School Development Plan 2022-24

 the sdp is a work in progress and is the governing body’s plan for school

REVIEW OF PREVIOUS key strategic targets 2020-22

* % of PLP Outcomes achieved (embedding Thrive outcomes) Achieved review
* Review DHT, Senior and Middle Leadership roles & responsibilities Achieved
* Work in partnership with the SEND Exec on the review of Health provision Ongoing
* Outdoor learning embedded into the curriculum Ongoing
* Covid guidelines implemented and monitored weekly Achieved
* Work scrutiny and moderation Achieved
* Outreach support to mainstream (ASAP), developing a team Achieved
* Embed the new Engagement Model Achieved
* Review assessment procedures, new statutory assessment arrangements for subject specific learning, new EYFS Framework Achieved
* Increased Governor involvement in school ONGOING

REVIEW OF PREVIOUS Maintenance Targets 2020-22

* Ensure we equip new members of staff with the appropriate training Ongoing
* Curriculum Review, Rationale, Pedagogy Ongoing
* Monitor the impact of Responsibility Areas Ongoing
* Review roles & responsibilities of the SA’s linked to appraisal Achieved
* Succession planning for M&H training & RA in-house
* Strengthening links with the Compass Trust Ongoing
* Refresh Subject Leadership Handbooks and audit provision Achieved
* Update Governor Handbook Achieved
* Re-vamp of school library resources Achieved
* Re-vamp outdoor learning resources Ongoing
* Monitor the impact of Thrive with new display in the school corridor Achieved
* Re-apply for PSQM (2020-2023) Achieved
* Re-apply for LPPA and review impact of parental offer Achieved
* Develop the new PSE curriculum in line with the new SRE guidance 2021 Achieved
* Update SEF Latest Jan 2021), Safeguarding, SDP, Ongoing
* FLOW 2 Continuing
* Curriculum initiatives/bids to GB Ongoing
* Further embed remote and online learning, blended learning – National Oak Academy, DoJo Achieved
* Review school meals provision following IDIAS guidelines Ongoing
* School gained Shakespeare in Schools Gold School Status Spring 2021 Achieved

REVIEW OF PREVIOUS Projects 2020-22

* Continue to enhance our outdoor art gallery Continuing
* Mental Health Week Spring 2022
* Book Week Spring 2021
* FLOW Project 2 – Music Shack Achieved
* Science and D&T week – May 2022 Achieved
* Shakespeare in Schools Festival – Summer 2022 Achieved
* 3 day Arts Festival 2022 Delayed
* Change Art Room to Humanities resource Deleted
* Develop the D&T Room Achieved
* Re-develop the Thrive Room Achieved
* Caterpillar Fire Pit Achieved

Re-vamp train Station in Caterpillar Garden Achieved

* Flow project re-application pending Achieved
* Continue to enhance our outdoor art gallery ONGOING
* Roman Festival NO
* FLOW 1 Project ACHIEVED
* Science and D&T week – May 2019 ACHIEVED
* Shakespeare in Schools Festival – Antony and Cleopatra ACHIEVED
* 3 day Arts Festival ACHIEVED
* Child Led Learning Project ACHIEVED
* Arts Mark re-application November 22
* Plans for our 20th Anniversary 2019-20 COVID
* Primary Science Quality Mark ACHIEVED

REVIEW OF buildings and resources 2020-22

* New Hydrotherapy Pool – launch fundraising project Autumn 2021
* New Yurt Achieved
* More Plasma Screens outside classrooms Ongoing
* New window in Food Tech Room Achieved
* Tarmac back passage Achieved
* Upgrade of lighting rig in the Hydrotherapy Pool, upgrade walls Achieved
* Outdoor Plasma Screen next to the Sports Hall
* New Car Park to the front of school Delayed 23
* New Traffic Lights & Zebra crossing for the bus area Grant?
* New lights in the Sports Hall Achieved
* Soft Pour in Internal Quad Achieved
* Re-wiring of school Ongoing
* New dark fibre connectivity Summer 21
* Create a wildflower meadow Ongoing
* Flow 2 Music Shack Achieved
* Sensory Tunnel in the Wildlife Garden Spring 2020

REVIEW OF PREVIOUS sports premium funding 2020-22

* New resources for SI Room
* Football coaching
* LA coaching service level agreement
* New outdoor learning physical resources
* New coaching opportunities for Gymnastics,
* Re-establish Halliwick/Rebound Coach

REVIEW OF PREVIOUS pupil premium funding 2020 -22

New PP Lead – John Mosley (attending PP training in April 2021)

After School Clubs, Lunchtime, Saturday Clubs, Summer Clubs fully funded by PP

Kalma Counselling, Massage (Zoe), Music Therapy, Rebound/Halliwick Coach, Confident Parenting, Thrive

REVIEW OF cpd opportunities 2020 - 22

* Complex Needs Peter Imray Achieved
* Setting PLP outcomes May 2021
* Induct all new staff in safeguarding, Covid, wellbeing
* Engagement May 2021
* IT for all staff linked to appraisal targets, TEAMS, Zoom
* ASD/dysregulated learners Summer 2021
* PMLD and early learning Ongoing
* Epilepsy, Asthma, Medications Ongoing
* Thrive Spring/Summer 2021/Summer 22
* Mental Health Wellbeing Ongoing
* Outdoor Learning Ongoing
* Gymnastics
* P.E.
* Halliwick Achieved
* Moving and Handling Ongoing
* Rebound Therapy Ongoing
* First Aid Ongoing
* Phonics Reading Eric Ferguson
* Art
* Makaton Spring 2021 and ongoing
* Music Therapy Spring 2021
* Literacy Achieved
* Maths Ongoing
* Writing Ongoing
* E-Books Ongoing
* Visits to other schools when Covid allows

