.

"The supportive atmosphere created by amazing, dedicated colleagues and students that genuinely appreciate what you do for them, gives me a reason to smile every day." (Miss Dodd - Assistant Headteacher)



SCHOOL INFORMATION

Murray Park is a dynamic and forward-looking 11-16 mixed comprehensive school on the western fringes of the city of Derby. It is a Foundation Status school, but has a close working relationship with the local authority.

We cater for approximately 1111 students, situated on a spacious site surrounded by greenery. We serve students from the Derby City area, within reach of the Derbyshire countryside and our cohort sizes are growing each year.

Our students reflect the full academic ability range and there is a huge breadth to the socio-economic status of our families.



APPLICATION PROCESS

Informal visits to the school are available but not essential. You must complete the application form fully and give details of all employment, training and gaps in employment since leaving secondary school to the present day. Any additional information, which you wish to bring to the notice of the selection panel should be included in your letter of application.

Your letter of application should make reference to the job description and in particular how you meet the person specification. At least one of your references should be a current employer and you should indicate if you are happy for us to contact each reference. Please provide an email address for your referees so that we can contact them.

Please email your completed application form and letter of application to recruitment@murraypark.derby.sch.uk or upload using the TES platform. The application letter should be no longer than 2 sides of A4, Arial font size 11.

"Murray Park is an extremely engaging place to work, but more than that it feels like a family and really integrates the 'community' aspect of the school's name. (Mr Potts - Geography Teacher)

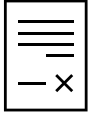


STAFF WELL-BEING

Murray Park considers the well-being of staff to be important. Decisions in terms of staff support make well-being a priority. Anything that can be done to support staff in their role will be considered.



Opportunity for flexible working for all staff.



A warm-strict behaviour culture with centralised system which means no detentions for teachers, disruption free classrooms and a supportive internal Alternative Provision.



A designated, trained, mental health leader.



A Leadership Team who fully consider staff workload and wellbeing when considering any changes to practice or systems.



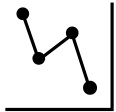
Paid lunch duties, including a free meal.



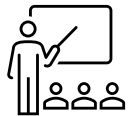
A highly supportive approach to CPD and quality assurance that focusses on every member of staff improving, not proving.



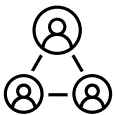
Latest technology, including new high-specification laptops for teachers.



A measured approach to data management, including meeting free weeks during data points.



An approach to pedagogy that ensures we deliver high-quality teaching in each and every lesson, whilst giving staff professional autonomy.



A meeting schedule that is well under the directed-time allowance, as well as half-termly well-being meetings.



A policy that emphasises the importance of feedback, not marking, meaning there is no requirement to complete written marking on classwork.

“Murray Park School is at the centre of the community and our students and this is their oasis” (Katie Drew - Alternative Provision Lead)



Our School was inspected in September 2022 and gained a Good judgment from Ofsted. Here are just a few quotes from their highly positive report. To access our full report please use our website link:

[Ofsted Reports | Murray Park](#)

Quality of Education	"Leaders have designed an ambitious curriculum that allows pupils to learn a broad range of knowledge." "Leaders have planned assessments to check pupils' understanding."
Behaviour and Attitudes	"Pupils are happy and safe at Murray Park. They know teachers care about them." "Leaders have ensured that classrooms are places where pupils can learn."
Personal Development	"The 'Charter for Success' encourages pupils to engage in activities such as theatre trips and cookery." "Leaders ensure that all pupils have opportunities to gain different cultural experiences."
Leadership and Management	"Leaders have prioritised reading." "Leaders have created a culture of safeguarding."

SAFEGUARDING INFORMATION

Murray Park School shares a commitment to safeguard and promote the welfare of children and young people. Our commitment is underpinned by robust processes and procedures that seek to maximise opportunity, minimise risk and continuously promote a culture that embraces the ethos of safeguarding amongst our workforce. This post is Exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020 and is subject to an enhanced DBS Disclosure check.

