



**Monkseaton Middle School**  
Vernon Drive  
Whitley Bay  
NE25 8JN

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## MONKSEATON MIDDLE SCHOOL

Vernon Drive, Whitley Bay, NE25 8JN  
Telephone: 01912532335

### Pastoral and Inclusion Manager (Full Time / Grade 10 / 195 days) Permanent



Thank you for your interest in the position of **Pastoral and Inclusion Manager** at Monkseaton Middle School, soon to become a **Year 5–11 school**. This is an exciting time to join our community as we grow into a seamless educational pathway where pupils can learn, develop and thrive with us from childhood to young adulthood.

At Monkseaton, our ethos—**We Excel • We Succeed • We Thrive**—is at the heart of everything we do. We are proud to be a warm, inclusive and ambitious school where every child is known, valued and supported. As we move into our new phase which includes primary (Y5 & Y6) and secondary (Y7-Y11) aged children, we remain committed to high expectations, exceptional care, and an educational experience that nurtures both academic excellence and personal growth.

We are seeking a highly skilled, dedicated and compassionate professional to lead our pastoral and inclusion provision. The Pastoral and Inclusion Manager will play a pivotal role in shaping a culture of high standards, emotional wellbeing and equity for all pupils. This role involves strategic oversight and operational management of behaviour, attendance, safeguarding and student welfare—ensuring that every child has the support they need to flourish both within and beyond the classroom.

The successful candidate will inspire our team of teachers and support staff, embedding consistent routines and building strong relationships with pupils, families and external agencies. They will be instrumental in designing effective systems of support, evaluating their impact, and ensuring our pastoral care remains exceptional as our school expands. As one of our Deputy Designated Safeguarding Leads, they will uphold the highest standards of safeguarding and ensure timely, effective responses to emerging needs.

**Headteacher:** Kirsty Nichols-Mackay BSc (Hons), PGCE, NPQH  
**Chair of Governors:** Rev Canon Dr. Hannah Cleugh



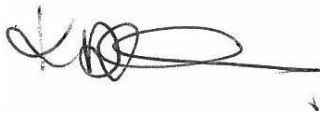
Our school offers a rich and inclusive curriculum, a strong personal development programme, and a wide range of memorable experiences—from enrichment clubs offered free of charge to cultural visits, sports events, leadership opportunities and international trips. Pastoral care is at the core of our identity, and we are looking for someone who shares our commitment to ensuring every child feels safe, respected and able to realise their potential.

This role represents a valuable opportunity to be part of a school which is expanding and developing on an innovative and exciting journey. Your leadership, creativity and passion can make a profound difference. If you are driven by a belief in the power of education, committed to removing barriers to learning, and eager to contribute to a caring, ambitious and forward-thinking community, we warmly encourage you to apply.

Thank you once again for your interest. To help candidates make decisions about their application, we welcome visitors to our school; if you would like a tour, please contact our admin team on [admin@monkseatonmiddle.org](mailto:admin@monkseatonmiddle.org). We look forward to receiving your application and learning more about what you will bring to our evolving school.

Please submit your application by 10am on April 27<sup>th</sup> 2026.

Yours Faithfully

A handwritten signature in black ink, appearing to read 'Kirsty Nichols-Mackay', with a long horizontal line extending to the right.

Kirsty Nichols-Mackay  
Headteacher