School Development Plan 2020-22

the sdp is a work in progress and is the governing body’s plan for school

REVIEW OF PREVIOUS key strategic targets 2018-20

* New Assessment Framework ACHIEVED
* Health Care Plans ACHIEVED
* IT training ONGOING
* Work scrutiny and moderation ONGOING
* Outreach support to mainstream ONGOING
* Review of lunchtime provision ACHIEVED
* Re-application for Arts Award Gold/Platinum ONGOING
* Yurt and Roman Festival

REVIEW OF PREVIOUS Maintenance Targets 2018-20

* Review lunchtime provision ACHIEVED
* Review Responsibility Areas ACHIEVED
* Refresh Outdoor Learning Calendar ACHIEVED
* Refresh RE and Multi-cultural Calendar ONGOING
* Refresh Subject Leadership Handbook ONGOING
* Rebound Therapy Handbook ACHIEVED
* Update SEF, Safeguarding, SDP, ACHIEVED
* Launch new websites for school and HEADS ACHIEVED
* Embed new Rebound Therapy Centre ACHIEVED
* Sponsorship for the Hadrian Herald NO
* Shane’s Wikki??? CHANGE OF PLAN
* Re-visit Educational Visits/Residentials? ACHIEVED
* International Schools Project? NO
* FLOW 1 ACHIEVED
* FLOW 2 ONGOING
* Letters and Sounds to replace Direct Phonics? ACHIEVED
* Curriculum initiatives ONGOING

REVIEW OF PREVIOUS Projects 2018-20

* Continue to enhance our outdoor art gallery ONGOING
* Roman Festival NO
* FLOW 1 Project ACHIEVED
* Science and D&T week – May 2019 ACHIEVED
* Shakespeare in Schools Festival – Antony and Cleopatra ACHIEVED
* 3 day Arts Festival ACHIEVED
* Child Led Learning Project ACHIEVED
* Arts Mark re-application ACHIEVED
* Plans for our 20th Anniversary 2019-20 COVID
* Primary Science Quality Mark ACHIEVED

REVIEW OF buildings and resources 2018-20

* Provision of overhead tracking in the new Rebound Therapy Centre ACHIEVED
* Provision of shade in the Internal Quad ACHIEVED
* Provision of shade in the Early Years ACHIEVED
* More Plasma Screens outside classrooms NO
* Gamalan Room ACHIEVED
* Space for staff wellbeing ACHIEVED
* Extension of football pitch ACHIEVED
* Upgrade of lighting rig in the Hydrotherapy Pool DELAYED
* Outdoor Plasma Screen next to the Sports Hall NO
* Outdoor classroom – Yurt in the Wildlife Garden
* New fence around the Wildlife Garden ACHIEVED
* New Car Park to the front of school DELAYED

REVIEW OF PREVIOUS sports premium funding 2018-20

* New access steps for the Rebound Therapy Centre ACHIEVED
* New swing frame for the Rebound Therapy Centre ACHIEVED
* New resources for the SI Room ACHIEVED
* New coaching opportunities for Gymnastics, Halliwick, PE ACHIEVED

REVIEW OF PREVIOUS pupil premium funding 2018 -20

After School Clubs, Lunchtime, Saturday Clubs, Summer Clubs fully funded by PP ACHIEVED

REVIEW OF cpd opportunities 2018 - 20

* IT for all staff linked to appraisal targets ONGOING
* Epilepsy, Asthma, Medications ACHIEVED
* Thrive – Antonia ACHIEVED
* Mental Health Champion – Nadia ACHIEVED
* Gymnastics TO DO
* P.E. TO DO
* Halliwick ACHIEVED
* Moving and Handling ONGOING
* Rebound Therapy ONGOING
* First Aid ONGOING
* Phonics ACHIEVED
* Art TO DO
* Makaton ACHIEVED
* Literacy ONGOING
* Maths ONGOING
* Writing ACHIEVED
* PLP & EHCP ONGOING

REVIEW OF PREVIOUS school council wish list 2018 -2020

* More clubs – tennis, football, karate, bikes, science, literacy, art
* Outdoor gym ACHIEVED
* Disabled trim trail TO DO
* More prams and dolls ACHIEVED
* Remote control toys,, helicopter, cars ACHIEVED
* More footballs ACHIEVED
* More new books for the library, harry Potter, Horrid Henry, Unicorn Books ACHIEVED
* Heated lamps in the pagoda TO DO

REVIEW OF PREVIOUS staff wish list 2018 - 2020

* Re-look at assembly format for seating and put in a circular shape ACHIEVED
* More Teacher meeting time to talk ONGOING
* More staff social opportunities ONGOING
* Re-cycling Project ACHIEVED

parental projects

Training for Parents in Rebound Therapy, Confident Parenting, Makaton, Behaviour Support