REVIEW OF PREVIOUS school council wish list 2020 -2022

* More clubs – tennis, football, karate, bikes, science, literacy, art
* Disabled trim trail Achieved
* Heated lamps in the pagoda TO DO
* Enterprise opportunities – make, bake, sell ….. ongoing

HEADS PROJECTS 2020-22

* Publish new Rebound Therapy Handbook Summer 2021 Achieved
* Publish new Water Skills Handbook Summer 2021 Achieved
* Develop new Communication Handbook (possibly in partnership with EQUALS)
* Think about a future Jabadao Handbook? Outdoor Learning Handbook?
* Re-establishing the training portfolio following Covid Achieved
* Increasing the virtual training offer Achieved
* HEADS Training Ideas – Margot Sunderland Conference now May 2022 Achieved
* Links to University sector not yet developed
* Links to FLSE, EQUALS continuing

REVIEW OF PREVIOUS staff wish list 2020 - 2022

* More outdoor learning facilities, particularly for physically disabled pupils
* More Teacher meeting time to talk
* More staff social opportunities

parental projects

Training for Parents in Rebound Therapy, Confident Parenting, Makaton, Behaviour Support, Communication, Autism Awareness.

After school theatre performance with TimberDash Achieved

NEW key strategic OUTCOMES 2022 - 2024

* Preparation for Life
* Preparation for inspection
* Reading & Communication
* Development of ASAP Team
* Embed the new Curriculum Framework
* Development of the new Hydrotherapy Pool

Maintenance Outcomes 2022-24

* Trauma Award
* Discuss new Achievement Partner role?
* Refresh RE and Multi-cultural Calendar and enhance offer
* Review Covid Policy and arrangements in school
* Arts Mark re-application
* Improved links with the Compass Trust
* Monitoring response to the SEND Review
* Communication signage around the whole school environment

Projects for 2022-24

* Continue to enhance our outdoor art gallery Continuing
* Mental Health Week
* New community disco
* Book Week
* FLOW Project 3
* Shakespeare in Schools Festival – Summer 2023
* 3 day Music Festival Summer 2023
* Develop the D&T Room
* Arts Mark re-application November 22

buildings and resources 2022 -2024

Set up new additional classroom for September Achieved September 2022

Re-site Library

Establish new storage cupboard

Long term vision, to build above current School Admin on the flat roof and re-locate Admin to the new first floor. Re-vamp current lower floor to create three new classrooms with play areas to the front of school. Discuss with the LA to future proof potential rising pupil numbers. This may influence how soon we need the new car park to the front of school.

Once the new Hydro Pool and car park are built, think about an enterprise project adjacent to the West Road on our land to support life skills for our current and past students. A small café selling, tea, coffee, cakes, light refreshments etc.

Re-wiring of school Ongoing

New dark fibre connectivity Summer 22

New caravan project

Wood carvings and fairy house project

sports premium funding 2022 -2024

* New resources for SI
* New resources for games curriculum
* New trim trail for disabled learners
* Football coaching
* RDA

pupil premium funding 2022-2024

* Music Therapy
* Massage
* Rebound Therapy/Halliwick Coach

CATCH UP COVID funding 2022-2023

Arts project with TimberDash, potential theatre production/tour and handbook

lap tops/iPads for all staff and prioritised families

Additional Rebound Therapy provision

cpd opportunities 20202-24

* EHCP’s
* Preparation for Life
* SI and Autism
* Mental Health and Wellbeing
* Induction of new staff
* Communication/Reading
* Thrive
* Forest Schools
* Halliwick
* Rebound Therapy

school council wish list 2022 -24

* Train track in school grounds and tunnel
* More dolls and prams
* More outdoor play resources
* More music outside
* New goalposts
* More outdoor SI resources

staff wish list 2022 -24

* Mental Health/Wellbeing
* More staff social opportunities
* Continuation of Wellbeing Wednesday’s

HEADS PROJECTS 2022-24

* Develop FLSE link on HEADS website
* HEADS Training Ideas – Margot Sunderland Conference in 2023?
* Links to University sector not yet developed
* Links to FLSE, EQUALS continuing

parental projects 2022-24

Training for Parents in Rebound Therapy, Confident Parenting, Makaton, Behaviour Support, Dysphagia, First Aid, Mental Health, Communication

**STILL TO DO**

* Ensure our more able children are challenged. Look at more ability grouping throughout school.
* Read and use the EQUALS CURRICULUM
* Use National Oak Academy

**SHARE GOALS**

* Enterprise opportunities
* Arts/Music Exhibition
* Music Festival July 2023
* FLOW Project 3
* Science/D&T week
* Engagement work/Communication Champions
* PP work
* PE ebooks
* KS2 Jabadao
* Wellbeing
* Thrive goals
* Outdoor Learning and new Handbook