Recruitment Information

The application form must be completed in line with our Important Recruitment Information section on the school website. It is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.

- Child Protection and Safeguarding Policy
- Recruitment of Ex Offenders
- The Equality and Diversity Form
- GDPR Privacy Notice

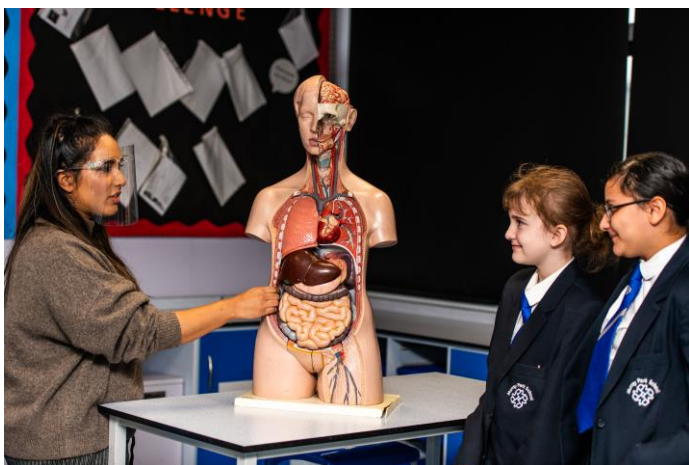
Recruitment Policy

These documents can be found using following the link:
<https://www.murraypark.derby.sch.uk/key-information/vacancies/>

"Since starting at Murray Park there has been no time for nerves, just excitement. I am delighted to continue my journey here, whilst inspiring others on my way" (Miss Bunting - Science)



DEPARTMENT INFORMATION



The Science department delivers separate Sciences at KS4 as well as the combined Double Science GCSE qualification. The Science team teach the three Science disciplines at KS3.

The Science Department values pupils' participation in extracurricular activities and the department offers a wide range of activities for students in Key Stages 3 and 4.

This is an exciting time to join the school and the department. The Science department forms a cohesive and supportive group.

The successful candidate will find a culture of realistic self-evaluation within the department and subsequently a desire to constantly improve and push the boundaries of our performance.

The Science Department is a successful and well-resourced department. There are eight science laboratories all of which have access to audio visual equipment and ICT provision. The eight laboratories are split between two buildings and three prep rooms. There are two technicians who support the technical provision within Science.



Teaching and learning has been the focus of staff development with many exciting initiatives being introduced into these areas. The Science Department follows the AQA Exam Board at KS4 and is used to support the curriculum at KS3. Students receive specialised teaching in Biology, Chemistry and Physics.



JOB ADVERT

Teacher of Science Start Date: January 2024

Salary: Teachers' Main Pay Scale/UPS

Framework: To work within the framework of teachers' pay and conditions, current legislation and the policies of the school, including safeguarding.

Responsible to: Head of Science

Murray Park School is seeking to appoint a full time Teacher of Science to join our excellent department. The successful candidate would be joining a strong, hard-working team which is committed to achieving excellence. The Science Department encourages a creative approach to teaching and learning. We are ambitious for our students and we are seeking to appoint staff who can bring the right blend of flexibility, commitment, energy and vision. We welcome applications from teachers with ideas, enthusiasm and strong teaching ability, who can work within the demands of the department whilst maintaining its recognised strengths and attributes.

The post is suitable for teachers at all stages of their career and the school is fully committed to supporting staff with CPD, including Early Career Teacher programmes. The person appointed will have:

- a passion for accelerated pupil progress;
- high standards and expectations;
- highly developed interpersonal skills;
- a commitment to team work; and
- a positive outlook.

How to Apply

An application pack can be downloaded from the school website at <http://murraypark.derby.sch.uk/key-information/vacancies>. Please send your application to recruitment@murraypark.derby.sch.uk or apply via TES Online.