**STILL TO DO**

* Subject Leadership – audit subject, staff, resources, policies, case studies, CPD, prompts for responsibility areas, subject matrix
* Complete one subject cross curricular matrix
* Visit other schools, network with other subject leaders, FLSE links
* Join SLD Forum, SSV
* Read and use the EQUALS SEMI-FORMAL CURRICULUM
* Develop Health Care Plan
* Arrange Governor visits, improve updates to Governors

**SHARE GOALS**

* Enterprise opportunities
* Arts Exhibition
* FLOW Project 2
* Science/D&T week
* Engagement work/Communication Champions
* PP work
* PE ebooks
* KS2 Jabadao
* Wellbeing
* Sensory Team
* Thrive goals
* Outdoor Learning
* Outdoor Art
* Arts Award
* Bamboozle in January

**CPD opportunities**

Coming up literacy with Eric Ferguson, Whole school PLP/EHCP, IT with Jools, Writing with Sheila Kingsland, Maths with Les Staves

School is now a member of NASEN AND PMLD LINK

Lead in to the new SDP 2020-21

Just to put in context the circumstances in which we have operated under Covid restrictions from March 2021. Despite this we have achieved an enormous amount of work that wasn’t originally planned for. Details can be found in the Head Teacher Reports but they include the following;

Enhanced cleaning and fogging of school

Classrooms, corridors, changing areas, toilets all painted

Storage areas re-vamped, cleaned out, audited and re-stocked. Curriculum resources moved to new homes

Shared spaces totally re-vamped including the Thrive Room, Library, Hydro Pool, PE Cupboards, Art Room etc.

The website uploaded with remote learning resources, DoJo established across school, IT resources leant out to families in need

Outdoor Learning areas re-vamped and upgraded, painted, stained, cleaned, developed including the establishment of an outdoor art area, new Yurt, improved pagoda, mud kitchen, water play area etc.

Refreshed displays across school, additional TV monitors to celebrate pupil achievement, outdoor assemblies and much, much more.

Remote learning and training now a new way of working. New information document written and on the website, ‘Information for Parents on Remote Learning’.

Well done one and all.

NEW key strategic targets 2020 - 2022

* % of PLP Outcomes achieved (embedding Thrive outcomes)
* Review DHT, Senior and Middle Leadership roles & responsibilities ONGOING
* Work in partnership with the SEND Exec on the review of Health provision
* Outdoor learning embedded into the curriculum ONGOING
* Covid guidelines implemented and monitored weekly ONGOING
* Work scrutiny and moderation ONGOING
* Outreach support to mainstream (SPOC), developing a team ONGOING
* Embed the new Engagement Model ONGOING
* Review assessment procedures, new statutory assessment arrangements for subject specific learning, new EYFS Framework ONGOING
* Increased Governor involvement in school ONGOING

Maintenance Targets 2020 - 2022

* Ensure we equip new members of staff with the appropriate training
* Curriculum Review, Rationale, Pedagogy Ongoing
* Monitor the impact of Responsibility Areas
* Review roles & responsibilities of the SA’s linked to appraisal
* Succession planning for M&H training & RA in-house
* Refresh RE and Multi-cultural Calendar and enhance offer
* Strengthening links with the Compass Trust
* Refresh Subject Leadership Handbooks and audit provision
* Update Governor Handbook
* Re-vamp of school library resources
* Re-vamp outdoor learning resources
* Monitor the impact of Thrive with new display in the school corridor Achieved
* Re-apply for PSQM (2020-2023) Achieved
* Re-apply for LPPA Ongoing
* Develop the new PSE curriculum in line with the new SRE guidance 2021
* Update SEF Latest Jan 2021), Safeguarding, SDP, Ongoing
* FLOW 2 Continuing
* Curriculum initiatives/bids to GB Ongoing
* Further embed remote and online learning, blended learning – National Oak Academy, DoJo??
* Review school meals provision following IDIAS guidelines Ongoing
* School gained Shakespeare in Schools Gold School Status Spring 2021

Projects 2020-22

* Continue to enhance our outdoor art gallery Continuing
* Mental Health Week Spring 2021
* Book Week Spring 2021
* Bursting Bubble Party as soon as we can
* FLOW Project 2 – Music Shack Continuing
* Science and D&T week – May 2022
* Shakespeare in Schools Festival – Summer 2021
* 3 day Arts Festival 2022
* Change Art Room to Humanities resource
* Develop the D&T Room
* Re-develop the Thrive Room Achieved
* Caterpillar Fire Pit Achieved
* Re-vamp train Station in Caterpillar Garden
* Re-vamp early years play area, grant funded
* Flow project re-application pending

