

Person Specification – Classroom Teacher



MINIMUM REQUIREMENTS	Status	METHOD OF ASSESSMENT
1. Work Related Skills/Knowledge		
Knowledge and understanding of subject at both Key Stages	Essential	Application form and Interview
High level communication skills	Essential	Application form and Interview
High level of organisational skills	Essential	Application form and Interview
Ability to promote the active development of subject	Essential	Application form and Interview
Experience of setting and achieving targets	Essential	Application form and Interview
Proficient in ICT	Desirable	Application form and Interview
Ability to teach a second subject to GCSE	Desirable	Application form and Interview
Experience of teaching BTEC Sport or Dance at examination level	Desirable	Application form and Interview
2. Qualifications and Professional Background		
Good qualification in subject area	Essential	Application form/Certificates
Degree and QTS	Essential	Application form/Certificates
Evidence of continuing professional development	Desirable	Application form
Experience of subject teaching	Essential	Application form
3. Other Requirements		
Motivation and Enthusiasm	Essential	Interview
Sensitivity	Essential	Interview
Ability to use own initiative	Essential	Application form and Interview
Ability to manage conflict	Essential	Application form and Interview
Capacity to work with resilience to ensure progress towards targets and good humour	Essential	Application form and Interview
Outward, forward looking approach combining vision and progression	Essential	Interview