For further information regarding the post, please contact Folie Olubodun, Head of Science, folie.olubodun@murraypark.derby.sch.uk

Closing Date: Monday 16th October at 9am

Interview Date: Week commencing 23rd October 2023

Murray Park School

Murray Road, Mickleover, Derby DE3 9LL

Tel: 01332 515921

Email: recruitment@murraypark.derby.sch.uk



ROLES AND RESPONSIBILITIES

Duties as a Classroom Teacher:

- Teaching in an agreed curriculum area
- Planning structured lessons that meet the needs of individual students
- Sharing plans and teaching resources with colleagues
- Maintaining records, marking and assessment of pupils' work according to school and departmental policies, external examination and national curriculum requirements
- Reporting on pupils as required by the school policy and national curriculum requirements
- Using school procedures to maintain your teaching area/s to a standard that motivates pupils and meets health and safety requirements
- Following safe working practices in all your teaching and duty situations
- Supporting the tutorial system as required.

Key Tasks:

- To be responsible to the Head of Department for teaching duties within the department curriculum area.
- To work in accordance with the School's Curriculum Policy Statement and the aims and objectives of the Science Department.
- To teach in Key Stages Three and Four, responding to departmental policy, KS3 National Curriculum guidelines and KS4 syllabus.
- To liaise with other members of the department in the delivery of Science, undertaking a fair and equitable share of the work by helping to develop and prepare teaching materials for use within the department and cross-curricular themes as required.
- To maintain records, marking and assessment of pupils' work according to the departmental assessment policy, National Curriculum requirements and Key Stage Four course requirements.
- To monitor progress of students and report to parents in line with school procedures for recording and reporting.
- To set and mark homework as indicated by the department and school homework timetable in accordance with the departmental homework policy.
- To contribute to the organisation of displays of work within the school, and in particular to be responsible for provision of a motivating learning environment in an identified area of the department.
- To follow school procedures for maintaining the standards of furniture, fittings and equipment in your teaching areas.
To attend departmental meetings, general school meetings and Parents'/Careers' meetings as appropriate.
- To be responsible for and follow adopted safe working practice in accordance with the latest Health and Safety regulations.
- To fulfil a role within the tutor system and actively support the work of Heads of Year.
- To participate in relevant INSET to enhance teaching effectiveness.

These posts are appropriate for an Early Career Teacher or an experienced teacher. The post-holders will be expected to carry out other tasks/duties as directed by the Headteacher that are commensurate with the responsibilities of a teacher.



PERSON SPECIFICATION

	Essential	Desirable
Qualifications		
Relevant Degree and Qualified Teacher Status	✓	
Knowledge		
Full working knowledge of the Science National Curriculum for KS3	✓	
Knowledge and experience of GCSE Science Courses	✓	
Experience and knowledge of ICT opportunities in Science		✓
Skills and abilities		
To motivate students	✓	
To work as part of a team	✓	
To use own initiative	✓	
The ability to work under pressure	✓	
Well-developed inter-personal skills	✓	
Personal Qualities		
A positive outlook, well motivated, enthusiastic and energetic	✓	
Commitment to improvement/staff development	✓	
The desire to succeed		
Excellent attendance and punctuality record	✓	
Commitment to supporting the full life of the school	✓	
Professional appearance and manner		
Enhanced Criminal Record check (The School will apply for this on behalf of the successful candidate.)	✓	
	✓	





MURRAY PARK COMMUNITY SCHOOL



@MURRAYPARKDERBY

MURRAY PARK SCHOOL

OUR MISSION: SUPPORTING STUDENTS IN GAINING A POSITIVE OUTLOOK,
SHAPING THEIR FUTURES AND REACHING THEIR FULL POTENTIAL.

"PROUD TO BE HERE"



Head Teacher: Mrs N. Caley

Address: Murray Road, Mickleover, Derby, DE3 9LL

Telephone: 01332 515921

Web: www.murraypark.derby.sch.uk

Recruitment Email: recruitment@murraypark.derby.sch.uk