buildings and resources 2020 -2022

* New Hydrotherapy Pool – launch fundraising project Autumn 2021
* New Yurt Achieved
* More Plasma Screens outside classrooms Ongoing
* New window in Food Tech Room Achieved
* Tarmac back passage Achieved
* Upgrade of lighting rig in the Hydrotherapy Pool, upgrade walls
* Outdoor Plasma Screen next to the Sports Hall
* New Car Park to the front of school Delayed 22
* New Traffic Lights & Zebra crossing for the bus area Grant?
* New lights in the Sports Hall Achieved
* Soft Pour in Internal Quad Summer 21
* Re-wiring of school Summer 21
* New dark fibre connectivity Summer 21
* Create a wildflower meadow Ongoing
* Flow 2 Music Shack Ongoing
* Sensory Tunnel in the Wildlife Garden Spring 2020

sports premium funding 2020 -2022

* New resources for SI Room
* Football coaching
* LA coaching service level agreement
* New outdoor learning physical resources
* New coaching opportunities for Gymnastics,
* Re-establish Halliwick Coach?

pupil premium funding 2020-2022

New PP Lead – John Mosley (attending PP training in April 2021)

After School Clubs, Lunchtime, Saturday Clubs, Summer Clubs fully funded by PP

Kalma Counselling, Massage (Zoe), Music Therapy, Rebound/Halliwick Coach, Confident Parenting, Thrive

CATCH UP COVID funding 2021-2022

Arts project with jack Lloyd, potential theatre production/tour and handbook

lap tops/iPads for all staff and prioritised families

Additional Rebound Therapy provision

cpd opportunities 2020 -22

* Complex Needs Peter Imray Achieved
* Setting PLP outcomes May 2021
* Induct all new staff in safeguarding, Covid, wellbeing
* Engagement May 2021
* IT for all staff linked to appraisal targets, TEAMS, Zoom
* ASD/dysregulated learners Summer 2021
* PMLD and early learning
* Epilepsy, Asthma, Medications Ongoing
* Thrive Spring/Summer 2021
* Mental Health Wellbeing Ongoing
* Outdoor Learning
* Gymnastics
* P.E.
* Halliwick
* Moving and Handling Ongoing
* Rebound Therapy Ongoing
* First Aid Ongoing
* Phonics
* Art
* Makaton Spring 2021
* Music Therapy Spring 2021
* Literacy
* Maths
* Writing
* E-Books
* Visits to other schools when Covid allows

school council wish list 2020 -22

* More clubs – tennis, football, karate, bikes, science, literacy, art
* Disabled trim trail TO DO
* Heated lamps in the pagoda TO DO
* Enterprise opportunities – make, bake, sell …..

staff wish list 2020 -22

* More outdoor learning facilities, particularly for physically disabled pupils
* More Teacher meeting time to talk
* More staff social opportunities ONGOING

HEADS PROJECTS 2020-22

* Publish new Rebound Therapy Handbook Summer 2021
* Publish new Water Skills Handbook Summer 2021
* Develop new Communication Handbook (possibly in partnership with EQUALS)
* Think about a future Jabadao Handbook? Outdoor Learning Handbook?
* Re-establishing the training portfolio following Covid
* Increasing the virtual training offer
* HEADS Training Ideas – Margot Sunderland Conference now May 2022
* Links to University sector not yet developed
* Links to FLSE, EQUALS continuing

parental projects 2020-22

Training for Parents in Rebound Therapy, Confident Parenting, Makaton, Behaviour Support, Dysphagia, First Aid, Mental Health, Communication

**STILL TO DO**

* Re-visit staff wish list and feedback on this plan
* Complete one subject cross curricular matrix
* Review Covid Policy and arrangements in school
* Visit other schools, network with other subject leaders, FLSE links
* Join SLD Forum, SSV
* Read and use the EQUALS CURRICULUM
* Use National Oak Academy
* Updates to the website
* Arts Mark re-application?
* Links to new outdoor learning book
* Wood carvings in grounds on tree stumps
* Plan Sensory Theatre event for the Autumn Term

**Notes**

Embed new roles and responsibilities for the Leadership Team. Review responsibilities in light of the post holder strengths

Set up new additional classroom for September

Think about preparation for inspection again?

Discuss new Achievement Partner role?

Look at remodelling this SDP format in line with Intent, Implementation, and Impact approach?

Celebrate the life of Pat Collins

Celebrate the staff who have retired or left Hadrian during Covid

Build up life after Covid and normalise school timetables/activities/outings/swimming at SCP/RDA etc. Re-introducing students on placements.

Re-visit display training in school

Ensure our more abled children are challenged. Look at more ability grouping throughout school.

Long term vision, to build above current School Admin on the flat roof and re-locate Admin to the new first floor. Re-vamp current lower floor to create three new classrooms with play areas to the front of school. Discuss with the LA to future proof potential rising pupil numbers. This may influence how soon we need the new car park to the front of school.

Once the new Hydro Pool and car park are built, think about an enterprise project adjacent to the West Road on our land to support life skills for our current and past students. A small café selling, tea, coffee, cakes, light refreshments etc.

Persuade LA to make Bertram Crescent more accessible for taxis and vehicles.